2026

ESG REPORT

ViewSonic®

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01 MESSAGE FROM THE CHAIRMAN & CEO

At ViewSonic, we believe technology should empower people to achieve more while helping create a more sustainable future.

For nearly forty years, we have built our business on quality, customer trust, and strong partnerships. These strengths remain our foundation as the world continues to change rapidly. Today, AI, hybrid work, digital learning, and climate urgency are reshaping how people learn, collaborate, create, and connect. Customers no longer need only standalone products; they need integrated, intelligent, and sustainable solutions designed around real-world needs.

This is why ViewSonic is evolving from a visual technology company into a trusted solutions provider and ecosystem partner. By combining our hardware expertise with software, services, content, and partner collaboration, we are creating more complete experiences for classrooms, workplaces, creative environments, and communities around the world.

Sustainability is central to this transformation. ESG is not separate from our business strategy; it guides how we design products, manage operations, work with partners, support our people, and contribute to society. From improving energy efficiency and responsible sourcing to reducing packaging impact and advancing circular practices, we are committed to making innovation more responsible and more meaningful.

As AI becomes increasingly important, we recognize our responsibility to use technology with purpose and care. We will continue to explore AI-enabled solutions that improve learning, collaboration, productivity, and customer experience while supporting trust, responsibility, and long-term value creation.

Looking ahead, we will continue working with our employees, customers, partners, and communities to build a more connected, inclusive, and sustainable future. Through responsible innovation and trusted collaboration, ViewSonic will keep helping people everywhere see new possibilities, create greater value, and ***See the Difference***.

James Chu
Chairman and CEO
ViewSonic



02

United Nations Global Compact (UN Global Compact) –
Officially joined as a participant in March 2026,
aligning our vision with global ethical and environmental standards.

SUSTAINABILITY CONTRIBUTION - 2025

Sustainability is not just a concept at ViewSonic—it is a core driver of our daily decisions and long-term strategy. In 2025, we accelerated our sustainability transformation by strengthening ethical governance, driving high-impact product innovation, and expanding our commitment to global frameworks. This commitment is deeply embedded across our operations, from low-carbon product engineering and supply chain responsibility to human rights stewardship and localized social impact.

Over the past year, we reached critical operational milestones in full alignment with our Science Based Targets initiative (SBTi) net-zero pathway. We expanded our global climate risk mapping under TCFD guidelines, scaled our global renewable energy usage to 24.96%, and amplified carbon transparency by publishing 278 Product Carbon Footprint (PCF) reports, successfully extending carbon intelligence into our projector lineup.

The momentum generated by these initiatives culminated in our highest institutional recognition to date: ViewSonic was awarded the prestigious EcoVadis Gold rating, placing us in the 97th percentile globally for sustainability performance—a monumental leap from the 57th percentile in 2023. This achievement underscores our progress in embedding responsible business practices, validated by our official participation in the United Nations Global Compact (UNGC) and the successful completion of the SMETA (Sedex Members Ethical Trade Audit).

Our product and procurement ecosystems demonstrated exceptional progress. We secured 100% Tier 1 supplier certification across core quality, environmental, health and safety, and energy management standards (ISO 9001, ISO 14001, ISO 45001, ISO 50001). Furthermore, our flagship monitors became among the world's first to secure TCO Certified Generation 10, our large-format displays (LFDs) achieved 95% ENERGY STAR and EPEAT compliance—including breakthrough energy savings of up to 39% in our 86-inch displays—and we expanded our EPEAT Gold portfolio across active product lines.

As we continue building on this powerful momentum, we remain focused on driving sustainable impact through purpose-driven technology and absolute accountability. In this section, we present our major achievements, climate-related risk management, and our enduring contribution to global sustainability goals.



Environment

Environment :

- Achieved **SBTi** validation, affirming our commitment to both near term and net-zero targets.
- Integrated TCFD-aligned climate risk management; completed GHG inventory and ISO 14064-1 and ISO 50001 verifications across global offices and suppliers.
- Achieved **24.96%** renewable energy use globally; VSI Taipei office reached **43.89%**.
- Designed packaging to be **97%** recyclable; **64%** sourced from recycled materials; LFD packaging uses **80%** recycled content.
- 12 monitor models awarded **ENERGY STAR Most Efficient**; the IFP8641 achieved record-breaking **39% energy savings**.
- Published a total of **278 PCF reports**, expanding coverage to 21 models within the projector lineup.

Supplier :

- **100%** of tier 1 suppliers are certified to ISO 9001 and ISO 14001.
- **100%** of tier 1 suppliers are certified to ISO 50001.
- **84.6%** of tier 1 suppliers are certified to ISO 14064-1.

Social

Customer :

- **100%** of LFDs and projectors are certified for health, hazardous-free and safety standards.
- No incidents of data breaches have occurred.
- Education Innovation: **1,500+ EaaS training** sessions held; empowered **12,000+ educators** and **39K community members** globally.
- Successfully translated international **WCAG 2.1 Level AA standards** into core guidelines across our EDU digital ecosystem.
- Digital Accessibility: Integrated **EAA standards** and Digital Irlen Filter into core software platforms to empower diverse learners.
- Maintained **ISO 27001** certification and earned **CSA STAR Level 1** and **Google CASA Tier 2** status; achieved zero data breaches.

Employees & Community :

- Conducted **12,711.5 total training hours**, launching 28 specialized programs in leadership and AWS cloud excellence.
- Expanded ecosystem-based learning internationally by certifying the first **Future Schools** in Europe (Turkey) and India (Chennai).
- Digitized **74 remote schools** and **1 hospital** in Malaysia through the Jamalullai LeADs program.
- **92.60%** of employees receive a living wage.
- Celebrated 5 years of ColorPro creativity with over **50,000 submissions** from **120+ countries**.

Supplier :

- **100%** of our existing Tier 1 suppliers were screened using criteria of impacts on society, signed the ViewSonic Social Responsibility Ethics Agreement.
- **100%** of suppliers underwent ESG screening; 0 violations in labor and environment audits across **13** key suppliers.
- **100%** of tier 1 suppliers are certified with ISO 45001.
- Conflict minerals compliance reached at least **95%** (3TG); 16.7% of gold sourced from recycled material.

Governance

Governance :

- Earned the **EcoVadis Gold** rating (97th percentile), up from “Committed” in just two years.
- No fines, sanctions, or legal violations in 2025 for anti-competitive, ethics, or corruption issues.
- The ESG Committee held biannual meetings to oversee E/S/G progress and planning.

Product :

- Flagship monitors became the world’s first to secure the strict **TCO Certified Generation 10**, expanding the **TCO-certified fleet to 30 models**.
- **95%** of LFDs’ EPEAT certified rate.
- Total EPEAT-certified monitors reached **151 models** worldwide, with **EPEAT Gold** models increasing to 17, while earning the **EPEAT Climate+** Champion designation.
- New 86-inch commercial displays achieved historic power reductions, with the IFP8641 delivering **39% energy savings**.
- **95% of LFD models** and 53% monitors earn ENERGY STAR® certification.
- Lamp-free models now make up **62%** of the projector lineup; the new LSD400 laser series consumes **49%** less power than traditional lamp alternatives.
- Maintained **100% green packaging** for VG/VP monitors; ColorPro series monitors switched to **100% paper cable ties**, and slimmer IFP cartons boosted pallet loading efficiency by 20%.

Sustainability Excellence

Our legacy of innovation and customer satisfaction is reflected in numerous awards and recognitions. For detailed information on our 2025 achievements, please refer to Appendix 6: Awards & Recognition in 2025. For the latest ViewSonic awards, please visit our Award page.

Brand Recognition

SBTi Validation for Net-Zero Target
– Science Based Targets initiative (SBTi)

Gold Medal
– EcoVadis (we advanced from a Committed badge to a Gold Medal, primarily reflecting our ESG performance in 2025)

Best Places to Work in Orange County
– Orange County Business Journal

Leading Employer
– Nederland 2025

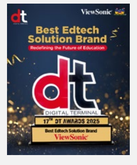
Best Companies to Work for in Asia
– HR Asia Magazine

Excellence in Eco-Label Partnership Award
– SGS Taiwan



Best Tech Brands for 2025
– PC Mag

Best Edtech Solution Brand
- Digital Terminal



National "Product and Service Quality Integrity Enterprise" (VSCN)



National "Quality Inspection Stable and Qualified Products" (VSCN)



Double Win in 2024
- NCN Magazine



Most Admired Brand 2025
- VAR Magazine



Top 10 Outstanding Enterprise
- Golden Peak Awards
Top 10 Outstanding Product
- Golden Peak Awards



Monitor

iF Design Award 2025



TD1656-2K

iF Design Award 2025



VP2788-5K

iF Design Award 2025



VG1656-2K

iF Design Award 2025



VG1656N

PC Mag Editor's Choice



VX1655-4K-OLED

Projector

2025 Recommended Product Award



LSD400HD

PRAD Product test- Good



X2-4K Pro

ProjectorCentral
- Best of Show at InfoComm 2025



LX60HD

Best Laser Smart TV Projector
- ON OFF 2025 Awards



M10E

Award of Excellence : Gold
- Professional Review



LX60HD

LFD (Large Format Displays)

AV Technology
- ISE Best of Show Awards



IFP92UW

Communication & Collaboration – Displays
- Inavation Award 2025



IFP105UW

Tech & Learning
- ISE Best of Show Awards



IFP110

Tech & Learning
- Best of Show at ISTE 2025



IFP8651

Digital Signage
- ISE Best of Show Awards



CDE105UW

LED Display

Pro AV Best in Market (BiM) 2025 Awards
- SCN (Systems Contractor News)



All-In-One Mobile Direct View LED Display

AV Technology
- ISE Best of Show Awards



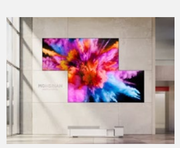
ViewSonic LDS138-151

Most Innovative Digital Signage Product
- SCN Installation Product Awards 2025



ViewSonic LDS138-151

Installation
- ISE Best of Show Awards



LDC Series

Digital Signage
- Best of Show at InfoComm 2025



ViewSonic LDS138-151

Best for Back to School Contest
- Tech & Learning



All-In-One Mobile Direct View LED Display

Software

Tech & Learning
- Best of Show at InfoComm 2025

myViewBoard 3.0

Student Engagement Solution of the Year
- EdTech Breakthrough Awards

Tech & Learning
- Best of Show at ISTE 2025

ClassSwift

03

GOVERNANCE

- No significant fines, sanctions, or legal actions related to anti-competitive behavior, corruption, or ethics violations in 2025, affirming our strong compliance culture.
- Mandatory anti-corruption training was implemented company-wide, supported by onboarding training on the Code of Ethics and Human Rights for all new hires, ensuring policy understanding and compliance from day one.
- Active oversight by the ESG Committee, which convened regularly to guide and advance our environmental, social, and governance priorities.
- Zero reported incidents of human rights violations or breaches of the Code of Ethics in 2025.



Location of Headquarters
10 Pointe Drive, Brea, CA, 92821, USA

Chairman & CEO
James Chu

Product & Service
Monitors, Projectors, Digital Displays, and Software Services

Established
1987

Number of Employees
1,291 (as of December 31, 2025)

Organizational Profile - ViewSonic Corporation

ViewSonic Corporation was founded by James Chu in 1987. We are a multinational electronics company specializing in visual display technology, providing integrated solutions for education, enterprise, and home spaces. As a key player in the market, we remain driven by the belief that technology can transform everyday lifestyles and improve the lives and livelihoods of consumers and businesses. From our humble roots as a desktop display provider, we have grown to become a global leader in visual solutions.

Global Offices



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www.ViewSonic.com.cn/

About ViewSonic

ViewSonic empowers the world to connect, learn, and collaborate through innovative visual solutions. Founded in 1987 and headquartered in Brea, California, USA, we serve over 100 countries and drive transformation across the education, business, and consumer markets.

At the core of our offering is a unified ecosystem built on four pillars—hardware, software, services, and seamless integration—designed to work together and amplify impact across connected environments. By combining these elements, our solutions enable real-world transformation, powering digital classrooms, modern meeting spaces, personal workstations, large venues, and more.

Our hardware portfolio spans everything from compact 5-inch touch displays to massive 500-inch LED video walls. It includes monitors, projectors, interactive displays, LED displays, commercial displays, pen displays, and open-frame solutions—all engineered to meet the demands of virtually any environment.

Complementing our hardware, ViewSonic provides robust software solutions such as myViewBoard, ClassSwift, TeamOne, Manager, and AirSync. These range from SaaS platforms and AI-powered applications to device management and optimization tools, driving richer, more dynamic user experiences, streamlining workflows, and enhancing collaboration.

ViewSonic delivers more than technology. We act as a strategic partner, supporting organizations and their teams at every stage of their journey. From expert consultation and smooth deployment to comprehensive training and ongoing support, our services ensure seamless adoption and scalable growth. Backed by strong technology partnerships, ViewSonic solutions integrate easily with existing IT infrastructures, offering flexibility, continuity, and long-term value.

Rooted in environmental, social, and governance (ESG) principles, we embed sustainability into every aspect of our business, from product innovation to global operations. Our future-ready solutions are designed to boost efficiency while reducing environmental impact. We help our customers achieve their sustainability goals and create lasting change, empowering people everywhere to connect with purpose and ***See the Difference***.

ViewSonic Logo Story

Why does the ViewSonic logo feature three colorful birds? These Gouldian finches were handpicked by our founder, James Chu, for their vibrant colors and graceful presence—symbols of the visual quality, elegance, and clarity he envisioned for ViewSonic products.

Native to northern Australia, Gouldian finches are known for their striking appearance and friendly charm—qualities that reflect our commitment to visual excellence and thoughtfully designed solutions. Just as these birds naturally draw the eye, our products are designed to help people ***See the Difference***.

Key Drivers of Our Continued Success:

Our continued success is driven by a strong foundation of brand recognition, product excellence, and industry experience. These strengths enable us to respond to evolving customer needs while maintaining consistent performance across global markets.

Globally Respected Brand Name

Our logo is recognized worldwide as a symbol of excellence in product quality, customer service, and outstanding visual experiences.

Superior Product Performance

Our display products are designed to deliver exceptional performance while featuring high-quality and visually appealing designs.

Operating History and Market Knowledge

Our established track record in the industry provides us with a wealth of knowledge and experience to meet the diverse needs of buyers in the global display market.

Scale and Efficiency

Our considerable scale enables us to leverage our significant purchasing power with suppliers, allowing us to navigate product cycles effectively.

Channel Relationships

We maintain robust and extensive sales relationships globally to cater to a wide variety of customers.

History of ViewSonic

1987 Keypoint Technology Corp. was founded in California, US.

1990 Launched ViewSonic monitors.

1999 Launched DLP projectors.

2005 Introduced digital signages.

2017 Launched Large Format Displays, including ViewBoard and commercial displays.

2018 Launched myViewBoard suite and transformed from a device company to a solution provider.

2020 Initiated Education Ecosystem Development.

2022 Launched a Virtual Campus, UNIVERSE, for online learning.

2024 Launched **SaaS** business line featuring **ClassSwift**, **TeamOne**, **Chirp AI**, and other software initiatives.

Certified World's 1st "**ViewSonic Future School**" in Taiwan.

Launched two major solutions: **Future Classroom** and **Future Meeting Room**.

2025 Introduced **ViewSonic One Ecosystem** concept—a unified platform connecting hardware, software, services, and integration to empower smarter, connected experiences.

2026 Earned **EcoVadis Gold** Rating.

2000
- Achieved **No.1 monitors** market share in Canada, Argentina, Chile, Russia, Egypt, New Zealand and Taiwan.

2001
- Introduced the **world's largest 50" plasma monitor**.

2003
- Launched the **world's first** wide-format **24" LCD monitor**.

2006
- Unveiled the **world's fastest 1ms response time** monitor at CES.

2007
- Released an HDTV and the **industry's first iPod docking projector**.

2008
- Debuted the **world's first** 120Hz 3D 22" display and 24" Full HD widescreen TV.

2009
- Led the industry in adopting **3D projector** technology.

2011
- Completed the transition from CCFL to LED backlighting across displays.

2014
- Ranked **No.1 in full HD projector** market share in the US.

2017
- Introduced the **VG monitor series** for enterprise use and expanded into the **gaming monitor** segment.

2018
- Launched ViewBoard IFP60 series with **enterprise-grade security**.
- Released **ColorPro monitors** for professional users.
- Developed the **first patented LED projector** with Harman Kardon audio.

2019
- Achieved **No.3 global market share** in interactive displays.
- Established the **myViewBoard ecosystem**; became a **Google for Education** and **Intel MRS** certified partner.

2020
- Expanded **hybrid learning solutions**:
  - Launched TD1655 portable monitor and Pen Display.
  - Achieved No.1 IFP market share in North America (NPD).
  - Released All-in-One Direct View LED Displays.

2021
- Became the **No.1 DLP projector** brand globally.
- Launched macOS-compatible multi-touch solution (vTouch).

2022
- Ranked **No.1 in global interactive display share** in Q4.
- Secured No.2 in portable monitors market share in the US.
- Released the **Luminous Superior Series lamp-free projector** for business.
- Became the **first projector brand** certified by TÜV SÜD for Low Blue Light.

2023
- Received "**Best Companies to Work For in Asia 2023**" and "**Digital Transformation Award**" from HR Asia.
- Achieved **No. 1 global market share** for interactive displays in Q4, excluding China.
- Ranked No. 2 globally in portable monitors.
- Published digital teaching content, including **ViewSonic Originals** and 10 co-developed interactive resources.
- Surpassed 10 million users on **myViewBoard** platform.
- Partnered with Microsoft to launch the **first Xbox-optimized projector**.

2024
- Awarded **World's First EPEAT Gold** in Signage Displays.
- Achieved **No. 1 global interactive display share** in Q1, excluding China.
- Released the XG272-2K OLED gaming monitor.
- Introduced **760" customizable All-in-One LED display**.
- Pioneered **RGB laser projectors** for portable and home use.

2025
- Earned **EcoVadis Silver Rating** for Sustainability Excellence.
- Introduced the ColorPro VP2788-5K for seamless Mac and PC integration.
- Launched the **world's first rack-mount all-in-one control box** for streamlined LED management.
- Debuted 3rd-gen foldable All-in-One LED display with patent-pending design.

2026
- Earned **EcoVadis Gold Rating** for Sustainability Performance.
- Achieved EPEAT 2.0 registration for VG2456.
- Joined the United Nations Global Compact.
- Expanded the Pro AV ecosystem with industry partners to enable end-to-end deployment.



Vision, Mission & Core Values

Driven by innovation and sustainability, we embrace strong ESG principles and sustainable practices, designing products that deliver high performance and customer satisfaction. Our vision is to enable everyone to "***See the Difference***" and to delivering innovative and empowering technology as the world's leader in visual solutions, dedicated to meeting the needs of our customers, generating profitable growth through efficient operation, and delivering value to our stakeholders.

Our continued success is driven by the following key capabilities:

- Introducing innovative technologies and products to meet ever-changing customer needs.
- Maintaining competitive pricing through strategic partnerships with key component manufacturers.
- Optimizing operational efficiency by minimizing overhead and reducing sales dilution.
- Leveraging multi-channel sales strategies to maximize revenue and profitability.
- Strengthening brand presence across business and consumer markets through differentiated products and targeted messaging.
- Developing robust information systems, customer service, and administrative infrastructure to support scalable, profitable growth.

Our Vision

Inspire the world to ***See the Difference*** between the ordinary and the extraordinary.

Our Mission

We transform education, workplaces, and lives through innovative visual solutions. Our unified ecosystem of hardware, software, and services integrates seamlessly with the platforms, tools, and partners our customers trust—empowering creativity, collaboration, and lifelong learning.

Our Core Values:

Customer Focus

We actively listen and deliver solutions that address customer challenges.

Growth Mindset

We embrace challenges, feedback, and learning from every experience.

Teamwork

We value diverse perspectives to drive collaboration and innovation.

Agility

We quickly adapt to evolving customer and market needs.

Integrity

We act responsibly, honestly, and transparently in all interactions.

Corporate Citizenship

We support communities, reduce our footprint, and leverage technology responsibly.

Strategic Implementation

An Intelligent Visual Solutions Company

In 2025, ViewSonic reached a strategic milestone, evolving from a visual solutions provider into an **Intelligent Visual Solutions Company**. Recognizing that AI is fundamentally reshaping professional and educational landscapes, we have integrated AI as a "**talent multiplier**" to automate repetitive tasks, enabling our teams to focus on high-value judgment, creativity, and strategic innovation. This transformation ensures that ViewSonic remains at the forefront of the digital era, delivering intelligent environments that enhance how the world learns, works, and communicates.

A Unified Ecosystem: Hardware, Software, Integration and Services

Our growth is driven by the **ViewSonic One Ecosystem**, a unified platform designed to provide simple, scalable, and secure solutions across all sectors:

Hardware Excellence
We offer the world's most comprehensive display portfolio, ranging from 5-inch pen displays to 500-inch video walls.

Software Innovation
With over **13 million registered users on myViewBoard** and the launch of **ClassSwift**, we provide AI-powered tools that facilitate real-time engagement and immediate data insights.

Comprehensive Services
We offer end-to-end support from industry experts to streamline solution setup, maximize performance, and ensure evolving user needs are met.

Seamless Integration
Our solutions are engineered for effortless compatibility with trusted partners and platforms, including **Microsoft Teams, Zoom, and Google for Education.**



Purpose-Driven

Our updated mission statement serves as our strategic compass: **"We transform education, workplaces, and lives through innovative visual solutions. Our unified ecosystem of hardware, software, and services integrates seamlessly with the platforms, tools, and partners our customers trust—empowering creativity, collaboration, and lifelong learning"**. This commitment ensures that every innovation we bring to market creates a real, positive impact for people and the planet.

Strategic Global Alignment and 2030 Vision

To support our long-term ambition—**aiming for significant top-line and bottom-line growth by 2030**—ViewSonic has unified its global leadership and operating rhythm under a **Chief Revenue Officer (CRO)**. This alignment ensures that our four vital business units (BU) can decisively execute our mission:

Education BU
Pioneering digital transformation through the "Future School" model and ecosystem-based learning.

Monitor BU
Delivering high-performance, ergonomic, and secure docking solutions for the modern workplace.

Pro AV BU
Enhancing large-scale visual experiences with advanced COB/GOB LED technology and lamp-free projectors.

Industry Solutions BU
Expanding specialized visual tools, such as pen displays for secure biometric data capture and digital signatures.

Recognition for ESG Performance and Carbon Commitments

Our strategic transformation is underpinned by a steadfast commitment to sustainability. In April 2026, ViewSonic was awarded the **EcoVadis Gold rating**, reflecting our ESG performance in 2025. This achievement placed the company in the **97th percentile globally**—a significant leap from the 57th percentile two years ago. This progress demonstrates our dedication to ESG excellence through innovation in low-carbon product design, energy-efficient packaging, and responsible sourcing. Furthermore, ViewSonic has achieved certification from the **Science-Based Targets initiative (SBTi)**, affirming our commitment to near-term and **net-zero carbon goals by 2050**.

Value Chain

ViewSonic's value chain is built upon the foundation of our One Ecosystem, which unifies four core elements: **Hardware**, **Software**, **Services**, and **Integration**. This approach enhances not only our product and solution delivery, but also strengthens the way we collaborate with upstream suppliers and serve downstream users. Our strategy focuses on creating seamless, future-ready experiences for education, business, and individual users alike.

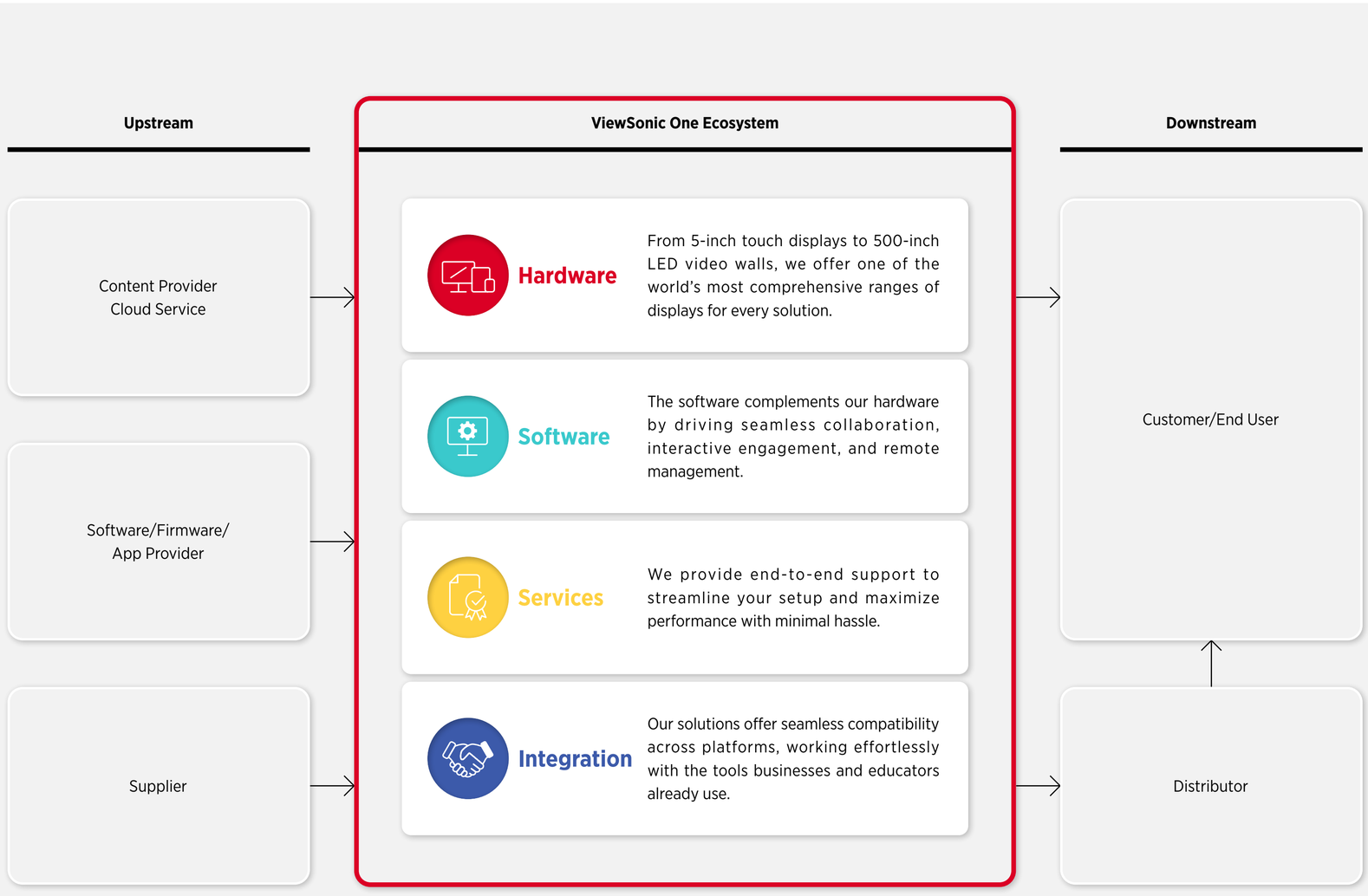
We work closely with value chain partners:

Upstream
Content providers, software/firmware/app developers, and hardware component suppliers, to co-create integrated solutions.

ViewSonic
We integrate upstream software, firmware, and hardware into cohesive platforms and services, delivering ready-to-use solutions. Our displays products combine with tools like myViewBoard, vDisplay Manager, ColorPro Display Manager, ColorPro Sense and Colorbration+, supported by services such as training and managed support, to form a unified ecosystem for business and education users.

Downstream
At the service level, we support both distributors and end users by delivering integrated solutions that combine hardware, software, and services. This includes managed services, training and certification programs, and proactive support mechanisms. These offerings help our distribution partners deliver added value efficiently, while ensuring end users receive a seamless, end-to-end experience from deployment to daily use.

Integration, as a strategic pillar, extends beyond internal compatibility. ViewSonic's solutions are designed for seamless interoperability with external platforms and partners.



Organizational Structure

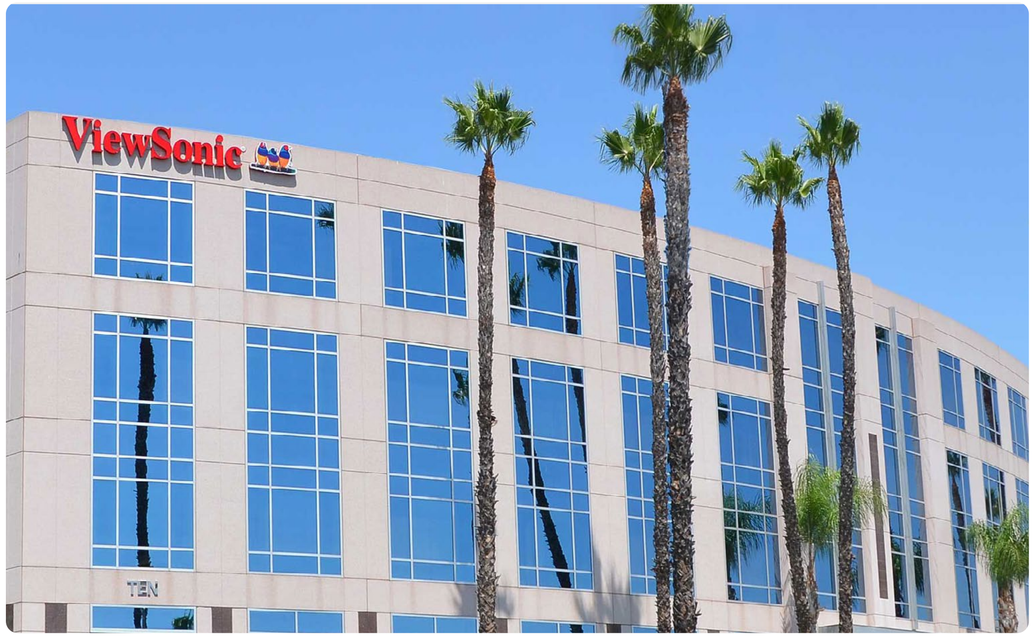
As a global market leader in visual technologies, we sell products in more than 100 countries globally. In addition to the United States corporate headquarters in Brea, California, and U.S. logistics center in Chino, California, major centers of operation are in China, Taiwan and the United Kingdom.

We are a privately held organization with a total number of 1,291 employees, which includes both full-time employees and temporary/contract workers. The majority of our workforce consists of full-time employees across global offices and operational sites during the reporting period.

Number of Employees by Region, Employment Type & Gender

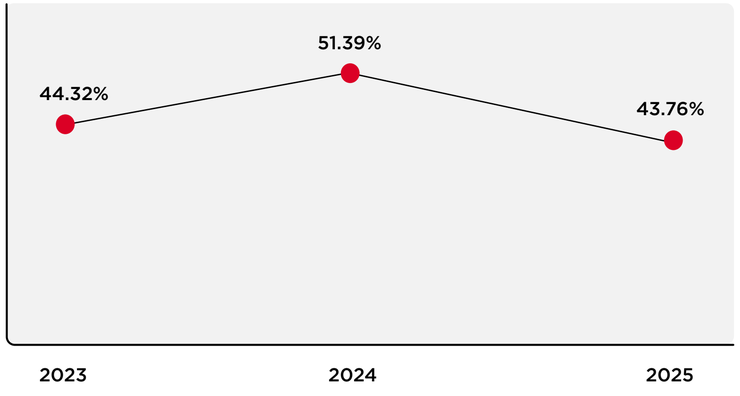
Gender	Male			Female			Total			
Type of Employment	Full-Time Employees	Temporary/Contract Employees	Non-guaranteed hours	Full-Time Employees	Temporary/Contract Employees	Non-guaranteed hours	Male	Female	Firm	Non-guaranteed hours
ViewSonic America	182	0	0	77	0	0	182	77	259	0
ViewSonic Asia Pacific	347	27	5	252	20	2	379	274	653	7
ViewSonic China	65	3	0	151	13	0	68	164	232	0
ViewSonic Europe	80	17	0	49	1	0	97	50	147	0
Total	**674**	**47**	**5**	**529**	**34**	**2**	**726**	**565**	**1,291**	7

- Full-Time Employees: Regular full-time employees directly hired by the company, including permanent staff working standard hours.
- Temporary/Contract Employees: Employees or contractors hired on a fixed-term basis or through outsourcing arrangements, excluding independent contractors.



Percentage of Female Employees in the Organization

Women represented 43.76% of ViewSonic's global workforce in 2025, remaining close to parity across the three-year period. We continue to monitor gender composition across all regions as part of our commitment to an inclusive and equitable workplace.



Distribution of Employee Positions by Age Group, Gender & Region

Region		ViewSonic America				ViewSonic Asia Pacific				ViewSonic China				ViewSonic Europe			
Gender/ Age		Male	%	Female	%	Male	%	Female	%	Male	%	Female	%	Male	%	Female	%
Under 30	Executive Management	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	Non-Executive Management	1	0.08%	0	0.00%	0	0.07%	0	0.00%	0	0.00%	0	0.00%	2	0.15%	9	0.70%
	Technical Employees	4	0.31%	0	0.00%	27	2.09%	13	1.01%	0	0.00%	0	0.00%	1	0.08%	0	0.00%
	All other Employees	34	2.63%	8	0.62%	34	2.63%	68	5.27%	5	0.39%	12	0.93%	1	0.08%	29	2.25%
31-50	Executive Management	0	0.00%	0	0.00%	1	0.08%	0	0.00%	1	0.08%	2	0.15%	2	0.15%	0	0.00%
	Non-Executive Management	17	1.32%	2	0.15%	66	5.11%	24	1.86%	15	1.16%	6	0.46%	41	3.18%	49	3.80%
	Technical Employees	12	0.93%	0	0.00%	82	6.35%	23	1.78%	3	0.23%	0	0.00%	11	0.85%	2	0.15%
	All other Employees	64	4.96%	34	2.63%	116	8.99%	119	9.22%	47	3.64%	23	1.78%	3	0.23%	73	5.65%
Over 51	Executive Management	5	0.39%	2	0.15%	1	0.08%	1	0.08%	2	0.15%	0	0.00%	0	0.00%	0	0.00%
	Non-Executive Management	12	0.93%	12	0.93%	22	1.70%	14	1.08%	11	0.85%	0	0.00%	8	0.62%	1	0.08%
	Technical Employees	6	0.46%	0	0.00%	5	0.39%	0	0.00%	3	0.23%	0	0.00%	0	0.00%	0	0.00%
	All other Employees	27	2.09%	19	1.47%	25	1.94%	12	0.93%	10	0.77%	7	0.54%	0	0.00%	0	0.00%
	Total	**182**	**14.10%**	**77**	**5.96%**	**379**	**29.36%**	**274**	**21.22%**	**97**	**7.51%**	**50**	**3.87%**	**69**	**5.34%**	**163**	**12.63%**

- Executive Management: Defined as chief executives and senior officials who formulate and review the entity's policies, and plan, direct, coordinate and evaluate the overall activities of the entity with the support of other managers.
- Non-Executive Management: Defined as those who plan, direct, coordinate and evaluate the activities of the entity, or of organizational units within it, and formulate and review its policies, rules and regulations, other than executive management.
- Technical Employees: Defined as employees who perform highly skilled or highly qualified work generally categorized in the computing, mathematical, architectural and engineering occupations.
- All other Employees: Defined as those employees who are not classified as executive management, non-executive management or technical employees.

Sustainability Management

Guided by a vision of a world empowered through **display technology**, we recognize our significant responsibility to our **customers**, **business partners**, and other **stakeholders**. Our commitment to **core values** enables **ViewSonic** to make significant and substantial contributions to **communities** by acting with **integrity**, creating **rewarding employment opportunities**, and supporting **environmental** and **societal sustainability**.

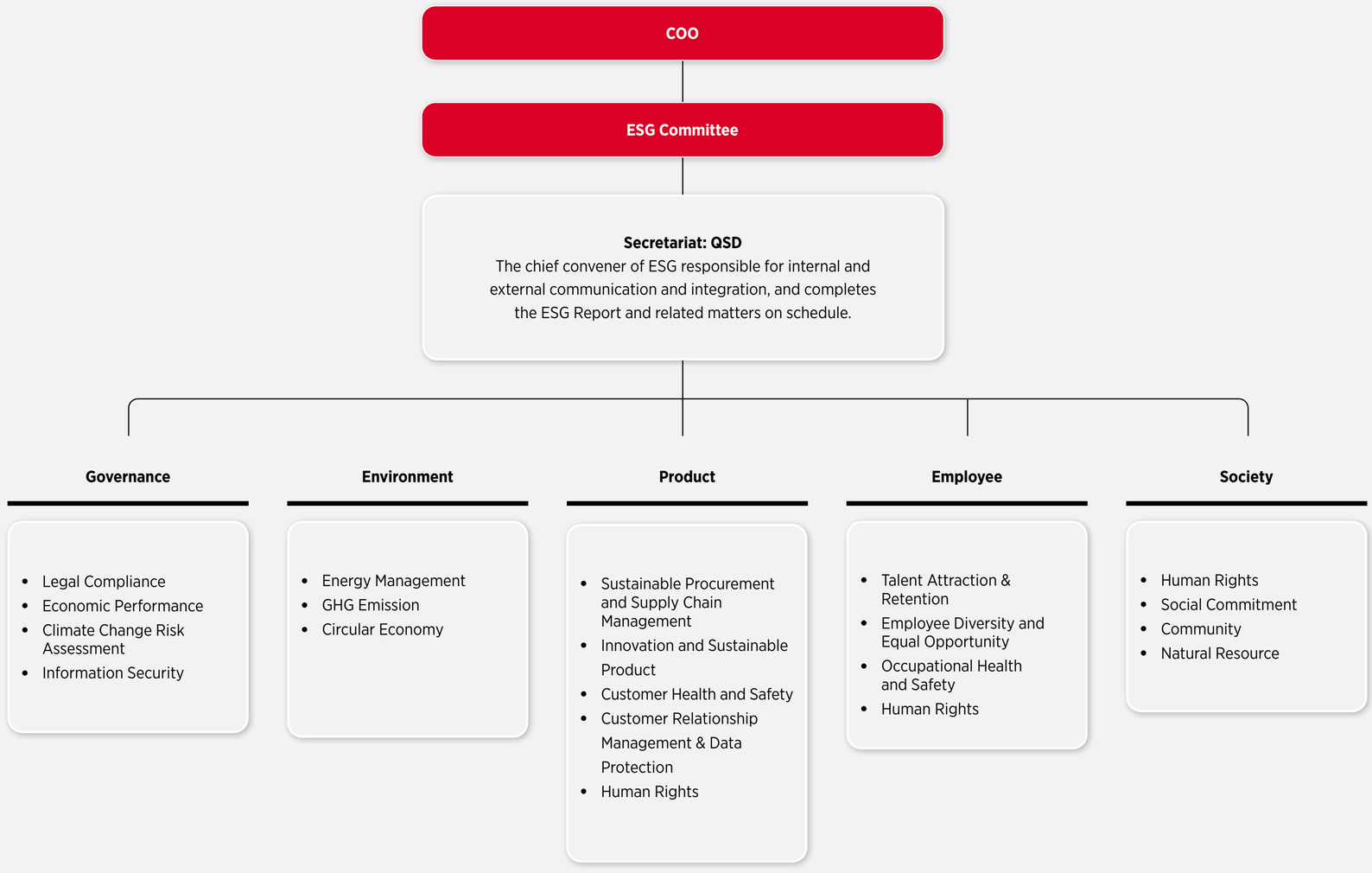
ESG Governance

ViewSonic established the **Quality, Sustainability Development (QSD) Division** as a dedicated division to coordinate ESG matters and integrate internal and external communication to facilitate the company's sustainable development.

The ESG Committee serves as ViewSonic's highest governance body for sustainability management. It is composed of the heads of each business unit, division, and regional office, with the **Chief Operating Officer (COO) as the chair and the ESG department under QSD as the secretariat.**

Each year, the **ESG Committee holds formal meeting** to review the annual performance and strategic direction of its five working groups: governance, environment, product, employee, and society. These sessions focused on evaluating implementation progress and setting forward-looking priorities. Following these reviews, the ESG Status, Action, and Plan was reviewed and approved by the Board of Directors. The committee continues to convene biannually to ensure comprehensive oversight and alignment with corporate sustainability goals.

ViewSonic Sustainability Governance Organization



Stakeholder Engagement

Stakeholder engagement plays a major role in shaping our strategies for social, economic, and environmental responsibility. ViewSonic defines stakeholders as any individual or organization impacted by our business operations, those who may influence our corporate strategies and policies, and those to whom we are accountable for upholding our commitments and responsibilities. Identified stakeholders include **ViewSonic employees, investors, customers, suppliers, communities, public officials, and non-governmental organizations**.

We constantly improve our products and practices by incorporating internal and external stakeholders' (i.e., customers, employees, and others) feedback on our products and practices. Corporate policies are also influenced by guidance from regulatory agencies and international standards and codes of conduct. Frequent interaction enables us to better meet the needs and expectations of our various stakeholders. We communicate and engage with stakeholders according to policies defined to address the unique needs of each group.

To obtain further insight into stakeholder concerns, we have conducted extensive surveys of our employees and other stakeholders to identify the important issues affecting each group. These surveys provided valuable feedback and insight into the issues most important to those upon whom our success depends. The results formed the basis of our **materiality analysis**, defining the **key priorities** for our stakeholders and business operations addressed in this report. Guided by this research, we identified opportunities and refined goals and policies to further improve our efforts towards social responsibility and sustainability.

We actively engaged with our stakeholders to identify **actual and potential impacts** as well as to prevent and mitigate responses to potential negative impacts. Identified stakeholder interests and concerns, along with our goals for and methods of communication with each group, are summarized in the table below.

ViewSonic Stakeholders	Importance to ViewSonic	Key Interests and Concerns	Communication and Engagement	Communication Channels
Shareholders	Support from shareholders is the foundation of ViewSonic's steady growth.	Economic Performance Market Presence Innovation	As a privately held organization, we seek to employ sustainable growth strategies to generate sustainable profit for our shareholders.	Quarterly Board of Director meetings, regular investor notices & emails, annual shareholder meeting
Suppliers	Suppliers are our critical partners in facilitating sustainable development.	Customer Health and Safety Human Rights Supplier Social and Environmental Assessments	We strive to promote ESG across our supply chain, beginning with everyday interactions with our closest suppliers.	Supplier annual appraisal, supplier weekly workshops, quarterly business review
Employees	Top talents are our assets that help us stay competitive in the market.	Diversity and Equal Opportunity Labor Practices Grievance Mechanisms Ethical Management and Disclosure Innovation Customer Management and Privacy Materials Energy and Emissions	Our employees are actively engaged in advancing the organization's ESG initiatives and contributing to society through volunteer efforts.	New hire orientation, employee newsletters, quarterly town hall meetings, email
Public Officials	ViewSonic is dedicated to building trust and cooperating with the government to create prosperity for itself and society.	Environmental Compliance Product Compliance Human Rights Employment Energy and Emissions Marketing and Labeling	We take every precaution to evaluate and ensure our actions are in full compliance with local laws and regulations.	Participation in local Chamber of Commerce

Material Topics

Double Materiality Analysis

We conduct our materiality assessment in alignment with **GRI 3: Material Topics 2021** and the **Double Materiality** concept introduced by the **European Sustainability Reporting Standards (ESRS)** under the **Corporate Sustainability Reporting Directive (CSRD)**. This dual-perspective approach evaluates the financial impact of ESG issues on ViewSonic's operations, as well as the positive and negative impacts our value chain exerts on the environment and society.

ViewSonic follows the four-step materiality identification process defined by the **GRI Standards (2021)**. By identifying topics that significantly impact both our **internal operations, finance, and strategy** and the **external economy, environment, and people**, we prioritize issues where our ESG performance can drive long-term corporate value and sustainable influence.

Materiality Assessment Process

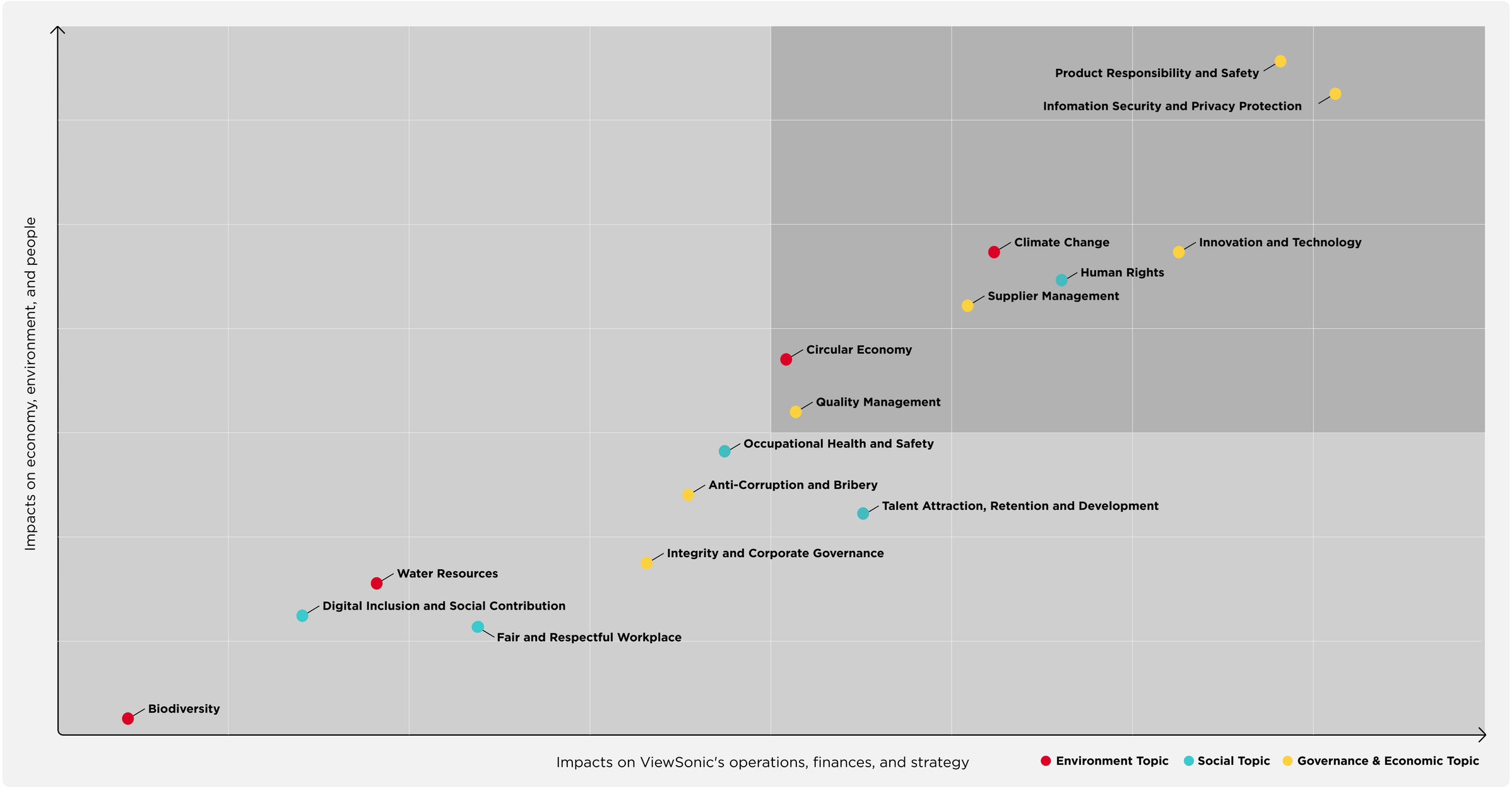
Phase	Action	Key Activities
Identify Topics	1. Understanding the Organization's Context	**Stakeholder Identification**: ViewSonic identifies key stakeholders based on the degree to which they are impacted by our operations or hold the potential to influence our strategic direction. Our priority groups include employees, investors, customers, suppliers, local communities, public officials, and NGOs.
		Compilation of Sustainability Topics: We synthesized 16 sustainability topics across three dimensions by analyzing industry trends and international standards, including **GRI, SASB, DJSI, BSR, UN Global Compact, and the RBA Code of Conduct.**
	2. Identification of Actual and Potential Impacts	**Stakeholder Engagement**: We conducted a stakeholder weighting analysis based on frequency of communication, dependency, and influence. A total of **35 internal and external questionnaires** were collected to quantify the level of concern for each sustainability topic.
		Measurement of Impacts: We assessed the actual and potential, positive and negative impacts within our business relationships. Each topic's score was derived from a comprehensive calculation of **impact magnitude, likelihood of occurrence, and stakeholder concern**.
Impact Assessment	3. Assessment of Impact Significance	**Determination of Materiality Threshold**: Based on the 2025 assessment framework, we established a threshold by integrating the impact magnitude, likelihood, and level of concern. The **top 8 topics** with the highest impact scores were selected as material topics, with rational **weighted adjustments** applied to reflect the most significant ESG risks and opportunities.
Determine Material Topics and Conduct Periodic Reviews	4. Prioritization and Reporting of Significant Impacts	**Topic Validation**: The final list and ranking of material topics are validated by the **ESG Committee and senior management**. Management approaches and performance targets are then formulated and disclosed in the ESG Report.
		Periodic Review: We continuously monitor the progress of our goals for these material topics. In the event of negative impacts, mitigation and remediation measures are promptly implemented to ensure corporate resilience.



After considering positive/negative impacts and likelihood of occurrence, a collective of **8 sustainability topics** were chosen as this year's material topics. In doing so, we sought to define the greatest opportunities for ViewSonic to minimize negative impacts and increase positive contributions to society and the planet. Considering the continuity of sustainability theme management, in 2025 we have continued with the result from the survey and maintained the same material topics.

ViewSonic conducted a comprehensive assessment of 16 sustainability topics, evaluating both their positive and negative impact severity and their likelihood of occurrence. From these results, the top 8 topics with the highest total impact scores (highlighted in red) have been selected as the Material Topics for 2025, serving as our core indicators for management and disclosure.

Materiality Matrix By synthesizing the calculated impact indices with the results of stakeholder engagement, we define topics that have a significant impact on both **"ViewSonic's internal operations, finance, and strategy"** and the **"external economy, environment, and people"** as our **"Material Topics"**.



Materiality Ranking Shifts

2025 Sustainability Topic	Corresponding 2024 Topic	2025 Rank	2024 Rank	Trend	Explanation of Changes
Information Security and Privacy Protection	Information Security and Customer Privacy	1	2	▲	[Ongoing Focus] Materiality remains high. Due to increasing global digital risks, this topic has risen to the top priority.
Product Responsibility and Safety	Customer Health & Safety	2	5	▲	[Refinement & Promotion] Enhanced management of full product life cycle responsibility. Impact significance grew notably with international regulatory trends.
Innovation and Technology	Innovation and Sustainable Products	3	7	▲	[Refinement & Promotion] Integrated R&D with innovative applications. As a core competency, its positive impact significance has increased.
Human Rights	Human Rights Assessment and Protection	4	12	▲	[New Material Topic] Promoted from a general sustainability topic to a top 8 material topic due to global supply chain due diligence trends.
Climate Change	Climate Change Mitigation	5	16	▲	[New Material Topic] Integrated energy management. Priority rose significantly following the increased importance of climate governance.
Supplier Management	Sustainable Procurement and Supply Chain Management	6	6	—	[Ongoing Focus] Focused on supply chain responsibility and performance management. Remains within the materiality threshold.
Circular Economy	Materials & Circular Economies	7	4	▼	[Refinement] Remains a core environmental strategy. However, its priority shifted slightly downward in this year's double materiality analysis.
Quality Management	Legal and Compliance	8	10	▲	[New Material Topic] Strengthened supply chain stability and quality requirements; officially included within the material topic scope.
Talent Attraction, Retention and Development	Talent Attraction and Retention	9	1	▼	[Priority Adjustment] Continued talent development efforts. Impact significance ranked 9th this year, placing it just outside the core material threshold.
Occupational Health and Safety	Occupational Health and Safety	10	3	▼	[Priority Adjustment] Maintained existing management mechanisms. Ranking adjusted to be outside the materiality threshold this year.
Anti-Corruption and Bribery	Business Ethics and Anti-Corruption	11	13	▲	[Refinement] Upheld the baseline for integrity. Despite the ranking rise, it remains a general sustainability topic after weighted adjustments.
Integrity and Corporate Governance	Business Ethics and Anti-Corruption	12	13	▼	[Ongoing Focus] Maintained basic governance management. Relative impact significance decreased slightly compared to last year.
Fair and Respectful Workplace	Diversity and Equal Opportunity	13	14	▲	[Refinement] Continued fostering a fair workplace. Ranking rose slightly due to increased social focus on the environment and DEI.
Water Resources	Waste and Wastewater Management	14	17	▲	[Ongoing Focus] Identified via organizational context; ranking rose slightly from the bottom due to concerns over water resource risks.
Digital Inclusion and Social Contribution	Local Communities	15	15	—	[Refinement] Managed as a long-term social engagement project.
Biodiversity	N/A	16	N/A	N/A	[Trend Observation] Included for assessment in response to global biodiversity trends. Currently ranked as a general sustainability topic.

Management Approach & Goals - Customer Assurance

Chapter	Customer Assurance
Material Topic	Information Security and Customer Privacy
Topic Importance	ViewSonic believes a proactive approach towards information security threats and consumer privacy is necessary. Our organization adopts best practices to minimize threats.
Description of Impacts	**Positive**: Protect the confidentiality, integrity, and availability of information in the company. **Negative**: Increased risk of data loss, security vulnerability, data breach, and leakage.
Policy & Commitments	ViewSonic is committed to implementing comprehensive information security measures and privacy protection practices. The company maintains strict internal policies to govern the handling, storage, and transmission of confidential and customer-provided information.
Strategy & Action Plans	• Maintain ISO/IEC 27001 Information Security Management Systems certification across operational centers. • Provide mandatory training on Privacy Policy and data governance to ensure all employees understand standard handling procedures. • Partner with ecosystems to fulfill advanced global cloud security standards (e.g., CSA STAR, Google CASA).
Effectiveness Evaluation	• ISO/IEC 27001 management review meetings and external surveillance audits. • Regularly track, log, and examine complaints or incidents related to customer privacy and data security.

2025 Target

- Zero incident of data breaches or complaints related to customers' privacy.
- No complaint related to customer privacy from outside parties and substantiated by the organization.

2025 Achievement

- Zero incident of data breaches or complaints related to customers' privacy.
- No complaint related to customer privacy from outside parties and substantiated by the organization.
- Maintained ISO 27001 certification renewal and achieved zero data breaches or privacy violations globally.
- Earned CSA STAR Level 1 and Google CASA Tier 2 status for core educational software platforms.

Medium-to-Long-Term Target (2026-)

- Zero incident of data breaches or complaints related to customers' privacy.
- No complaint related to customer privacy from outside parties and substantiated by the organization.
- Advance internal controls in line with SOC 2 principles and conduct periodic reviews.

Management Approach & Goals - Customer Assurance

Chapter	Customer Assurance
Material Topic	Product Responsibility and Safety
Topic Importance	Always striving to be a leading example of conscientious global citizenship, ViewSonic actively extends its responsibility concerns to those who use its products.
Description of Impacts	**Positive**: Build deep market trust by ensuring that all hardware and software components meet or exceed international health and safety standards. **Negative**: Product safety non-compliance could cause operational disruption, legal actions, heavy fines, and severe consumer health incidents.
Policy & Commitments	All ViewSonic products are designated to be compliant with health, hazardous-free, and safety principles throughout their entire life cycle, ensuring user well-being from classrooms to corporate offices.
Strategy & Action Plans	• Regularly assess hardware lines to secure strict standard certifications (RoHS, WEEE, NRTL, CE, FCC). • Actively integrate global accessibility frameworks into digital ecosystems to ensure inclusive and safe usage for diverse user groups.
Effectiveness Evaluation	• Regular Updates and compliance verification audits against global safety regulations. • Reviewing Product Health, Hazardous-Free, and Safety standard certificates for all active models.

2025 Target

- 100% of hardware products certified with standard Health, Hazardous-Free, and Safety regulations.
- Embed digital accessibility and inclusion criteria into core software updates.

2025 Achievement

- Achieved 100% compliance with global health, hazard-free, and safety standards across LFDs, projectors, and monitors.
- Integrated EAA standards (European Accessibility Act) and WCAG 2.1 Level AA compliance across the core software portfolio; launched the innovative Digital Irlen Filter to reduce visual stress for diverse learners.

Medium-to-Long-Term Target (2026-)

- Maintain 100% safety standard compliance and track shifting chemical/ safety regulations in key global markets (EU, US, APAC).
- Expand digital accessibility features across newly launched educational software platforms.

Management Approach & Goals - Product Innovation

Chapter	Product Innovation
Material Topic	Innovation and Technology
Topic Importance	Intelligent visual solutions is ViewSonic annual goals set up by Mr. James Chu, Chairman & CEO; therefore, ViewSonic continues to invest on software development and system integration.
Description of Impacts	**Positive**: Drive industry transformation as an Intelligent Visual Solutions Provider, cultivating high teacher/user engagement and expanded market presence. **Negative**: Slow technological adaptation or failure to support digital teaching ecosystems risks losing product relevance and market share.
Policy & Commitments	Continues to invest in advanced software development, hardware optimization, and AI system integration, positioning AI as a "talent multiplier" backed by human-in-the-loop accountability.
Strategy & Action Plans	• Optimize Large Format Display (LFD) ViewBoard series and myViewBoard software by deeply integrating intelligent sensing, automated assessment tools, and real-time engagement features. • Launch cutting-edge AI-assisted teaching applications and smart visual tools to empower classrooms, modernize workspaces, and streamline data-driven pedagogical workflows.
Effectiveness Evaluation	• Tracking global software user expansion, ecosystem market penetration, and rigorous UX and usability testing scores. • Regular review of new patent applications and educational certifications.

2025 Target

- Launch advanced AI-powered educational tools and expand global teacher community networks.
- Maintain a high software usability evaluation score in core international markets.

2025 Achievement

- Successfully rolled out the ClassSwift AI teaching system campus-wide at Wenzao Ursuline University; expanded the global ViewSonic Educator Community to over 39,000 members.
- Scaled EaaS to cover 97% of K12 schools in Taiwan across 21 districts; myViewBoard 3.0 secured an outstanding usability score of 97.27 in US testing and a 92.60% adoption interest in Taiwan.

Medium-to-Long-Term Target (2026-)

- Regularly launch advanced AI-driven analytical tools to optimize multimodal interaction, automated grading, and smart lesson workflows.
- In the era of rapid digital shift, ViewSonic commits to exploring AI capabilities with high ethical awareness, ensuring technology serves as a meaningful enabler for education and workplace productivity.
- The deployment of AI-enabled solutions must simultaneously safeguard consumer trust, institutional responsibility, and long-term value creation, mirroring the core product ethos of human-centric accountability.

Management Approach & Goals - Governance / Workforce

Chapter	Governance / Workforce
Material Topic	Human Rights

Topic Importance

As a UN Global Compact Participant, ViewSonic views universal human rights and a fair, safe workplace as core pillars of ethical governance. In an era of global expansion, adhering to rigorous standards like SMETA and OECD Guidelines is essential to attracting top talent, mitigating value chain risks, and securing trust among our employees, customers, and partners worldwide.

Description of Impacts

Positive: Upholding core human rights principles builds an inclusive, fair, and safe workplace, ensuring equal opportunity, competitive compensation, and higher organizational resilience.
Negative: Gaps in labor due diligence or workplace equity risk regulatory non-compliance, severe damage to employer branding, and vulnerability across global value chains.

Policy & Commitments

ViewSonic is dedicated to championing universal rights across its entire ecosystem. We strictly align our operations with international frameworks, including the International Bill of Human Rights, UNGPs, OECD Guidelines, and the UN Global Compact Ten Principles.

Strategy & Action Plans

- Implement rigorous human rights management and risk assessment protocols covering 100% of main operational sites.
- Utilize dynamic grievance mechanisms to monitor and mitigate risks across critical labor domains, ensuring compliance with SMETA standards.

Effectiveness Evaluation

- Evaluated by third-party ethical trade audits, formal employee safety committee participation rates, and labor representation density.
- Track global incident registers to target zero reported human rights or code of conduct violations.

2025 Target

- Complete full transition to global ethical trade best practices in primary operating hubs.
- Maintain a high level of employee representation and diversity training coverage.
- Implement living wage assessment for all regions.

2025 Achievement

- Successfully completed the SMETA for the Taiwan office, covering 100% of VSTW employees.
- 100% of VSTW employees (82.85% of VSI employees) are formally represented by elected labor members.
- 100% of VSI employees completed mandatory diversity, inclusion, and anti-harassment training, resulting in 0 major human rights incidents.
- Complete the assessment and statistics of living wage in each region.

Medium-to-Long-Term Target (2026-)

- Maintain a 100% execution rate for quarterly Labor-Management dialogue meetings within primary operational hubs in VSTW, the main operation site.
- Continuously update the Human Rights Issue Library against evolving global compliance benchmarks to ensure dynamic value-chain mitigation.
- Maintain over 90% of the regions' living wage level.

Management Approach & Goals - Environmental Commitment

Chapter	Environmental Commitment
Material Topic	Climate change
Topic Importance	Climate change strongly affects businesses and organizations and is threatening the people, animals and places we care. ViewSonic takes its responsibility as a global citizen and seeks to reduce its greenhouse gas emissions through saving energy in its worldwide offices.
Description of Impacts	**Positive**: Mitigates transition risks through active decarbonization, aligns corporate value chains with global net-zero trajectories, and enhances operational climate resilience. **Negative**: Slow carbon reduction attracts severe regulatory penalties or carbon taxes, and weakens competitive advantages among eco-conscious institutional clients.
Policy & Commitments	ViewSonic is dedicated to minimizing its carbon footprint across its global value chain. We pledge to implement systematic carbon reduction strategies in full alignment with the Science Based Targets initiative (SBTi) net-zero pathway.
Strategy & Action Plans	• Execute annual comprehensive climate risk assessments across global operational sites and supply chains in alignment with TCFD/ISSB recommendations. • Accelerate renewable energy procurement and optimize energy efficiency inside corporate facilities to achieve absolute greenhouse gas (GHG) reductions.
Effectiveness Evaluation	• Verified by annual third-party ISO 14064-1 greenhouse gas inventory certifications. • Monitored by regular internal facility energy reviews and tracking renewable energy consumption ratios.

2025 Target

- Progress toward validated SBTi near-term targets and scale renewable energy adoption.
- Update climate risk governance mapping for 100% of major global operational hubs.

2025 Achievement

- Updated the Climate Risk Assessment covering all operational regions and key supply chains.
- Achieved a 24.96% renewable energy share globally, with the VSI Taiwan office reaching a milestone of 43.89% green electricity usage.

Medium-to-Long-Term Target (2026-)

- Maintain steady advancement toward the 2030 absolute GHG reduction targets verified by SBTi.
- Maximize renewable energy procurement across all international office centers to meet long-term net-zero commitments by 2050.

Management Approach & Goals - Supply Chain Responsibility

Chapter	Supply Chain Responsibility
Material Topic	Supplier Management
Topic Importance	Responsible corporate citizenship today means taking responsibility for future generations. ViewSonic promotes sustainable development across the value chain by supporting suppliers to improve environmental, social, and ethical performance, and by encouraging the adoption of internationally recognized ESG-related certifications and practices.
Description of Impacts	**Positive**: Ensure the supply of raw materials, as well as improve the overall supply chain sustainability performance. Company can demonstrate the positive external influence of enterprises and enhances corporate reputation. **Negative**: A supply chain ESG-related problem may cause a negative perception of the Company among clients, investors, and the public, resulting in revenue loss, and may even affect the stability of the entire supply.
Policy & Commitments	• We employ environmentally responsible manufacturing and build energy-saving features into all our products. As a result, we are certified compliant with all major environmental standards, including ISO 14001, ISO 50001 and ISO 14064. • We also require all Tier 1 suppliers to comply with ISO 9001 and ISO 14001, and will phase in ISO 45001 and RBA-equivalent certifications to strengthen occupational health and social responsibility in the supply chain.
Strategy & Action Plans	• ViewSonic Corporation is an ISO 14001 certified company and requests all Tier 1 suppliers also ISO 14001 certified. • ViewSonic encourages all Tier 1 suppliers to undergo RBA audits or obtain equivalent certifications recognized globally.
Effectiveness Evaluation	Conduct supplier ESG evaluations and track the percentage of Tier 1 suppliers certified with key ESG-related standards.

2025 Target

- 100% Tier 1 suppliers are certified to ISO 14001 and ISO 45001.
- 85% above Tier 1 suppliers are certified to ISO 50001.
- 70% Tier 1 suppliers are certified to ISO 14064.

2025 Achievement

- Achieved 100% Tier 1 supplier certification for ISO 9001, ISO 14001, ISO 45001, ISO 50001.
- 84.6% of Tier 1 suppliers certified to ISO 14064-1.
- 100% of Tier 1 suppliers completed Supplier Corporate Social Responsibility Assessment and signed the Social Responsibility & Ethics Agreement.
- Achieved 95.6–97.7% 3TG conflict mineral compliance, and increased recycled metal usage (e.g., 16.7% gold and 7.1% Tin).

Medium-to-Long-Term Target (2026-)

- 100% Tier 1 suppliers are ISO 50001 and ISO 14064 certified.
- Maintain 100% completion of "Supplier Corporate Social Responsibility Assessment" for Tier 1 key suppliers.
- Maintain 100% completion of "Supplier Social Responsibility & Ethics Agreement" signing for Tier 1 key suppliers.
- Achieve 99% compliance by 2027, ensuring Tier 1 key suppliers and their upstream smelters/refiners do not use 3TG conflict minerals.

Management Approach & Goals - Product Innovation

Chapter	Product Innovation
Material Topic	Circular Economy
Topic Importance	As an international company, it is a must to meet requirements from some countries in material reuse, recycling, repairability, recovery and product services. This is also a chance to enhance our competitive advantage.
Description of Impacts	**Positive**: Help products enter specific markets. For products with good performance, it may even help to win some bids and build brand reputation. **Negative**: Reuse, recycle and recovery material will cost more than general material. ViewSonic will lose the cost advantage. If product life is extended, users will have no reason to purchase new products.
Policy & Commitments	• ViewSonic is committed to promoting a greener and cleaner environment in which electronic products should be retired and recycled responsibly. All electronic parts and e-waste collected by our recycling partner(s) will be recycled or reused in a manner that complies with the federal, state, and local law. • ViewSonic averts waste and does not dispose of covered devices in landfills or transfer covered devices to recycling facilities that dispose of covered devices in landfills.
Strategy & Action Plans	• All new products must meet minimum WEEE directive requirements. • For high-end specific commercial products, a minimum of 50% recycled plastic content will be requested. • Continue implementing green packaging and increasing product reuse and recyclable rate. • Strive to meet EPEAT Gold criteria with regard to design for circularity and product longevity.
Effectiveness Evaluation	New product development checkpoint review and approval.

2025 Target	2025 Achievement	Medium-to-Long-Term Target (2026-)
• Integrate recycled metals and materials into hardware product structures and expand eco-packaging optimizations across premium product lines. • Maintain high facility waste recycling and diversion ratios.	• Integrated 16% recycled iron-steel into VG monitor stands; reached recycled material content rates of 16.7% for gold and 7.1% for tin across hardware lines. • Maintained 100% green packaging for VG/VP monitors; switched ColorPro lines to 100% paper cable ties; recycled 97.19% of non-hazardous waste at the VSA facility.	• Maintain 100% green packaging designs across all flagship monitor lines and continuously expand FSC-certified solutions. • Progressively increase recycled plastic and recycled precious metal weight ratios across newly engineered hardware and display lines.

Management Approach & Goals - Product Innovation / Supply Chain Responsibility

Chapter	Product Innovation / Supply Chain Responsibility
Material Topic	Quality Management
Topic Importance	Quality Management is paramount to ViewSonic's market leadership. By integrating world-class eco-labels (TCO, EPEAT, ENERGY STAR) with rigid inbound procurement controls and 100% ISO-certified Tier 1 suppliers, we ensure zero-defect quality and exceptional energy efficiency, securing trust and access in global green public procurement.
Description of Impacts	**Positive**: Securing premier eco-labels (TCO, EPEAT, ENERGY STAR) ensures a significant competitive advantage in global institutional procurement while slashing user-side energy footprints. **Negative**: Failure to achieve or maintain world-class environmental certifications directly excludes products from key public tenders, diminishing brand trust and sales revenue.
Policy & Commitments	ViewSonic is committed to delivering exceptional product quality alongside elite environmental credentials, ensuring high compliance with global energy-efficiency criteria and strict chemical restriction standards.
Strategy & Action Plans	• Engineer display architectures and firmware optimizations to align with the newest, most stringent eco-label generations. • Integrate advanced lamp-free light engines and dynamic power-saving technologies across monitors and Large-Format Displays (LFDs).
Effectiveness Evaluation	• Verified by third-party testing certifications and global registry databases for EPEAT, TCO, and ENERGY STAR. • Audited by comparing generation-over-generation energy metrics and product compliance check-point approvals. • Evaluated by tracking component qualification rates and monitoring the percentage of Tier 1 suppliers holding certified quality management systems.

2025 Target

- Secure certification for newly launched TCO Generation 10 criteria and expand EPEAT Gold registration across active displays.
- Substantially lower operational and standby power consumption across core product lines.

2025 Achievement

- Flagship monitors became among the world's first to secure TCO Certified Generation 10 (fleet total reached 30 models); expanded EPEAT Gold registration to 17 monitors and 95% of the total LFD portfolio.
- Achieved 95% ENERGY STAR compliance for LFD models; new 86-inch displays set records with 39% energy savings for the IFP8641 and 28% for the IFP8651 compared to previous generations.
- Secured 100% Tier 1 supplier certification for ISO 9001 (Quality Management), ISO 14001, ISO 45001, and ISO 50001, ensuring 100% upstream process quality and hazard-free component compliance.

Medium-to-Long-Term Target (2026-)

- Maintain over 65% of globally sold monitors as EPEAT certified.
- Maintain 100% ISO 9001 quality system alignment across the tier-1 procurement network.
- Ensure 100% of newly engineered hardware models meet or exceed the updated international energy efficiency limits and global green procurement mandates.

Corporate Governance

Corporate Governance Commitment

We adhere to the highest standards for corporate governance and emphasize the importance of transparency and accountability throughout the organization. The Board of Directors is ultimately responsible for ViewSonic's governance, with the duty to oversee management performance, set key corporate policies, and make strategic business decisions. The board members of ViewSonic includes 2 males and 1 female, with female representation accounting for 33.3% of the board. We acknowledge the importance of diversity and continue to disclose board composition as part of our commitment to transparency.

Gender	2023		2024		2025	
	Number	%	Number	%	Number	%
Male	2	66.7%	2	66.7%	2	66.7%
Female	1	33.3%	1	33.3%	1	33.3%
Total	3	100%	3	100%	3	100%

Board Oversight and Strategic Direction

Board meetings are held regularly to review key management performance results, discuss the macro environment as related to ViewSonic products, and formulate strategies for maintaining a competitive market presence.

Ethical Business Practices and Corporate Responsibility

At ViewSonic, ethical conduct is expected at every level — from our CEO to every employee, and across all supplier relationships. We demonstrate this commitment through a variety of initiatives, including our recycling programs, environmental management systems, and ECO Office Guidelines. Our approach also includes a strong emphasis on human rights and corporate responsibility. Together, these practices reflect our dedication to being a responsible and ethical global business in everything we do.

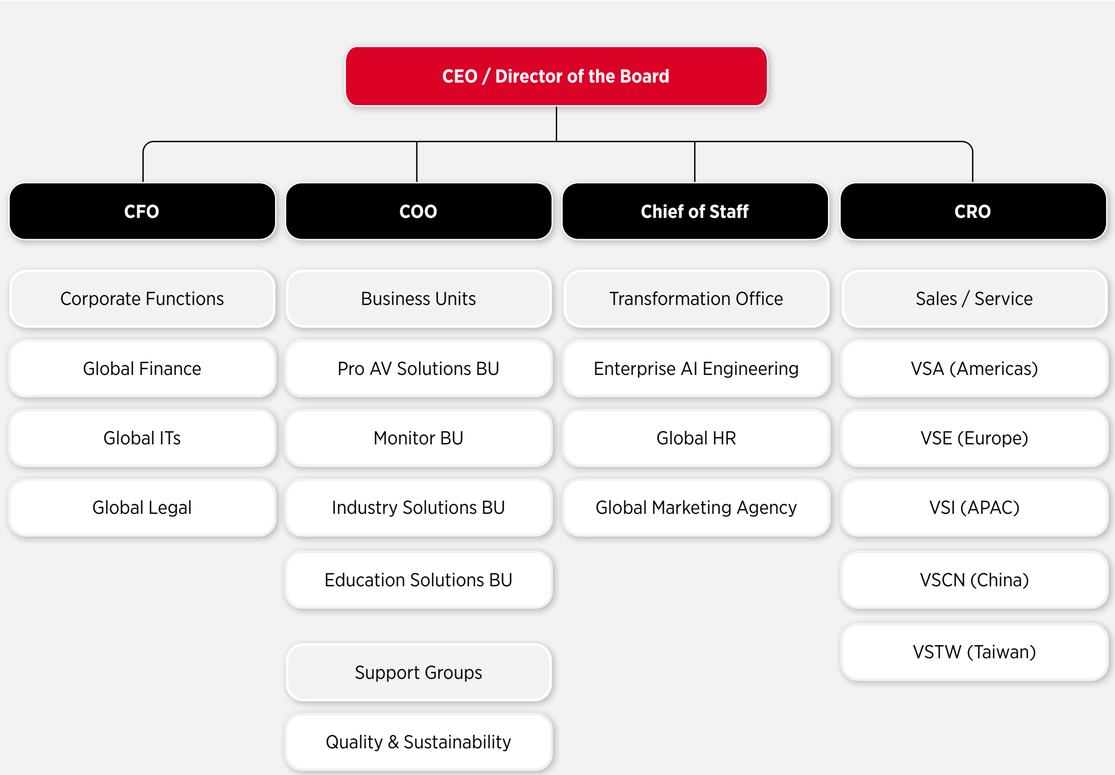
Strengthening Sustainability Governance

We structured the Product Quality Assurance Division into Quality, Sustainability Development (QSD). Under the QSD, we established the ESG Department to oversee sustainability affairs. We also established the ESG Committee as the highest governance body responsible for overseeing sustainable performance and developing strategic planning. In 2025, ViewSonic transformed its governance to align with its transition into a Visual Solutions Company, the structure was further modernized by consolidating operations under four core Business Units and transitioning toward a Global Platform to provide real-time data for AI-driven decision-making and human accountability.

Compliance and Regulatory Adherence

We aim to build trust with our customers and maintain our competitive edge by making compliance management a core principle in everything we do. Across all operations, we foster a strong culture of adherence to local laws and regulations. **In 2025, there were no significant fines or non-monetary sanctions related to anti-competitive behavior, violations of anti-trust and monopoly legislation, and no cases of corruption or money laundering were identified. No legal actions were pending or completed against ViewSonic, and no cases were brought through dispute resolution mechanisms financial or reputational damage, nor did it have a lasting impact on our operations**. We continually reinforced our compliance framework and conducted additional staff training to prevent recurrence, affirming our dedication to environmental stewardship and regulatory adherence.

ViewSonic Governance Structure



Code of Ethics

Our Code of Ethics outlines the guidelines by which we conduct business and expects all employees to adhere to. We value integrity, professionalism, and ethical conduct and expect our employees to maintain high ethical standards. Our employees have consistently demonstrated a commitment to creating an ethical workplace.

Ethical Conduct and Internal Compliance

Internal audits ensure adherence to the Code of Ethics, anti-bribery policies, and whistleblower protections, to uphold integrity.

Legal and Regulatory Compliance

Audits monitor compliance with local and international laws, including anti-corruption, antitrust, documenting violations and recommending corrective actions.

Ethical Standards & Compliance Mechanisms

The Code of Ethics guides our interactions with all stakeholders, including coworkers, customers, vendors, competitors, stockholders, and other members of the community.

Above all, our employees are dedicated to acting honestly, ethically, fairly, and legally in all areas of behavior. Under the guidance of the global Chief Financial Officer (CFO), our Human Resources Department ensures adherence to the Code of Ethics, including mandatory training for every new employee on their first day of orientation. New employees are asked to sign an acknowledgement of these policies, which is then placed in their personnel file.

Our employees are trained in the laws and regulations relevant to their role. Our employee policy prohibits any conduct that violates these laws and regulations, including anti-corruption policies, anti-trust laws, and other laws covering anti-competitive behavior.

As a Participant of the **United Nations Global Compact (UN Global Compact)**, our Code of Ethics is fundamentally aligned with the UN Global Compact Ten Principles, ensuring our business practices consistently uphold the highest standards of human rights, labor, environment, and anti-corruption globally.

Integrity is at the core of ViewSonic's business. To strengthen ethical awareness, we launched mandatory online anti-corruption training. This course covers our anti-corruption policy, compliance requirements, and real-world scenarios to help employees make ethical decisions. For detailed Anti-Corruption training data, please refer to 8-1 Talent Development & Retention.

WE SUPPORT UN GLOBAL COMPACT

Preventing Conflicts of Interest

To avoid conflicts of interest, ViewSonic avoids situations and relationships that may create real or potential biases among coworkers, between supervisors and employees, or between employees and outside parties, including family members. In certain situations, appropriate reassignments or the cessation of activities that may create conflicts may be required.

Additionally, all ViewSonic purchases are made strictly based on merit and without favoritism. The products sold, sales prices, terms of sale, and any commercial relationships should be fully and accurately reflected in all invoices, agreements, and internal records.

Our Code of Ethics provides an explanation of our standards, requirements, and expectations in the following areas:

1	Fairness, respect, and non-discrimination
2	Financial integrity and prohibition of receiving bribes or other unethical payment of funds
3	Protection and non-disclosure of any proprietary or confidential information
4	Prohibition of any activities that could constitute a conflict of interest
5	Compliance with antitrust and trade regulation statutes
6	Fairness, accuracy, and compliance with applicable laws and regulations in all business activities
7	Timely, accurate, and complete reporting of internal documents and external certifications
8	Compliance with laws in all countries in which we operate, including U.S. laws applicable to activities in foreign countries
9	Participation in professional, community, and charitable organizations or activities
10	Environmental responsibility

Code of Conduct

Our code of conduct is a set of standards guiding our company's professional conduct in various aspects, e.g., international labor, social responsibility, and environmental issues.

CHILD LABOUR

We do not engage in or support the use of child labor.



FORCED OR COMPULSORY LABOUR

We do not engage in or support the use of forced or compulsory labor.

HEALTH AND SAFETY

We provide a safe and healthy workplace environment and shall take effective steps to prevent potential health and safety incidents and occupational injury or illness arising out of, associated with or occurring in the course of work.

FREEDOM OF ASSOCIATION & RIGHT TO COLLECTIVE BARGAINING

In situations where the right to freedom of association and collective bargaining are restricted under law, we shall allow workers to freely elect their own representatives.

DISCRIMINATION

We do not engage in or support discrimination in hiring, remuneration, access to training, promotion, termination, or retirement based on race, national or territorial or social origin, caste, birth, religion, disability, gender, sexual orientation, family responsibilities, marital status, union membership, political opinions, age or any other condition that could give rise to discrimination.

Reporting Mechanism

Our customers benefit from a competitive marketplace; therefore, we are committed to promoting and protecting fair market practices through full compliance with all laws governing competition.

We have a zero-tolerance policy for violations of the Code of Ethics. Any violations are subject to immediate disciplinary action, which may include termination of employment.

Employees are encouraged to report any suspected misconduct or ethical violations through multiple channels:

- Direct supervisors
- Human Resources
- The Compliance Officer

The Compliance Officer

Potential violations of this Code of Ethics related to accounting, auditing, internal auditing controls or disclosure practices can be reported by our global compliance Email address: globalcompliance@viewsonic.com. Complaints submitted through this confidential process will be presented to the Compliance Officer on a timely basis.

These submissions are confidential and reviewed promptly by the Compliance Officer, who is responsible for:

- Administering the whistleblower policy
- Receiving and assessing concerns
- Referring cases to an appropriate internal committee, when necessary

Employees uncomfortable reporting through their usual chain of command may approach the Compliance Officer directly.

We maintain strict compliance with laws relating to competitive behavior. **In 2025, there were no significant fines or non-monetary sanctions related to anti-competitive behavior, violations of anti-trust and monopoly legislation, and no cases of corruption or money laundering were identified. No legal actions were pending or completed against ViewSonic, and no cases were brought through dispute resolution mechanisms.**

Ethics & Compliance Cases	2023	2024	2025
Significant fines related to anti-competitive behavior, anti-trust and monopoly practices	0	0	0
Non-monetary sanctions related to anti-competitive behavior, anti-trust and monopoly practices	0	0	0
Confirmed incidents of corruption	0	0	0
Confirmed incidents of money laundering	0	0	0
Legal actions pending or completed against ViewSonic	0	0	0
Cases brought through dispute resolution mechanisms	0	0	0

Human Rights Management

ViewSonic takes pride in its diverse workforce and is firmly committed to employment policies and practices based on the skills, abilities, and performance of our employees. We believe in providing equal employment opportunities to all individuals and do not discriminate against qualified applicants or employees based on race, color, religion, sex, pregnancy, national origin, ancestry, citizenship, age, marital status, physical disability, medical condition, sexual orientation, or any other characteristic protected by State or Federal law. We extend equal employment opportunities to qualified individuals with disabilities in accordance with the provisions of the Americans with Disabilities Act.

Recruitment Process

At ViewSonic, we are committed to upholding human rights and fostering workplace equality through a transparent and merit-based recruitment process. We ensure that all applicants receive clear and comprehensive information about our hiring procedures, emphasizing openness, fairness, and equal opportunity. Our recruitment practices are designed to prevent any form of direct or indirect discrimination, aligning with global standards of diversity and inclusion. Through multiple communication channels—including our careers website, job postings, and direct candidate interactions—we reinforce our commitment to a fair selection process that values skills, qualifications, and potential. This approach reflects our dedication to an inclusive workforce, where every individual is given an equal chance to contribute and thrive. To prevent the employment of underage workers, we verify candidates' ages before hiring.

Non-Discrimination & Sexual Harassment

ViewSonic's policy ensures that all employees have a safe work environment that is free from unreasonable interference, intimidation, hostility, or offensive behavior from managers, coworkers, or visitors. Harassment in any form is strictly prohibited. Sexual harassment, as defined by federal law, includes unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when:

- Submission to such conduct is made a term or condition of employment;
- Submission to or rejection of such conduct is used as the basis for employment decisions affecting the individual; or
- Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive work environment.



Workplace Bullying Prevention



Harassment Prevention

Embedding Human Rights & Code of Conduct Commitment

Our code of conduct is introduced and managed by the Human Resources Department and is detailed in the Employee Handbook. All new hires receive orientation training that covers human rights-related issues such as confidentiality, IT policy, safety, and a review of our code of conduct and code of ethics. We conduct orientation training in every onboarding session to ensure all new hires clearly acknowledge and are compliant with all human rights-related issues. In the event of a code of conduct violation, employees can report to the Human Resources Department. For detailed Human Rights & Code of Conduct training data, please refer to 8-1 Talent Development & Retention.

ViewSonic maintains a firm and principled position on human rights. We are dedicated to championing universal rights across our entire ecosystem, implementing rigorous policies that uphold the fundamental dignity and respect of every individual. As an official **Participant of the UN Global Compact (UN Global Compact)** since March 2026, ViewSonic is steadfast in its commitment to international frameworks, including the International Bill of Human Rights, the UN Guiding Principles on Business and Human Rights (UNGPs), and the OECD Guidelines for Multinational Enterprises. **We proactively track evolving global standards and industry best practices to ensure our human rights programs are dynamic and consistently advancing.** Our Human Rights Policy applies to all employees, suppliers, contractors, and business partners, ensuring a fair, inclusive, and ethical work environment. Review our UN Global Compact Commitment & Profile for more details on our human rights actions.

ViewSonic identifies potential human rights risks both internally and externally, implementing mitigation or remediation of these risks to ensure human rights management. **Our Human Rights Management and risk assessment protocols cover 100% of ViewSonic's main operational sites, including our global entities under significant control: VSI, VSA, VSE, and VSCN.** This comprehensive scope ensures that all core business activities and high-risk support functions are routinely reviewed for human rights impacts.

To ensure the rigor of our assessment, we have established a comprehensive Human Rights Issue Library by benchmarking against industry leaders and aligning with global standards, including the the "International Bill of Human Rights," the "United Nations Global Compact," the "UN Guiding Principles on Business and Human Rights," the "OECD Guidelines for Multinational Enterprises , the Dow Jones Sustainability Index (DJSI), and Business for Social Responsibility (BSR).

From this knowledge base, ViewSonic independently identifies and prioritizes relevant human rights topics based on our specific operational context. We routinely review and update our Human Rights Policy to ensure it remains relevant and effective in addressing evolving human rights issues and challenges. We welcome employee feedback on both the policy and its implementation, as it enables us to refine our practices and respond swiftly to any concerns. This collaborative approach helps us foster a more responsible and responsive workplace.



Human Rights Risk Mitigation and Remediation

Rights Holders	Human Rights Topic	Targets	Mitigation	Remediation	Grievances & Results Management
All employees, suppliers **(Including third-party employees)**	Prohibition of forced and child labor	**0 major incidents; 100% supplier compliance required**	Strict policies against forced and child labor; supplier screening, contractual obligations, and compliance audits	Anonymous grievance mechanism; corrective action plans for violations, including contract termination	**0 major incidents reported.**
All employees, pregnant/ postpartum employees, suppliers	Safe and healthy working environment	**75%+ workplaces assessed; 80%+ employees in safety committees**	Health & safety policies, emergency drills, workplace risk assessments, and medical checkups	Incident reporting & resolution, medical support, safety enhancement measures	**0 major incidents reported.** Health and safety risk assessments (ISO 45001) for employees cover all ViewSonic Taiwan workplace (over 75% of VSI). 82.85% of VSI workplace employees are represented by formal health and safety committees.
All employees	Freedom of association & collective bargaining	**80%+ employees represented**	Encourage participation in collective bargaining; regular training on labor rights	Internal grievance handling process; management engagement in labor concerns	**0 major incidents reported.** 82.85% of VSI employees are represented by elected employee representatives, with 5 representatives in labor-management meetings.
	Diversity, inclusion & anti-harassment	**97%+ employees trained**	Anti-discrimination policies; fair recruitment and promotion; inclusion training	Anonymous reporting; disciplinary action for confirmed violations	**0 major incidents reported.** 100% of VSI workplace employees have received training on diversity, discrimination, and/or harassment.
	Flexible working hours	**80%+ workforce covered by formal agreements**	Monthly monitoring of working hours; overtime policies; leave and break reminders	Work schedule adjustments for excessive overtime	**0 major incidents reported.** 82.85% of VSI employees are represented by elected employee representatives, with 5 representatives in labor-management meetings.
	Legally compliant wages & benefits	**100% compliance with wage laws; annual salary benchmarking**	Market-based wage evaluations; transparent salary and promotion criteria	Wage dispute resolution; salary adjustments for underpaid employees	**0 major incidents reported.** 82.85% of VSI employees are represented by elected employee representatives, with 5 representatives in labor-management meetings.

- For a complete overview of ViewSonic's Human Rights Policy and Management—including mitigation, remediation measures, and target achievements—please refer to Human Rights Policy & Management

ViewSonic Europe (VSE) is also committed to combatting slavery and human trafficking and not to engage in or support any use or practice of child labor or any forced or compulsory labor (The “Prohibited Act”). The Code of Conduct requires us to treat all personnel with dignity and respect. We shall not engage in or tolerate the use of corporate punishment, mental or physical coercion or verbal abuse of personnel. No harsh or inhumane treatment is allowed. The Code of Conduct further requires us to respect the rights of personnel to a living wage and ensure that wages for a normal work week, not including overtime, shall always meet at least legal or industry minimum standards. Wages shall be sufficient to meet the basic needs of personnel and to provide some discretionary income.

ViewSonic America (VSA) has adopted the code of conduct in compliance with Federal & California Labor Laws. Building on our long-standing commitment to human rights, our ViewSonic Taiwan office (VSTW), which had been SA 8000 certified since 2010, successfully transitioned to and completed the SMETA (Sedex Members Ethical Trade Audit) in 2025 to further align with global ethical trade best practices.

Grievance Procedures

The Company encourages any employee who believes they have been a victim of prohibited harassment to follow the Equal Employment Opportunity (EEO) complaint procedure. Employees who file complaints or provide information are protected by law from employer retaliation.

- An employee who believes they have been subjected to harassment or discrimination can report the incident to their supervisor, manager, or directly to any HR representatives.
- An official complaint should be made in writing to the employee's immediate supervisor/manager or any HR representatives.
- Managers or supervisors who become aware of such situations must immediately report them to Human Resources Management.
- When an EEO complaint is filed, Human Resources Management forms a committee and conducts necessary investigations that are compliant to the local government requirement.
- Upon completion of the investigation, Human Resources Management will sign and issue a decision. The decision will include findings of facts based on the investigation and, if the complaint is found to be justified, the remedy.
- All documents related to an EEO complaint will be maintained separately in the Human Resources office and not combined with the complainant's personnel file.

All investigations will be conducted as expeditiously as possible. In the event of an investigation involving harassment, all personnel must cooperate, assist, and maintain confidentiality. Any employee found responsible for illegal harassment or discrimination will be subject to appropriate discipline, which may include termination. The severity of the disciplinary action will be based on the circumstances of the infraction.

ViewSonic does not discriminate against individuals based on race, sex, age, political affiliation, religion, and disability status. We comply with the local minimum age requirements, local regulations, and other relevant provisions. **There were no incidents of human rights violation cases brought against ViewSonic during 2025.**



Human Rights Principles follow the SMETA Standard:

Human Rights Elements of the SMETA Standard	Description
Child Labor	We do not engage in or support the use of child labor.
Forced or Compulsory Labor	We do not engage in or support the use of forced or compulsory labor.
Health and Safety	We provide a safe and healthy workplace environment and shall take effective steps to prevent potential health and safety incidents and occupational injury or illness arising out of, associated with or occurring in the course of work.
Freedom of Association and Right to Collective Bargaining	In situations where the right to freedom of association and collective bargaining are restricted under law, we shall allow workers to freely elect their own representatives.
Discrimination	We do not engage in or support discrimination in hiring, remuneration, access to training, promotion, termination or retirement based on race, national or territorial or social origin, caste, birth, religion, disability, gender, sexual orientation, family responsibilities, marital status, union membership, political opinions, age or any other condition that could give rise to discrimination.
Disciplinary Practices	Prohibit physical abuse, harassment, or the threat of either.
Working Hours	Comply with labor laws, we shall arrange employees' working hours and leaves reasonably.
Remuneration	We provide above the minimum wages and benefits required by local law—sufficient to meet basic needs and provide discretionary income.

Communication Channels

ViewSonic is committed to fostering a culture of "Universal Participation" by maintaining structured and transparent communication channels between management and employees. Our policy focuses on building constructive relationships through regular internal engagement, aiming to integrate employee voices into our core sustainability practices. To ensure these commitments are met, we mandate a **100% execution rate** for quarterly Labor-Management meetings and maintain a diverse representative roster with **100% departmental coverage** within our primary operational hub, **ViewSonic Taiwan (VSTW)**. Currently, these formal dialogue mechanisms serve as a benchmark for our global entities.

Note: In 2025, 82.85% of VSI employees (100% of VSTW employees) are represented by elected employee representatives, with five representatives participating in labor-management meetings. This accounts for approximately 41.90% of all full-time employees in the company.

Structured Labor-Management Engagement

In alignment with local labor regulations and international standards such as SA8000 and SMETA, VSTW has established a formal **Labor-Management Committee** as the primary platform for structured internal dialogue.

- **Democratic Representation:** The committee consists of equal numbers of management and employee representatives. Management representatives are appointed by the company, while labor representatives are directly elected by all employees through a transparent process, ensuring legal and democratic representation.
- **Diversity and Inclusion:** To ensure gender equality, our policy mandates that when female employees exceed half of the total workforce, female representatives must constitute at least one-third of the elected labor-side members. In 2025, VSI initiated supplementary elections specifically to maintain this required gender ratio among representatives.
- **Regular Consultations:** The committee is mandated to convene at least once every three months. In 2025, four regular meetings were successfully held to facilitate continuous dialogue between management and staff.

Collective Bargaining & Formal Agreements

ViewSonic respects the right of employees to engage in collective bargaining and ensures that social dialogue results in binding, written agreements:

- **Collective Agreements:** We proactively establish formal written agreements with employee representatives regarding working conditions, including remuneration, working hours, and leave policies.
- **Binding Implementation:** All resolutions reached during Labor-Management meetings are documented in signed minutes and distributed to relevant departments for implementation based on the principle of good faith.
- **Policy Consultation**: The committee serves as a consultative body for the creation and amendment of work rules and other essential labor-related policies.
- **Compliance & Ethical Governance:** The committee monitors the completion of mandatory topics on anti-corruption, ESG, and workplace bullying prevention, ensuring that corporate ethical standards are fully integrated into employee conduct.
- **Workplace Health & Safety:** The committee serves as a formal platform for consulting on occupational health and safety (OHS) measures, including the review of hazard identification and the implementation of health promotion programs.

Accessibility and Transparency

To ensure the effectiveness of social dialogue across all levels of the organization, VSI maintains high standards of transparency:

- **Information Accessibility:** Meeting notices and agendas are distributed to representatives in advance to ensure prepared and meaningful participation.
- **Non-Retaliation:** The company strictly prohibits any adverse treatment, including dismissal or transfer, of employee representatives for exercising their duties within the committee.
- **Multi-Channel Engagement:** Beyond the formal committee, the company utilizes digital platforms and employee surveys to gather broader feedback, ensuring that social dialogue remains an inclusive and ongoing process.

04

PRODUCT INNOVATION

Innovation is the driving force behind ViewSonic's transformation into an. In 2025, we redefined our hardware as intelligent gateways that seamlessly integrate AI, software, and services. At the heart of this strategy is the **ViewSonic One Ecosystem**—a scalable, secure, and human-centric platform designed to empower creativity, collaboration, and lifelong learning. We view technology as a talent multiplier and leverage AI to enhance capabilities while strictly maintaining human-in-the-loop accountability, ensuring that every innovation remains aligned to sustainability and focused on human well-being.





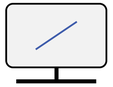
LED Display

- **All-in-One Mobility & Integration:** Redefining large-format experiences with pre-built architectures and foldable designs (e.g., 3rd-gen Foldable All-in-One LED), significantly reducing setup complexity and logistical costs.
- **Advanced Durability & Efficiency:** Utilization of Glue-on-Board (GOB) and Chip-on-Board (COB) technologies to enhance environmental reliability (IP54/IK06 ratings) and energy efficiency.
- **Centralized Management:** Introduction of the 4U rack-mount system control box for streamlined deployment and simultaneous power management in professional environments.
- **Seamless Collaboration:** The WPD-900 Wireless Casting Kit enables encrypted, plug-and-play content sharing across Windows, macOS, and mobile devices.



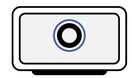
LFD (Interactive Flat Panel)

- **AI-Powered Education:** Integration of ClassSwift and myViewBoard 3.0 provides educators with real-time student participation insights and automated assessment tools.
- **Global Accessibility & Inclusion:** First-to-market integration of European Accessibility Act (EAA) standards and the innovative Digital Irlen Filter to support learners with diverse needs like ADHD and dyslexia.
- **Eco-Design Excellence:** Achieved EPEAT Gold for multiple series; the IFP8641 achieved record-breaking 39% energy savings compared to previous generations.
- **Human-Centric Wellness:** Built-in sensors in the IFP63 monitor CO_2, PM2.5, and air quality, while PIR-based presence detection automates energy-efficient operation.
- **Simplified Interaction:** NFC-enabled vLauncher for one-tap cloud access and the VB-PEN-010 with instant color-switching technology for an intuitive stylus experience.



Monitor

- **Intelligent Sensing:** The VG2748A-2K features smart sensors for automatic brightness adjustment, user-presence power saving, and proactive privacy alerts to prevent shoulder-surfing.
- **Mac-Optimized Productivity:** The VP88 series offers native macOS control via ColorPro Display Manager and "M Book Color Extraction" for visual consistency in dual-display setups.
- **Sustainable Professional Workflows:** Integration of ColorPro Self-Calibration and built-in standard illuminants (D65/D50) reduces the need for external hardware and digital resource use.
- **Industry-Leading Sustainability:** 100% of VG/VP series monitors utilize green packaging; 17 models achieved EPEAT Gold, and flagship models secured the world's first TCO Generation 10 certification.
- **Unified Management:** Launch of Display Portal and Group Control platforms for batch firmware updates and centralized OSD management across enterprise fleets.



Projector

- **Lamp-Free Leadership:** Transitioned 62% of the total projector lineup to LED and Laser technology, eliminating toxic mercury and achieving up to 30,000 hours of lifespan.
- **Energy Revolution:** The new LSD400 Series laser projectors deliver 4,000 ANSI Lumens while consuming 49% less power than traditional lamp-based alternatives.
- **Certified Eye Comfort:** World's first projector brand to receive TÜV SÜD Low Blue Light certification, combining reflective light technology to reduce eye strain during immersive viewing.
- **High-Brightness Growth:** Achieved a 9-fold increase in sales for high-brightness (5,000+ Lumens) lamp-free models, supporting carbon footprint reduction in large-scale venues.



Industry Solutions & Accessories

- **Advanced Authentication:** The MA1014 series integrates NFC, chip, and magnetic stripe readers into one device, streamlining secure access in high-stakes professional environments.
- **Natural Interaction:** The ID710-BWW Pen Display provides a pen-on-paper experience, allowing educators to monitor writing progress and enhance digital creativity.
- **Workflow Efficiency:** ACP301/302 ViewStylus features programmable shortcut buttons and smart power management, achieving up to 900 hours of use on a single battery.

Product Development

Sustainability is integrated into every stage of our product development, from initial design and responsible sourcing to customer use and end-of-product-life management. As a Visual Solutions Company, we use AI in our **One Ecosystem** of hardware, software, services, and integration to deliver meaningful solutions for schools, businesses, and individual users, while strictly maintaining human accountability. AI helps us sharpen human leadership, automate repetitive tasks, enhance product capabilities, and discover data-driven insights. Final judgment, creativity, and ownership, meanwhile, remain firmly with our people.

This balance allows us to accelerate R&D in user interface design and software integration while aligning our products with human needs and sustainability principles. The success of our approach is backed by the many awards and recognitions ViewSonic products have earned. Please refer to Appendix 6: Awards & Recognition in 2025 section for details.

Product Business Unit | Headcount

Total Product Development Headcounts by Year						
2019	2020	2021	2022	2023	2024	2025
136	162	201	276	299	364	192

Product Business Units	Headcounts
Monitor BU	37
Pro AV Solutions BU	25
Education Solutions BU	116
Industry Solutions BU	14
Total	192

Note: Yearly fluctuations in headcount across business units are the result of internal organizational adjustments and restructuring.

Product Design Consideration

We develop our products based on three core pillars: **1) Seamless User Experience, 2) Eco-Conscious Engineering, and 3) Human Well-being**. Whether designing monitors, ViewBoards, or commercial displays, we prioritize the entire product lifecycle to minimize environmental impact and maximize user health.

Below are the eco-friendly elements we consider during product innovation and design:

1	We evaluate the sourcing of components used in the product or service.
2	Our product contents comply with RoHS regulations to minimize environmental and social impacts.
3	The labeling on our products adheres to safety standards (NRTL, LVD, NOM, S-Mark) for safety.
4	We ensure proper disposal practices and adherence to environmental and social impact regulations. (WEEE)
5	We incorporate the use of post-consumer recycled materials.
6	We design our products to be upgradeable, extending their longevity.

All our products are designed for ease of disassembly and recyclability. External enclosures, sub-enclosures, chassis, and electronic subassemblies can be easily removed using commonly available tools, by hand, or through automated processes used by recyclers.

To effectively communicate with our users, safety and eco-design information can be found on our system rating labels, cartons and/or quick start guides (QSG). Furthermore, our user manuals provide details on global compliance information and include warnings related to product use.

ViewSonic Product Design Consideration



Innovative Intellectual Property

In 2025, ViewSonic continued to drive technological innovation and expand its patent portfolio to enhance product competitiveness. By the end of 2025, we successfully obtained 43 patents, focusing on product application technologies, including display technology, interactive displays, and multimedia visual equipment. These patents aim to improve product performance and user experience, aligning closely with market needs.

Our transition toward an Intelligent Solutions Company further drives innovation in:

- **AI-Powered Software**

  Platforms like **myViewBoard** and **ClassSwift** leverage AI to provide real-time engagement and automated assessment tools for educators.

- **Secure Hardware Interfaces**

  Our **Pen Displays** utilize advanced sensors to capture SSPT dynamic biometric data, enhancing security and reliability for digital signatures.

- **Unified AV Management**

  Innovations like the **rack-mount all-in-one control box** streamline the deployment and centralized management of large-scale LED systems.

These ongoing efforts reflect our commitment to a future where intelligent technology and sustainable design work in harmony to empower people everywhere to "***See the Difference***".

ViewSonic Product Design Ethos: LED Displays

ViewSonic is redefining large-format visual experiences by prioritizing mobility, seamless integration, and environmental reliability. Our 2025 innovation strategy focused on overcoming traditional deployment barriers through all-in-one pre-built architectures and pioneered foldable designs, such as the **3rd-gen foldable All-in-One Direct View LED display**. By utilizing advanced **Glue-on-Board (GOB)** and **Chip-on-Board (COB)** technologies, we enhance product durability and energy efficiency while simplifying maintenance. These solutions enable a "plug-and-play" professional ecosystem that minimizes setup complexity and logistical costs.



ViewSonic Product Innovation Ethos: IFP (Interactive Flat Panels)

ViewSonic's mission with Interactive Flat Panels (IFP) is to lead global digital transformation in education through our **ViewBoard and myViewBoard solutions**. Our Presentation Group specializes in touch experience optimization, low blue-light emissions, and intuitive user interfaces designed for both modern classrooms and hybrid workspaces. In 2025, we further enhanced our education ecosystem by integrating **AI-powered software like ClassSwift**, which provides teachers with real-time visibility into student participation and immediate data insights to personalize learning progress.



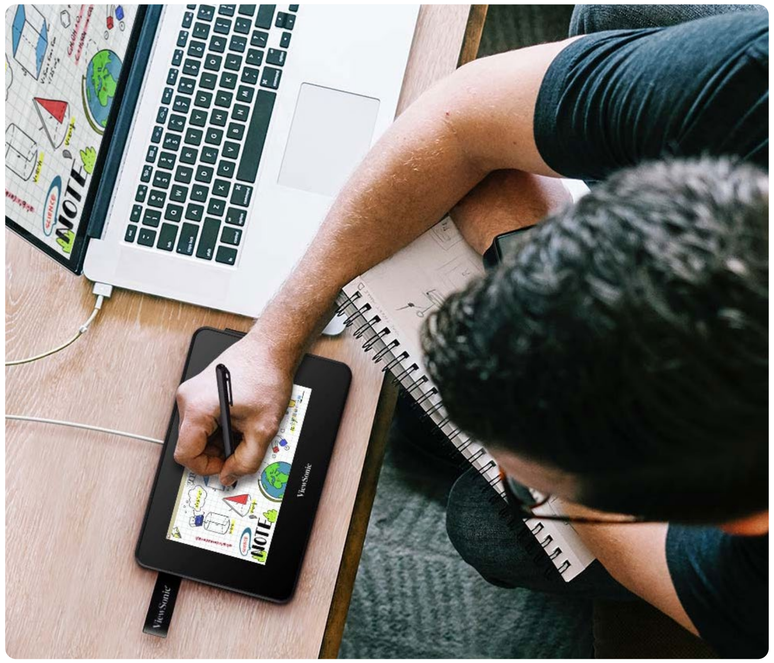
ViewSonic Product Innovation Ethos: Monitors

As an **Intelligent Visual Solutions Company**, we design our monitors to be productivity hubs that support well-being and seamless connectivity. Our **VG series** monitors feature **USB-C docking and daisy-chain capabilities** to simplify workstations and reduce cable clutter. For creative professionals, the **ColorPro series** delivers exceptional color accuracy and integrates professional-grade software like **Colorbration+** to ensure unparalleled consistency across global digital workflows.



ViewSonic Product Innovation Ethos: Industry Solutions

ViewSonic continues to expand its specialized visual tools to provide intelligent, secure, and intuitive interfaces tailored for industry-specific needs. Our innovation ethos in this sector focuses on bridging the gap between digital efficiency and natural user interaction. The **ID710-BWW ViewBoard Pen Display** exemplifies this by serving as a perfect addition to classrooms, whether in person or remote, allowing teachers to **monitor students' writing progress and track improvement over time.** By offering a pen-on-paper writing experience, this educational device empowers both teachers and students **to break free from the limitations of traditional mouse-based sketching,** providing a more natural and fluid interface that significantly enhances digital engagement and creativity.



ViewSonic Product Innovation Ethos: Projectors

ViewSonic is committed to leading the transition toward sustainable, high-performance projection by prioritizing **lamp-free technology.** In 2025, we achieved a **nine-fold increase in our high-brightness, lamp-free projector lineup,** significantly reducing environmental impact by eliminating mercury-based lamps and reducing maintenance costs. Our innovation strategy focuses on delivering versatile solutions, from **RGB laser projectors** for home cinema to high-intensity **lamp-free B2B models** capable of up to 8,500 ANSI Lumens for large venues. To support user wellness, ViewSonic became the **world's first projector brand to receive TÜV SÜD Low Blue Light certification,** ensuring that our large-scale visual experiences are both immersive and certified for eye comfort.



User-Centered Solutions

As a pioneer in visual technology, ViewSonic continues to push the boundaries of innovation, empowering people to "***See the Difference***" with a diverse portfolio of products. This includes **Monitors, Projectors, and Large-Format Displays** such as **Digital Signage** and **Interactive ViewBoards**. We complement these hardware solutions with industry-leading Software and Services, creating a unified ecosystem that supports the educational, enterprise, consumer, and professional display markets.

To remain at the forefront of digital transformation, we have evolved into an **Intelligent Solutions Company**, leveraging our expertise to address emerging market demands with AI-driven insights. Our dedicated innovation teams play a central role in advancing our product offerings by focusing on **cutting-edge technologies and market-driven solutions** that prioritize **Human-in-the-Loop** accountability.

Our innovation experts conduct in-depth research on **User Experience (UX) and User Interface (UI)** design, integrating software feedback into hardware development to create seamless interactions. As touch technology evolves, we have pioneered advanced solutions—including **Infrared (IR), ITO Projected Capacitive (PCAP), and In-Cell PCAP**—to enhance responsiveness and accuracy across our interactive products.

In response to the evolving digital landscape, we have introduced **AI-powered tools like ClassSwift** and immersive learning environments that help **bridge educational disparities** and enhance classroom engagement. Through continuous innovation and the strategic use of AI as a **talent multiplier**, ViewSonic remains committed to transforming visual experiences and empowering creativity for users worldwide.





ViewSonic Education Ecosystem -ViewBoard & myViewBoard

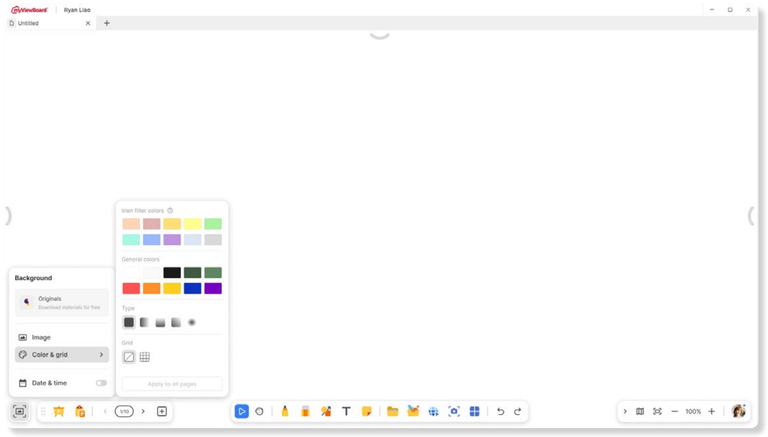
Our ViewBoard series and myViewBoard Ecosystem provide interactive capabilities for classrooms and enterprises. The embedded software supports content sharing and digital whiteboard annotations for collaboration.

Our goal is to become **No. 1 provider** capturing the main market share in **IFP** by offering users the best touch experience, the most innovative touch solution, and the most energy-efficient core displays. Our ViewBoard has received numerous awards, including the AV Technology - ISE Best of Show Awards, Communication & Collaboration – Displays - Inavation Award 2025. Please refer to our Appendix 6: Awards & Recognition in 2025 section for a complete list of awards.

Our ViewBoard and myViewBoard solutions have helped educators adapt to changing technology and transition from traditional analog teaching methods to new digital teaching methods.

Our innovation does not stop there. We collaborate with academic institutions to study ergonomics and user behaviors in school environments for product innovation. Our **customer-centric approach** to solution development is the key to our product's success.

In 2025, our product development transitioned toward a research-driven, human-centered innovation strategy focused on three core pillars: **Inclusive Education, Seamless Accessibility, and Pedagogical Efficiency.** By integrating advanced sensors and adhering to global accessibility standards like the European Accessibility Act (EAA), we have reduced technical friction and bridged usability gaps for diverse learners. Our commitment to converting cutting-edge technology into purpose-driven solutions is validated by high educator satisfaction, ensuring our ecosystem continues to empower meaningful human connections in classrooms worldwide.



myViewBoard3.0 Background Management

myViewBoard

myViewBoard offers a smarter, more intuitive whiteboarding experience. This evolution in educational software streamlines classroom workflows and gives educators greater control. It unifies hardware, software, and services to support all learners, moving beyond legacy hybrid tools. Its refreshed layout and accessible tools help teachers maintain instructional rhythm and foster deep student engagement.

myViewBoard Enhanced Features

Value-add Features	Description
Enhanced Participation	Foster active learning with the reimagined, Participate Mode, which allows teachers to instantly switch from a full screen infinite canvas to smaller, split boards for group work or break out sessions.
Inclusive Classroom Tools	Support diverse learning needs with built-in accessibility features like Immersive Reader, speech-to-text, and live captions, all ready to use without extra setup.
Reinvented Magic Box	Quickly access ViewSonic Originals, multimedia imports(YouTube, images), and interactive stationery widgets such as 3D shapes and math tools to support key concepts with clarity.
Universal File Support	Seamlessly upgrade existing content with support for IWB, Notebook, and Flipchart files, as well as common formats like Google Slides, PDF, and PPT.

ViewSonic continues to deepen the integration of device management and intelligent teaching software globally.

ViewSonic Education Ecosystem	
Unified Ecosystem Solutions	ViewSonic unifies its comprehensive hardware with proprietary software like myViewBoard, ClassSwift, TeamOne and Manager into a single ecosystem designed to drive seamless collaboration and interactive engagement. This synergy delivers a future-ready, all-in-one solution that simplifies management, enhances security, and streamlines workflows across various environments.
Professional Development	ViewSonic has a team of professional trainers who are committed to making sure schools and teachers are successful with ViewSonic ViewBoard IFPs and myViewBoard software.
ViewSonic Educator Community	Enhances teaching and learning by providing a free global platform for educators to collaborate, share ready-to-use classroom resources, and engage in continuous professional development to help them stay inspired and thrive in the classroom.
Digitization & AI Integration	The ecosystem allows teachers to build dynamic lesson plans and manage collaborative digital whiteboards. With AI as a "talent multiplier," educators can focus on student-centric mentorship rather than administrative tasks.
Future Plan	We remain dedicated to our 2030 Vision, evolving classrooms into intelligent environments by delivering advanced, data-driven software that enriches learning efficiency and accessibility.







Inclusive Design & Global Accessibility Compliance

ViewSonic integrates EAA standards and Irlen Filter technology to enhance digital accessibility, providing inclusive, research-based visual tools for learners with diverse needs without requiring additional hardware.

- **European Accessibility Act (EAA) Integration:**

ViewSonic has translated international **WCAG 2.1 Level AA standards** into actionable guidelines across core EDU digital products, including myViewBoard (Windows, Android, iOS), myViewBoard.com, Manager, and TeamOne.

- **VPAT Framework & Systematic Monitoring:**

Compliance is rigorously assessed and continuously monitored through the **Voluntary Product Accessibility Template (VPAT) framework,** ensuring our products maintain sustainable regulatory and market compliance within the global EdTech ecosystem.

- **Human-Centered Accessible Design:**

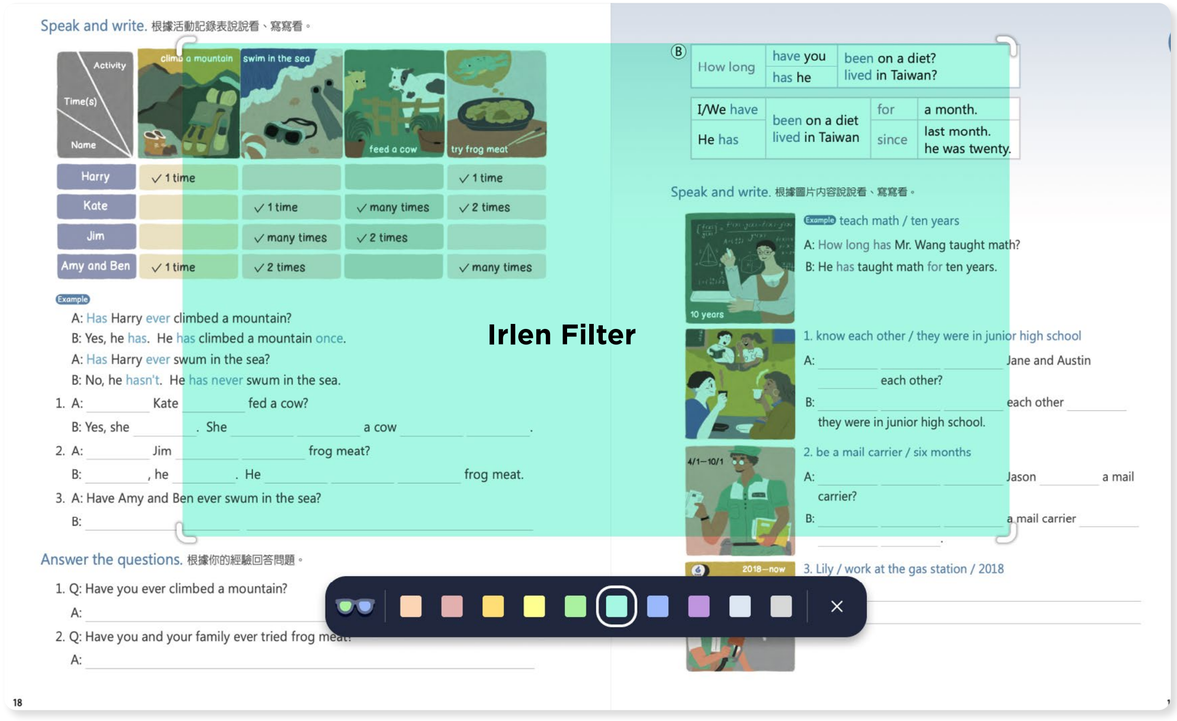
Implementation prioritizes **human-centered principles,** such as ensuring **sufficient text and interface contrast, supporting text resizing,** and enhancing **keyboard navigation and screen reader compatibility** to reduce reliance on mouse input or a single sensory modality.

- **Digital "Irlen Filter" Innovation:**

Developed through rigorous research, this innovative tool **digitally simulates colored overlays and background presets** to significantly **reduce visual stress and discomfort** for learners with **ADHD, dyslexia, or specific visual-sensitivity needs.**

- **Inclusive Learning Environments:**

By improving **figure-ground separation** and learning comfort without the need for expensive extra hardware, the Irlen Filter provides a **cost-effective, sustainable, and inclusive solution** for advancing **equitable education** in diverse digital classrooms.



Research-Driven Software & Collaborative Pedagogy

- **myViewBoard 3.0 Participant Mode**

This feature significantly **empowers collaborative student activities** by generating a **dynamic, shared digital canvas** that can be **divided into distinct sections for group work.** By providing a **structured yet flexible digital space,** Participant Mode enables learners to **collaborate in real-time** within a unified environment, **fostering teamwork and peer-to-peer engagement.**

- **Evidence-Based Innovation**

Our myViewBoard 3.0 updates are rooted in **comprehensive research initiatives** spanning 2023 and 2024, involving **deep contextual insights and field shadowing** across Taiwan and U.S. education settings. We translate the **verified behaviors of educators and students** into **validated product strategies** to **reduce technical friction** and **enhance pedagogical effectiveness.**



Research-Driven Educator Satisfaction

To ensure the successful global launch of **myViewBoard 3.0**, our research team conducted extensive usability testing in Taiwan and the United States to eliminate experience gaps. In Taiwan, **51 teachers** participated in testing, with **92.60%** expressing a strong interest in adopting the new version. In the U.S., in-person testing yielded an exceptional **97.27 product usability score.** These findings demonstrate how our research-first approach translates real-world educator feedback into intuitive, high-impact product innovation.

myViewBoard 3.0 Product Usability & Interest



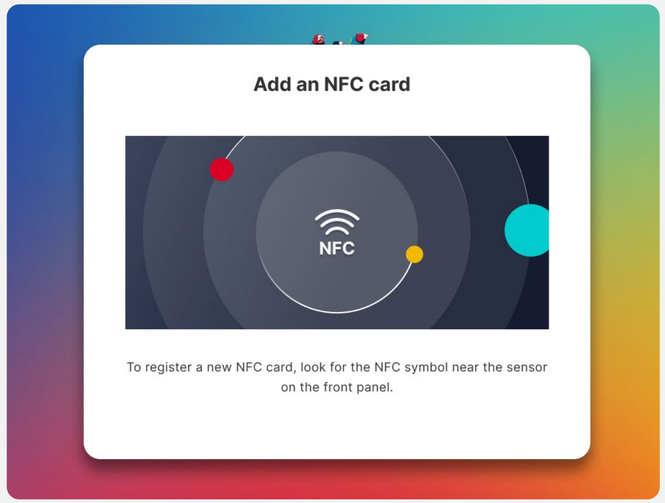
Seamless Hardware Interaction & Connectivity

• One-Tap NFC Access:

To eliminate "**tech-headaches**," our **NFC-enabled vLauncher** allows teachers to **bypass passwords** and **instantly access personal cloud drives** with a **simple swipe of an NFC card,** facilitating **instant class starts.**

Quick Bind: Setting up an NFC card is faster than brewing a cup of coffee.

Instant Access: One tap doesn't just log you in—it instantly pulls up your personal cloud drives.



• Intuitive Stylus Experience:

The **VB-PEN-010** features a **Color Quick Switch button** for **instant color swapping.** Combined with our **instant annotation technology,** teachers can **write smoothly and sketch with precision** the moment they pick up the stylus, **removing unnecessary technical steps.**

Monitors Solutions

ViewSonic is advancing the monitor experience by merging **Intelligent Sensing, Seamless Cross-Platform Connectivity,** and **Sustainable Professional Workflows**. In 2025, our innovation strategy focused on enhancing office productivity through AI-driven Sensor-driven **environmental awareness**, providing **Mac-optimized solutions** that bridge the gap between devices, and unifying software management for enterprise efficiency. By integrating advanced sensors for **privacy and energy management** alongside professional-grade color tools directly into our hardware, we empower users to achieve exceptional results while reducing their digital and environmental footprint.

Intelligent Sensing and Smart Management (VG2748A-2K)

• Intelligent Energy Saving

The **VG2748A-2K** is equipped with an intelligent sensor that automatically detects user presence to adjust brightness and power, significantly improving **energy efficiency** while maintaining high-quality 2K QHD visuals.

• Proactive Privacy Protection

This series features an intelligent **privacy alert** function that detects potential shoulder-surfing risks from behind, enhancing **data security** in open office environments.

• Advanced Sensing Support

Through **vDisplay Manager,** we have enabled support for intelligent sensing functions like **ambient light and user presence detection,** empowering IT admins to manage settings across multiple devices in one action.





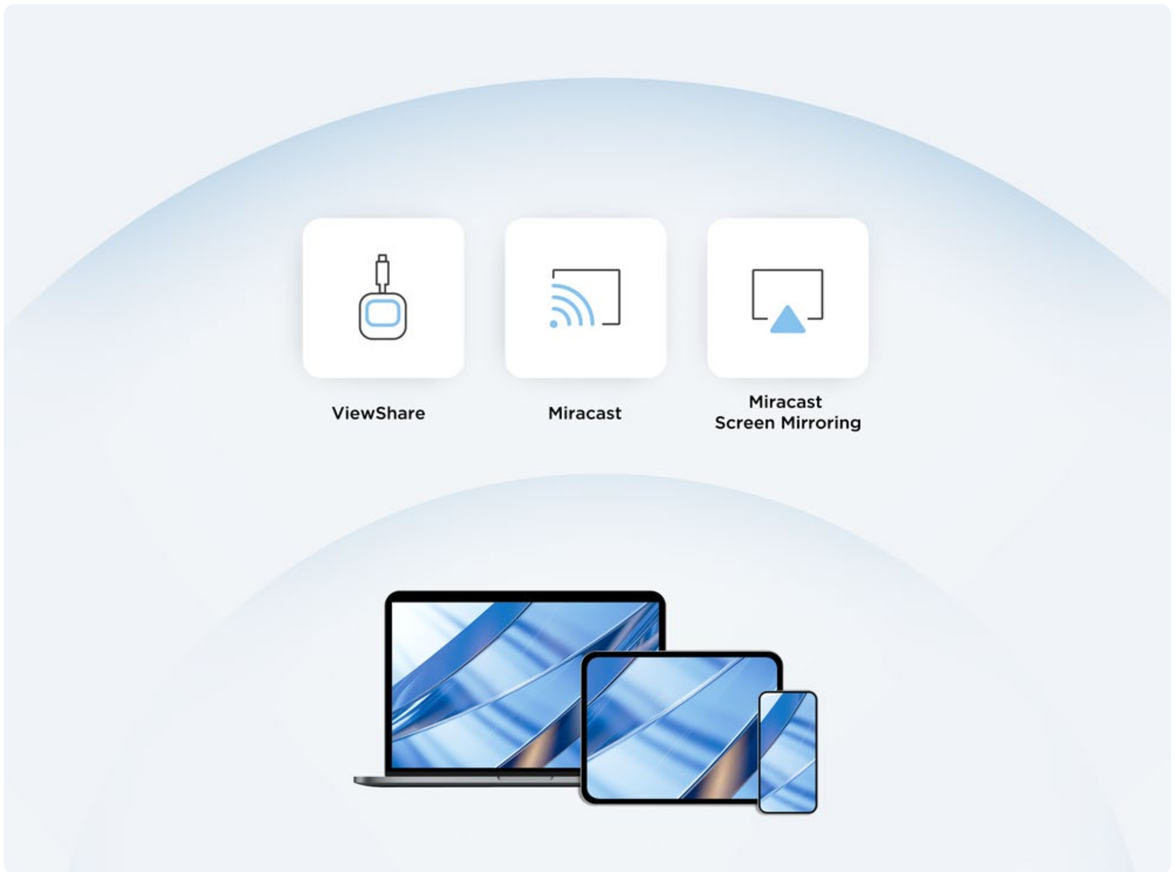
Next-Level Wireless Collaboration (VG2748N)

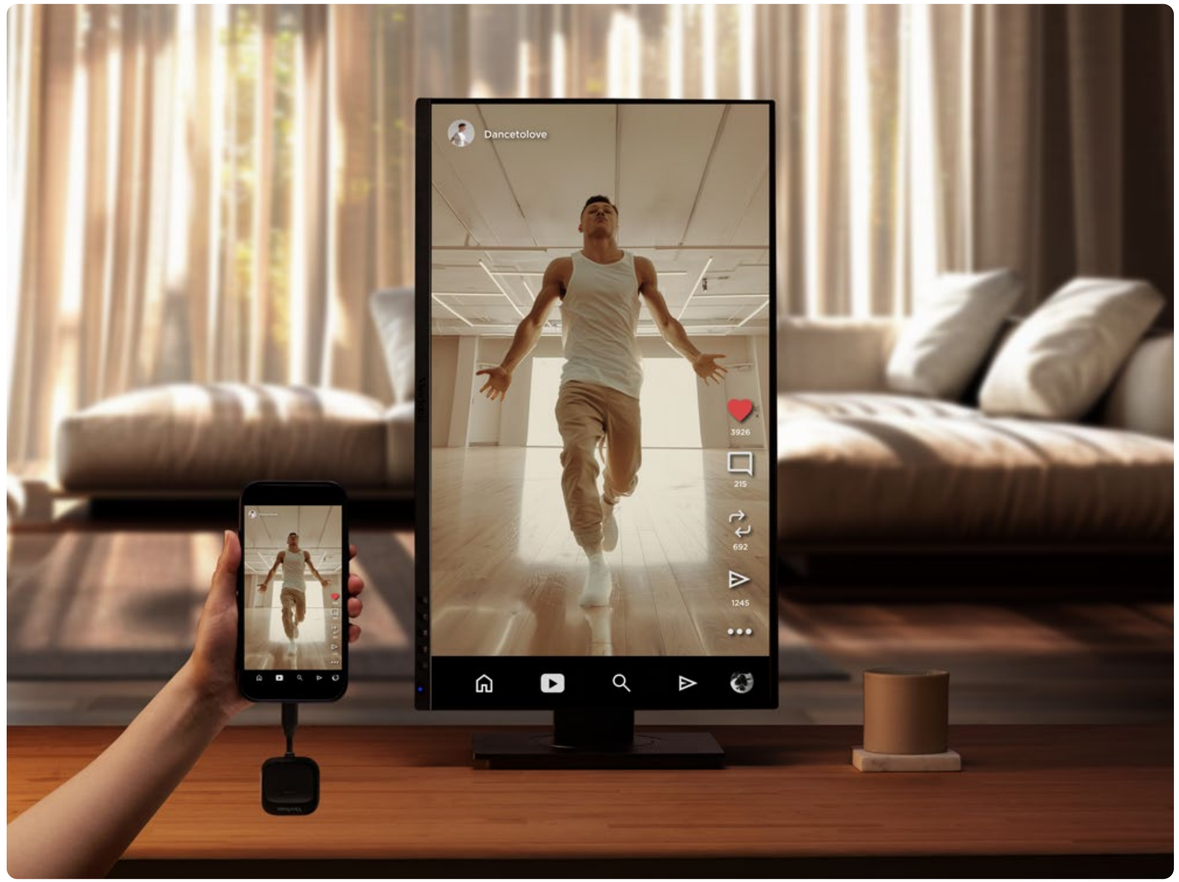
- **Seamless Connectivity**

  Designed for hybrid work, the **VG2748N** supports **Miracast and screen mirroring** wireless screen sharing, ensuring broad compatibility with Windows, macOS, and mobile devices.

- **Integrated Power Delivery:**

  With a built-in RX dongle and a **ViewShare TX dongle providing PD 65W,** users can wirelessly cast content while keeping their devices charged.





Mac-Optimized Professional Excellence (VP88 Series)

- **ColorPro Productivity**

  The **VP88 series** enhances creative efficiency through **ColorPro Display Manager,** enabling native macOS keyboard control for external monitor brightness and volume. Furthermore, **ColorPro Sense** instantly detects Pantone color chips from online sets to suggest complementary palettes for resource-efficient workflows.

- **Visual Consistency:**

  The new "**M Book Color Extraction**" feature in Colorbration+ allows users to extract color characteristics from a MacBook screen to use as a **calibration target,** bridging the visual gap and ensuring color uniformity in dual-display setups.





Sustainable Color Workflows (VP88 Series)

• ColorPro Self-Calibration

The **VP88 series** continues ColorPro's commitment to sustainability by integrating a **self-calibration function** that operates without external software or laptops, effectively reducing digital resource use and maintaining long-term color accuracy.

• Built-in Standard Illuminants:

ViewSonic embeds professional illuminants directly into the OSD: **D65 and D50** ensure accurate soft-proof matching for photography and print; **D63** provides a balanced option for hybrid digital-print workflows; while **D93 and D75** offer energy-efficient tones for multimedia use. This integration delivers professional precision while minimizing the need for external calibration hardware.



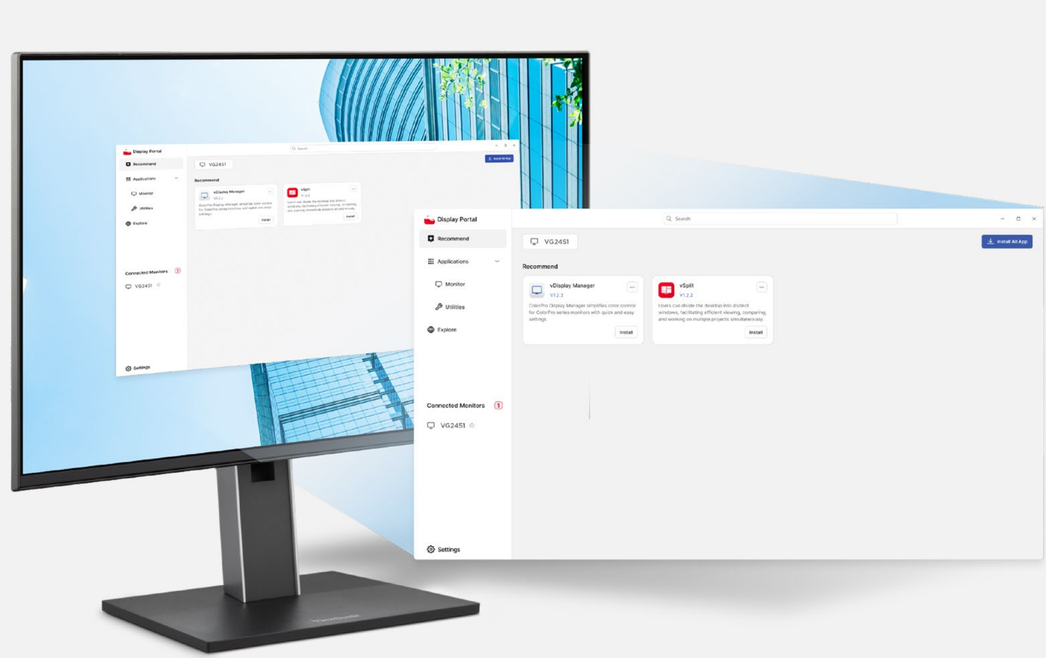
Unified Software Ecosystem

• Display Portal Platform

We successfully launched **Display Portal,** a unified platform that consolidates fragmented tools into a **single user-centric interface** for both Windows and macOS.

• Group Control Efficiency

The **Group Control** platform supports **batch firmware updates** and OSD command execution across monitor fleets, significantly reducing configuration time for enterprise and education settings.



LED Displays Solutions

ViewSonic is redefining large-format visual experiences through a commitment to **integration, mobility, and effortless installation.** In 2025, our product innovation strategy focused on overcoming the traditional barriers of high-end LED deployments—namely, complex assembly and logistical challenges. By introducing **all-in-one pre-built architectures and pioneering foldable designs,** we have significantly reduced setup times and shipping costs while enhancing environmental reliability through advanced **Glue-on-Board (GOB) technology.**

Our direction moves toward a "plug-and-play" professional ecosystem, where hardware like the **LDE and LDS series** seamlessly integrates with unified AV management systems to deliver high-impact visuals in any corporate, educational, or public setting.

Innovative All-in-One Integration (LDE136G-152, LDE163G-182)

The LDE series features a **pre-built control box** that simplifies installation and achieves a **lighter, more integrated build** with a slim **52 mm profile.** Boasting **600 nits of brightness** and a **6,500:1 contrast ratio,** it delivers **vivid, high-impact visuals** tailored for professional meetings, lectures, and presentations. With a **99% screen-to-body ratio** and durable **GOB surface protection (IP54/IK06 ratings),** it ensures long-lasting reliability in high-traffic areas while supporting **Q-SYS-certified** unified AV management.

Rack-Mount System Control Box (LD-SCB-023)

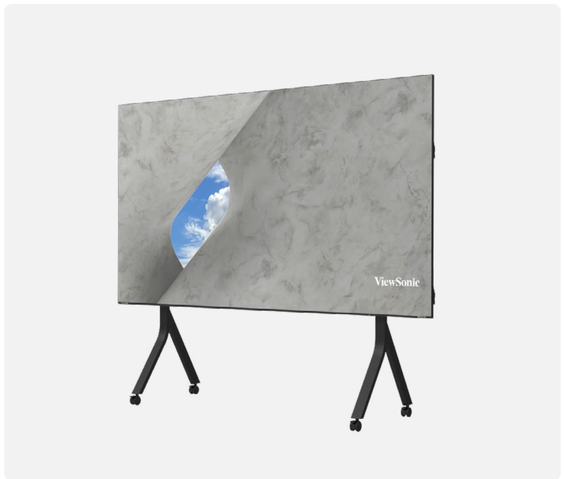
This innovative **4U rack-mount** control box is designed for **effortless integration** into standardized cabinets within professional control rooms. By centralizing power and control systems, it allows for **simultaneous on/off control,** which **simplifies system management, enhances energy efficiency, and reduces operational costs** for Customizable All-in-One LED Displays (LDC Series).

Foldable 138” All-in-One LED Display (LDS138-151)

Addressing the need for instant use in large venues, this display features a **pre-assembled, foldable design** with **built-in motorized height adjustment** that can be set up in just **10 minutes** without wall mounting. The foldable screen significantly **reduces packaging size and shipping costs,** while the **IP54-rated GOB technology** ensures enhanced protection against impacts and moisture during transport.

ViewShare WPD-900 Wireless Screen Casting Kit

Empowering a true **plug-and-play experience,** the WPD-900 allows users to share content in seconds via **AirPlay, Miracast, and ChromeOS.** It ensures secure collaboration through a **direct, encrypted AES-128 connection,** keeping data protected without requiring access to the main network, facilitating **seamless collaboration** in enterprise and higher education environments.









Industry Solutions

ViewSonic is expanding its visual solutions into specialized industrial and professional sectors by focusing on **security, efficiency, and intuitive design**. In 2025, our innovation strategy addressed the growing demand for **secure access and streamlined workflows** within high-stakes environments. By integrating **sophisticated authentication technologies** and **customizable hardware interfaces**, we provide tools that enhance operational security while significantly reducing the cognitive load on users. Our goal is to provide a seamless professional ecosystem where specialized hardware empowers users to focus on their core tasks with maximum reliability.

Multiple Authentication Processes in 1 Device (MA1014H / MA1014L) The MA1014 series represents a leap in secure hardware design, offering **multiple authentication processes** within a single device. Users can be **quickly and easily authenticated** through three integrated card readers: **NFC, integrated chip, and magnetic stripe.** This comprehensive approach **eliminates the need for users to remember complex passwords** or carry additional authentication tokens, thereby streamlining security protocols and enhancing the overall user experience in professional settings.



Programmable Shortcut Buttons for Intuitive Workflow (ACP301 / ACP302) Designed to improve productivity, the ACP301 and 302 provide an **intuitive user experience** through **programmable shortcut buttons.** These devices come equipped with built-in functions, such as an **eraser and a mouse's right-click button,** which effectively replace the need for a traditional mouse in specific professional workflows. By allowing users to **execute commands effortlessly,** these tools improve **workflow efficiency** and offer a more natural, responsive interface for specialized industry applications.



Eco-Friendly

We are committed to delivering environmentally friendly products with **energy-efficient features** and **recyclable components**. Our key environmental priorities include reducing both energy usage and electronic waste, and all ViewSonic products are developed in accordance with our environmental policy. We share our energy efficient designs in this section, and we share electronic waste progress in 4-4 Materials & Circular Economies.

Improving the energy efficiency of our monitors, LFDs, and projectors is a key focus of our environmental initiatives, and we lead by example. We're proud to be **the first display brand to offer a complete line of energy-efficient LED displays** and we employ environmentally responsible manufacturing practices. We consider environmental protection and innovate energy conservation solutions on our products.

To turn the climate crisis into climate actions, ViewSonic aligned with Amazon's "**Climate Pledge Friendly**" initiative to provide a sustainable option for e-commerce. This initiative aims to help customers shop for more eco-friendly products. Products certified by trusted third-party sustainability certifications, such as **EPEAT, ENERGY STAR**, and **TCO**, can be listed as 'Climate Pledge Friendly' on Amazon. Regarding sustainable business, we endeavored to develop more sustainable products to fulfill our corporate responsibility. With **86 models certified** as 'Climate Pledge Friendly' on Amazon in 2025, users now have a better choice of ViewSonic environment-friendly products.

Amazon Climate Pledge Friendly in 2025	**86 models certified**

To fulfill this vision, ViewSonic has strategically defined key commitments targeting SDG No.4, 12, and 15. At the core of these commitments lies ViewSonic's pledge to achieve a substantial **42% reduction in its greenhouse gas (GHG) emissions by 2030** and to reach net-zero GHG emissions by 2050. These ambitious targets align with the Paris Agreement's overarching objective of limiting global warming to no greater than 1.5°C above pre-industrial levels through achieving **net-zero global greenhouse gas emissions by 2050**.



Case with EPEAT

EPEAT (Electronic Product Environmental Assessment Tool), developed by the US EPA and formalized under IEEE 1680 since 2003, was updated in 2018 to include new criteria such as the use of post-consumer recycled and bio-based plastics. These materials are a key focus for our future sustainability efforts.

In 2025, our monitor certification tracking became more granular, revealing that **70% of models in the VSA region (126 of 180) are EPEAT certified,** while worldwide certified models reached 151, accounting for **44.9% of our global lineup**. Our Large-Format Display (LFD) category showed even stronger progress, with the certification rate surging from **67% in 2024 to 95% in 2025,** representing 37 out of 39 models. These achievements underscore our commitment to sustainable design, with all registered products listed on the official EPEAT website.

Number of EPEAT Certified Monitor and Large-Format Display Models

Product	Monitor					LFD			
Year	2022	2023	2024	2025		2022	2023	2024	2025
				VSA	Worldwide				
# of EPEAT models	76	87	89	126	151	20	33	12	37
# of total models	137	142	143	180	336	79	33	18	39
% of EPEAT model	55%	61%	62%	70%	44.9%	25%	100%	67%	95%

Note1: LFD includes IFP (Interactive Flat Panel) & CD (Commercial Display) models; trolley, PC, and accessory are excluded from the data
Note2: For details on the proportion of EPEAT registration sales and product shipment percentage, please refer to Appendix 3: SASB Standards Index



EPEAT Gold Achievement

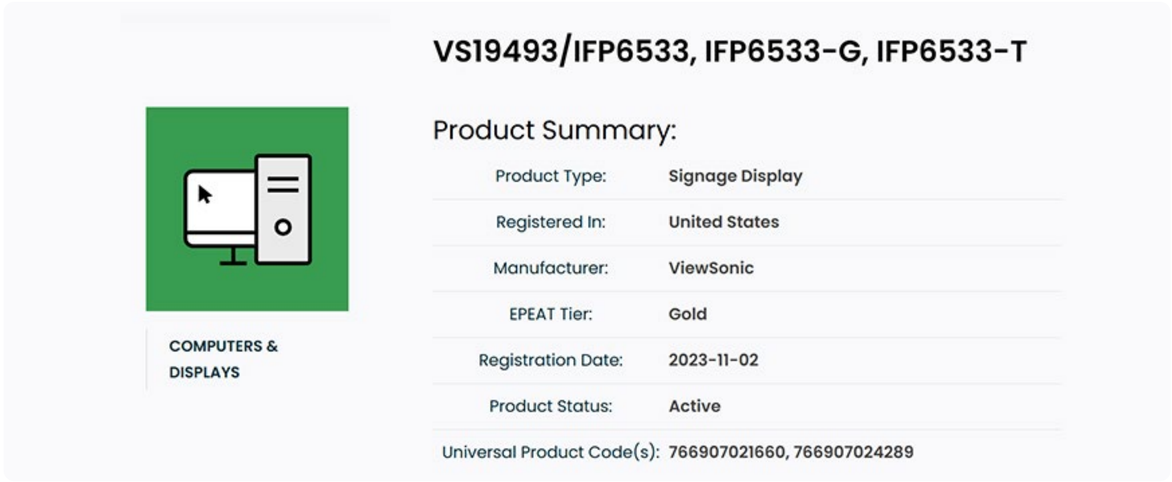
There are 3 levels in the EPEAT rating system: Bronze, Silver and Gold. Products labeled with the gold certification are regarded as the most sustainable compared to the others as they must meet all required criteria and 75 - 100% of the optional points from the rating system. To meet the EPEAT Gold criteria, ViewSonic acquired ISO 45001 and ISO 50001 certification in 2021 and set the goal of 100% of all Tier 1 suppliers being certified with ISO 45001 in 2022 & ISO 50001 in 2025. To achieve these goals, we invested in materials with less environmental impact, such as halogen-free PCB, safer flame-retardant chemicals on cables and established due diligence and best practices for Conflict Minerals. In 2025, ViewSonic reached a strategic milestone in supply chain excellence: 100% of our Tier 1 suppliers successfully maintained ISO 45001 and ISO 50001.

In 2024, ViewSonic achieved **the world's first EPEAT Gold certification in the Signage Display category** with its ViewBoard IFP33 series interactive displays. In 2025, the company continues its success by securing **EPEAT Gold for the IFP34, IFP51, IFP53, IFP63, CDE31**, and **CDEG3 series**.

Leveraging the momentum of the IFP33 series' EPEAT Gold status, ViewSonic is increasing the proportion of recycled materials used on new models and enhancing chemical management in its latest systems. Through software optimization and the adoption of advanced light sources, we have improved energy efficiency to achieve low-carbon objectives while offering the market a more diverse selection of EPEAT Gold-certified signage displays.

A key factor in achieving the **Gold rating** is ViewSonic's commitment to maintaining a **responsible and transparent supply chain.** The company supports its suppliers in establishing comprehensive **environmental management systems** and creating **Full Material Disclosure (FMD)** to meet strict environmental criteria. This involves disclosing the substances contained in materials, components, and parts, ensuring the products meet the highest environmental standards.

In the monitor category, **VG3456C, VA2408-HDJ, VG2408A, VA2708-HDJ, VG2708A-MHD, VG2757V-2K** and **VG3457CV** were also registered as **EPEAT Gold** in 2025. The total EPEAT Gold Monitors have reached **17 models**.



Industry Leadership in Interactive Flat Panels: EPEAT Certification Achieved

"ViewSonic leads the way with our innovation in interactive displays, with functionality, product design and sustainability in mind". To promote the circular economy and green supply chains, we require our suppliers to incorporate recycled materials, use water-based coatings, avoid restricted chemical substances, and increase **packaging recovery rates to over 97%.** Starting in 2025, ViewSonic also officially provides **10 years of software/firmware support,** along with service manuals and spare parts availability for our entire product line. These initiatives effectively extend product lifecycles and reduce electronic waste, resulting in **23 products being upgraded from EPEAT Bronze to EPEAT Silver.**



EPEAT Climate +

EPEAT Climate+ was created for electronics brands to design, manufacture and promote products that reflect their commitment to addressing climate change. It is also a means to reach institutional purchasers looking to track their climate change commitments through procurement. EPEAT has launched this designation on September 30, 2023 to help manufacturers directly demonstrate their climate change mitigation efforts to significant buyers, as well as the larger stakeholder community.

There are 6 criteria for EPEAT Climate+: Public and Third-Party Verified Product GHG Disclosures, Energy Efficient Upstream Manufacturing Processes, Science-Based GHG Reduction Targets, Sourcing of Electricity from Renewable Energy Sources, High global warming potential chemicals in manufacturing (F-GHGs) and Product Energy Efficiency Standards. Other than the SBT validation scheduled in February 2024 and the 12-month period renewable electricity usage ready in April 2025, ViewSonic has been compliant with all other criteria that are under the Conformity Assurance Body (GEC CAB) reviews.

To accelerate climate action, GEC announced an additional designation EPEAT Climate+ to recognize EPEAT registered products that have an even lower impact on climate change. **ViewSonic's products are verified via EPEAT climate change mitigation criteria and listed as one of EPEAT Climate+ Champions in 2025.**



Case with Energy Star

Our LCD monitors and LFD are Energy Star compliant. Energy Star is a U.S. Environmental Protection Agency voluntary program and is an international standard for energy efficient consumer products. It has strict requirements on both operation and standby power consumption for display products.

A. Monitors

Improving power efficiency is a key focus in the development of our monitors and Large Format Displays. Our engineering teams have enhanced panel structures and optimized both electrical and firmware designs to meet Energy Star requirements, while also considering typical consumer usage patterns. As a result of these efforts, In 2025, 83.3% (VSA) and 53% (Worldwide) of our monitor lineup—representing 150 and 178 models respectively—achieved ENERGY STAR® certification. Beyond standard compliance, 12 ViewSonic models, including the VG2451, VG2751, and VP2756-4K, were recognized as ENERGY STAR Most Efficient.

B. LFD (Large-Format Displays) & CDE (Commercial Display Equipment)

In 2025, we have implemented our most aggressive energy-saving technologies yet for the IFP and CDE Commercial Display series. Our 2025 lineup features cutting-edge advancements in backlight module engineering and Dynamic Backlight Control optimization. These innovations allow us to deliver stunning visual clarity while ensuring that power consumption for our new models is **over 20% lower** than previous generations. The results speak for themselves. By comparing our **latest 86-inch models to the previous generation (IFP8650-5 at 175W)**, we have achieved record-breaking reductions in power consumption: **IFP8641 (94.0W) 39% Savings; IFP8651 (111.5W) 28% Savings; IFP8634 (117.5W) 24% Savings**.

To meet Energy Star standards, we have breakthrough LFD features listed below:

Power Saving Mode
Reduces Energy consumption

Eco Mode
dims to 70% of maximum power, for energy savings and extended panel life

Super Eco Mode
dims to 30% of maximum power for even greater energy savings and panel life

Standby Mode
<0.5W met by all products

Number of Energy Star Certified Monitor Models

Product	Monitor				
Year	2022	2023	2024	2025	
				VSA	Worldwide
# of Energy Star models	95	108	112	150	178
# of total models	137	142	143	180	336
% of Energy Star models	69%	76%	78%	83.3%	53%

Note: For details on the Energy Star registration sales percentage and the product shipment percentage, please refer to Appendix 3: SASB Standards Index.

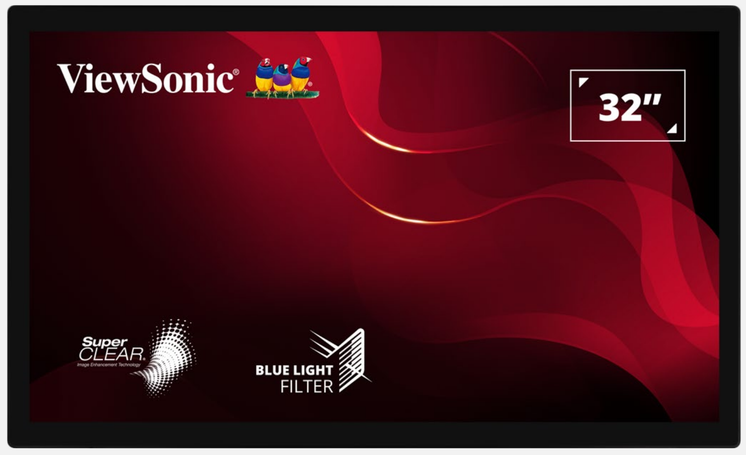
Number of Energy Star Certified Large-Format Display Models

Product	LFD			
Year	2022	2023	2024	2025
# of Energy Star models	16	33	12	37
# of total models	19	33	18	39
% of Energy Star models	84%	100%	67%	95%

Note: LFD includes IFP (Interactive Flat Panel) & CD (Commercial Display) models; trolley, PC, and accessory are excluded from the data. Total models include new launched models and existing models in the year.

C. Specialized Touch Displays (TD Series)

Beyond standard monitors and large-format displays, ViewSonic extends its energy-saving commitment to specialized commercial hardware. The **TD3207** stands as a prime example of an **Energy Star-certified product** that effectively **saves on energy costs while reducing greenhouse gases.** Engineered for professional environments, it is **capable of 24/7 continuous operation,** making it the ideal device to run **graphics-rich content in high-traffic spaces** for extended periods. This certification ensures that even under the demanding requirements of long days and evenings, our touch solutions maintain the highest standards of energy efficiency.



Case with TCO

TCO Certified is a globally recognized third-party eco-label that ensures IT products meet strict environmental and social responsibility standards. The latest TCO Certified Generation 10 was officially launched in 2024, further strengthening requirements for socially responsible manufacturing, hazardous substance restrictions, product carbon footprint reporting, and the use of recycled materials.

ViewSonic has long been committed to meeting and exceeding TCO certification requirements. By 2025, our portfolio of TCO Certified displays has reached a remarkable milestone of **30 models,** reinforcing our position as a frontrunner in sustainable professional technology. In December 2024, TCO Development raised the bar for the entire industry by announcing **Generation 10,** the most stringent sustainability criteria to date. **ViewSonic is proud to be among the first to achieve this elite status.** Our flagship models—the **VG2441V, VG2741V-2K, and VG3419C-2—have officially secured TCO Generation 10 certification,** proving that high-performance video conferencing and productivity can be achieved with a conscience. Moving beyond basic compliance, TCO Generation 10 expands the list of safely assessed non-halogenated substances, ensuring that every component in displays is safer for both the user and the environment.



TCO CERTIFIED

CERTIFICATE

Certification
TCO Certified, generation 10, for displays

Certificate number	Certification date	Valid until
D1025080200	**2025-08-31**	**2027-08-31**

Brand name: ViewSonic
Model name: VS20456

Toward sustainable IT products
TCO Certified is the world-leading sustainability certification for IT products. It is an easy-to-use tool that helps you get environmental and social sustainability right. Criteria are mandatory, tough, and apply globally. Compliance is always independently verified.

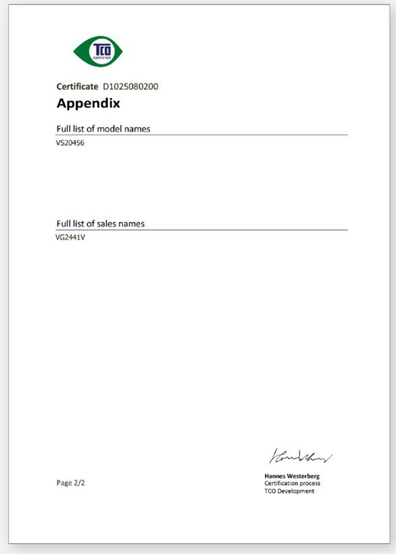
To verify authenticity, extension of certificate validity and see product information visit tcocertified.com/product-finder/ and enter the certificate number or scan the QR code

Certificate number: **D1025080200**

This certificate confirms that a sample of the certified product, as stated herein, has been tested and approved as to its compliance with the criteria document TCO Certified, generation 10, for displays. The certified product may, subject to the use of the unique combination of brand name, type/model name and item name as stated in this certificate, be marked and sold with the TCO Certified label in accordance with the agreement.

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Hannes Westerberg
Certification process
TCO Development



Certificate D1025080200

Appendix

Full list of model names
VS20456

Full list of sales names
VG2441V

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Hannes Westerberg
Certification process
TCO Development

Case with Lamp-Free Projector Technology

ViewSonic is a pioneer in adopting lamp-free projector light sources, such as LED and laser, in the B2B sector. Committed to sustainability, the company has been dedicated to developing its Luminous Superior (LS) series, which now makes up **62% of our total projector lineup.** These lamp-free solutions deliver high brightness and eco-friendly benefits, such as superior energy efficiency, extended lifespan, and the elimination of toxic mercury, helping businesses meet their Environmental, Social, and Governance (ESG) requirements.

The LS series continues to expand its reach, recently achieving a **9-fold sales growth** in the **5,000+ ANSI Lumens** segment. In 2025, ViewSonic introduced the **LSD400 Series,** featuring new **4,000 ANSI Lumens** laser projectors—including the **LSD400W, LSD400HD, LSD401HD,** and the short-throw **LSD400HD-ST.** These additions to the Luminous Superior Series offer high brightness while consuming **49% less power** compared to traditional lamp-based alternatives, significantly reducing the total cost of ownership.

The environmental benefits of transitioning to lamp-free technology remain significant. By utilizing **high-efficiency laser light sources,** our latest models minimize their carbon footprint and mitigate the drawbacks associated with **lamp-based projectors,** such as frequent bulb replacements and high maintenance costs. Furthermore, laser and LED light sources operate **without the need for warm-up or cool-down periods,** enabling instant **power-on and power-off,** which enhances operational efficiency in professional settings.

In line with sustainability practices, lamp-free projectors boast an extended lifespan that far surpasses that of lamp-based projectors. A single LED or laser light source can reach up to **30,000 hours,** equivalent to using 11 traditional light bulbs. By expanding our portfolio with the LSD400 series, ViewSonic provides long-term value and accessible performance, ensuring that businesses can reduce energy consumption and eliminate non-biodegradable waste while meeting evolving professional demands.

Lineup Expansion

Updated the lamp-free representation to **60%** of the entire projector portfolio.

Energy Efficiency

Integrated the **LSD400 series** and its specific power-saving metric of **49%**.

Mercury-Free Efficiency

Eliminating toxic mercury via LED and laser sources, enabling **instant power-on/off** without warm-up or cool-down periods.

Long-Term Durability

A single LED or laser light source can reach up to **30,000 hours,** equivalent to using **11 traditional light bulbs.**

Market Growth: Highlighted the 9-fold growth in high-brightness (5,000+ ANSI Lumens) lamp-free projector sales

Environmental Impact: Reaffirmed the reduction in TCO and carbon footprint through the removal of mercury-added lamps

Year	2022	2023	2024	2025
Total Projector Shipment	84	76	79	65
ECO Projector Model	84	76	79	65
% of ECO Projector Model	100%	100%	100%	100%
A. LED Projector Model	27	32	12	5
% LED Projector	32.14%	42.11%	15%	8%
B. Laser Projector Model	12	14	43	35
% Laser Projector	14.29%	18.42%	54%	54%
C. Lamp-free Projector Model	39	46	55	40
% of Lamp-free Projector	46.43%	60.53%	70%	62%

Case with Professional Accessories

ViewSonic extends its commitment to sustainability beyond large-scale displays to include professional high-performance accessories. Our innovation in hardware design focuses on maximizing operational life while minimizing resource consumption.

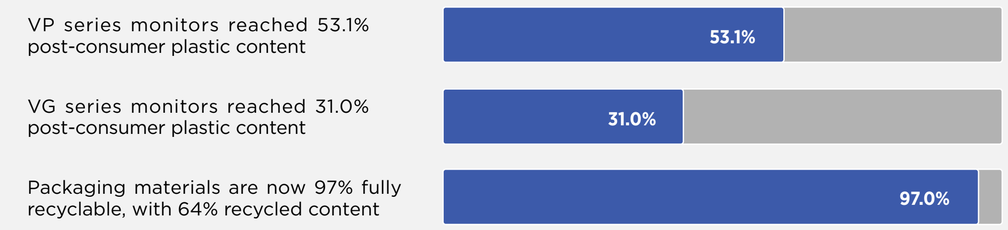
The **ACP301 ViewStylus** exemplifies our focus on **Smart Energy Saving** technology. Through optimized power management, the stylus achieves exceptional longevity, allowing for **as long as 900 hours of use** with just a **single 4A battery.** This high level of **energy efficiency** not only provides a seamless, long-lasting user experience but also reduces environmental impact by significantly extending the battery replacement cycle.



Materials & Circular Economies

Sustainability is embedded in our product design philosophy. We develop products with recyclability, durability, and end-of-life recovery in mind. In line with the Waste Electrical and Electronic Equipment (WEEE) directive, we design our products for easy disassembly. Nearly all plastic used in our products is fully recyclable, and most circuit boards and metal components are designed for reuse to reduce disposal burdens. A key milestone in our sustainability journey came in 2019, when we began phasing out polyethylene (PE) bags used for cable packaging in monitors. By 2020, we had eliminated Compact Disc (CD) wizards from all monitor shipments (by volume), and in 2021, we extended this change to other product categories. We also introduced LED and Laser DLP lamp-free projectors, which offer longer lifespans and a lower environmental impact compared to mercury-lamp models. In 2022, we expanded our sustainability initiatives by targeting over 80% recyclability across our product lines. Models such as the VG2440 and VG2440V now contain at least 60% and 50% post-consumer recycled content. That same year, we also strengthened our regulatory compliance framework by adopting TCO Generation 9 standards and conducting global assessments of WEEE waste handling. These efforts ensured that all new products met the minimum requirements of the WEEE directive and positioned us for expanded compliance oversight. **By the end of 2025, 100% of our projector and Large Format Display (LFD) models had passed compliance testing for cTUVus, RoHS, and WEEE standards**. We also ensured alignment with local recycling mandates by requiring third-party certification from all outsourced partners. As of this report, ViewSonic Europe, America, and Australia have completed regional compliance inventories, and we are continuing efforts to expand these practices to additional markets.

Building on this foundation, in 2025 we advanced our use of recycled materials across product lines:



ViewSonic has achieved significant milestones in sustainable product design, reaching key targets ahead of schedule. As of 2025, 100% of our VG and VP series monitors are now designed with green packaging—a standard we successfully achieved in 2024 and have maintained throughout 2025. Regarding our certification targets, we continue to progress toward our goal of having 59% of monitor models meet EPEAT certification; currently, 53% of our monitor lineup (277 out of 516 models) has already successfully attained EPEAT status.

ViewSonic is committed to creating a greener and cleaner environment through responsibly handling electronic products in accordance with government legislation and non-government agencies guidelines. As a global corporate citizen, we recognize that the uncontrolled international movement of e-waste to countries with few (if any) environmental guidelines poses a sizeable and growing hazard to the health of local communities, our planet, and the world's population. With evidence indicating that most e-waste not processed through certified recyclers ends up in such countries, promoting proper disposal is more critical than ever.



In addition to waste reduction efforts, we educate customers about the importance of safe, environmentally conscious end-of-life disposal for projector lamps that contain mercury, which can be harmful to both humans and the environment. We include information on safe disposal on our packaging, product materials and website. These labels read:

The lamp in this product contains mercury which can be dangerous to you and the environment. Please use it with care and dispose of it in accordance with local, state, or federal laws.

ViewSonic respects the environment and is committed to working and living green. Thank you for being part of smarter, greener computing. Please visit ViewSonic website to learn more.

- USA & Canada: https://www.viewsonic.com/us/company/green/go-green-with-viewsonic/#recycle-program
- Europe: https://www.viewsonic.com/eu/environmental-social-governance/
- Taiwan: https://recycle.moenv.gov.tw/

Product repairability is an emerging issue so as to reduce e-waste production. We have committed itself to delivering spare part repair services, providing longer standard warranty periods and longer spare part fulfillment. In 2023, we extended standard warranty period from 2 years to 3 years in Portugal. ViewSonic will continue to improve its Product Repairability in Europe and successively apply it to other regions. **In 2024, we extended a 5-year warranty for the VG series**, demonstrating our commitment to sustainability and product longevity. This initiative reduces electronic waste by encouraging repair over replacement and builds consumer trust through reliability. It aligns with our ESG goals by promoting durability, reducing environmental impact, and supporting a circular economy.

Product Carbon Footprint

We remain committed to reducing our environmental impact through comprehensive product carbon footprinting. Since 2019, we have assessed emissions across the full product life cycle—from raw materials and manufacturing to distribution and end-of-life. These assessments follow established international standards, including PAS 2050 and the WRI GHG Protocol, ensuring better environmental transparency for our customers. To address the continued absence of a consistent industry standard, we joined an international corporate alliance in 2022 to promote unified carbon footprint reporting and improve transparency across the sector.

Expanding Disclosure and Ecosystem Intelligence in 2025, ViewSonic reached a significant milestone in environmental disclosure. We have now published a total of **278 comprehensive Product Carbon Footprint (PCF) reports**. Furthermore, we have broken new ground this year by extending our carbon reporting beyond display products. Through deep collaboration with our supply chain partners to map component-level emissions, we successfully launched our **first 21 PCF reports for our projector lineup**, ensuring our sustainability intelligence now covers our entire product ecosystem.

Driving Emissions Reductions through Innovation beyond disclosure, we are actively shrinking our footprint through superior energy efficiency and the integration of low-carbon materials. A prime example of this progress in 2025 is the new IFP7550-5, which achieved a remarkable **20% reduction in carbon emissions** compared to its predecessor, with its total footprint dropping to **2,176 kgCO_2e**. This follows our previous success with models like the IFP8634, which demonstrated a 40% reduction in energy use, underscoring our continuous improvement in product-level decarbonization.

Our Commitment and Targets ViewSonic regards product-level carbon disclosure as a service to our customers: the emissions data we publish enables them to quantify the footprint of purchased ViewSonic products and account for them within their own Scope 3 inventories. We also help customers reduce their own consumption-related emissions — through our EPEAT-, ENERGY STAR- and TCO-certified displays and lamp-free projectors, which lower use-phase energy consumption, and through ten years of software support, spare parts availability and regional recycling programs, which extend product life. To advance this commitment, we have set the following targets:

- Publish **at least 293 cumulative Product Carbon Footprint reports by the end of 2026**, building on the 278 published as of 2025, covering both our display and projector lines.
- Achieve a product carbon footprint **at least 10% lower** than the preceding generation for selected newly launched models, calculated in accordance with PAS 2050 and the WRI GHG Protocol.

Year	2024	2025
Projector PCF Reports	1	21
Total PCF Reports	217	278



Optimizing Material Use

We are actively reducing material usage and incorporating recycled materials across our Monitor, Projector, and LFD product lines. By optimizing product design, refining production processes, and using sustainable materials, we minimize waste, lower carbon emissions, and support a circular economy.

Optimization of Material Use

ViewSonic continuously improves its **product designs** to reduce material consumption without compromising quality or durability.

- **Shared Stand Concept**: The VP series has strengthened its sustainable product design by adopting a shared stand concept across compatible models, including the **VP3276T-4K, VP2456A, VP2756A-2K, VP2768, VP88 series, VP68A-2 series and VP66 series.** This standardization extends the life of product components, minimizes material waste from unnecessary parts production, and supports efficient resource use across the supply chain.

- **Demand-Based Accessory Provisioning**: To reduce over-configuration, ViewSonic has removed the default camera plate from the standard packaging of all **new IFP models (IFP63, IFP51, IFP34, IFP53, IFP35, IFP41).** By shifting to demand-based provisioning, we minimize unused accessories and lower material consumption throughout the supply chain.

- **Plastic Substitution in ColorPro**: In 2025, the ColorPro series made a major step in dematerialization by replacing plastic components with **100% paper cable ties,** biodegradable monitor bags, and halogen-free cables. This initiative significantly reduces environmental impact and promotes circular material use within the high-end monitor segment.

- **Recycled Steel Integration**: The **VG58/52/51 series** monitors incorporate **16% recycled iron-steel materials** in their product structure, specifically in the stand and base. This reduces reliance on virgin metal resources and lowers carbon emissions associated with raw material extraction and steel production while maintaining structural durability.

By continuously implementing **material reduction strategies and increasing the use of recycled materials**, ViewSonic takes a proactive approach to **waste reduction, energy efficiency, and environmental conservation**, ensuring a **greener future** for the display technology industry.



Green Packaging

During product development, we conduct life cycle assessment, from development to production to end-of-life disposals, to assess positive and negative health and environmental impacts and to explore product enhancement opportunities. We have implemented multiple corporate initiatives to enable and encourage recycling and proper disposal. All products comply with recycling guidelines and regulations. Our packaging and product materials all follow our own environmental policy.

Since its launch in 2018, our green packaging initiative has made significant strides. By 2025, all VG and VP monitor models on the market feature green packaging (carton and cushion). This represents a significant shift towards, with product packaging reuse and recyclability rates exceeding 80%, and recovery rates surpassing 85%. Our LFD product packaging now incorporates 80% recycled material, demonstrating our commitment to environmental responsibility, reflecting our steadfast dedication to reducing environmental impact and promoting sustainable packaging solutions across our product range.

Our key milestones in green packaging application

2018 1st 100% paper packaging design applied on M1 and M1+ projectors.

2019 M1 mini projector adopts green packaging.

2020 M2 projector adopts green packaging; expansion begins.

2021 Carton labels reduced from two to one for all projector models.

2022 VG2440 and VG2440V certified TCO Edge 2.0 with 85% recycled plastics.

2023 VG245 and VG275 achieve 100% green packaging; earn EPEAT Gold and Energy Star.

2024

- FSC-certified packaging adopted across monitors, projectors, and LFDs.
- Wooden flight cases replace plastic for LFDs.
- PE bags removed from VG48/55/56/57 and VP56A series; replaced with Velcro and biodegradable materials.
- 100% of VG and VP series monitors use green packaging (carton and cushion).
- VP series adopts green packaging with reusable designs.

2025

- FSC-certified packaging expanded to flagship ColorPro monitors and all new IFP models.
- Achieved 20% increase in pallet loading efficiency for 75" IFP series through slimmer packaging.
- ColorPro series transitioned to 100% paper cable ties and biodegradable monitor bags.
- ProAV sector adopted recycled paper cushioning to replace EPE/EPS foam.
- Reduced material waste by removing default camera plates in selected IFP models.

The major benefits of our green packaging design include:



Eco-friendly packaging is better for the environment as it is made out of recycled waste material which reduces the consumption of resources

High recycle rate makes it easier for recycle

- **Reuse:** Use recycled materials
- **Reduce:** Integrated packaging design with less material use
- **Recycle:** Make packaging design more effective and sustainable

Green packaging solutions in the future can take a few different forms. Below are some sustainable packaging examples.

- **Packaging that includes renewable resources:** Cellulose, for example, derived from wood pulp, is an attractive alternative to petroleum-derived polymers such as PET, PE and PP. Starch-based biomaterial is also an appealing alternative.
- **Packaging with additives:** Packaging additives, primarily biodegradable, oxo-degradable and photodegradable materials, help the packaging biodegrade faster and reduce the accumulation of packaging waste.
- **Recyclable materials:** These include familiar materials such as cardboard, plastic and metals.
- **Compostable materials:** These include materials like the compostable molded-fiber bowls that some fast-casual restaurants now offer their patrons.

Green packaging strives to reduce the amount of packaging per product it contains. Our recyclable product packaging includes cardboard boxes, printed documentation and other paper, plastic bags. Even if manufacturers cannot switch the type of material used in their packaging, they can take steps to optimize the packaging by reducing the amount of material used to make it.

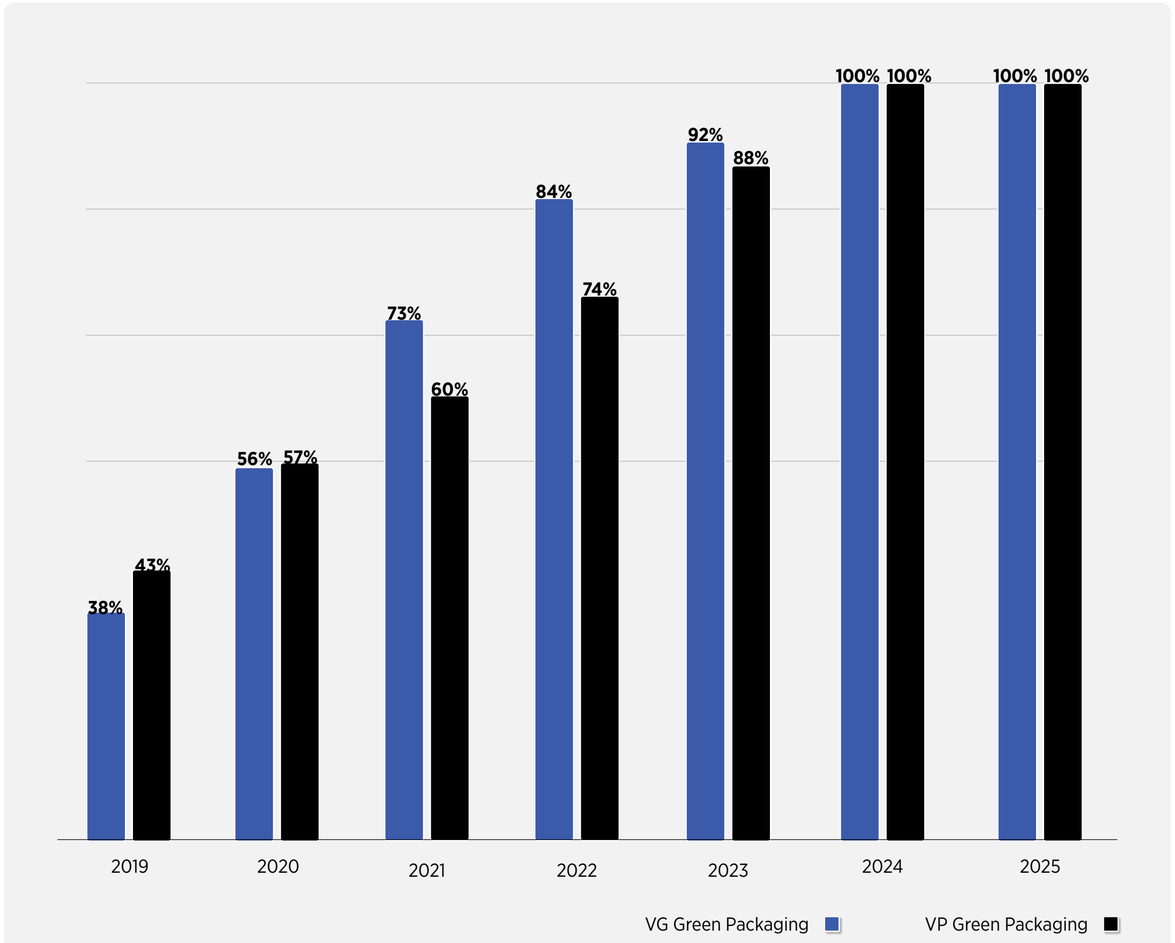
FSC-Certified Responsibly Sourced Packaging

ViewSonic is committed to **using Forest Stewardship Council (FSC)-certified materials**, ensuring that packaging materials come from **responsibly managed forests**.

- **ColorPro Series Expansion**: In 2025, the ColorPro series enhanced its sustainability profile by adopting FSC Recycled and FSC Mix certified packaging for various VP models.
- **Universal IFP Adoption**: We have successfully implemented FSC-certified carton packaging across all new Interactive Flat Panel (IFP) models(IFP63, IFP51, IFP34, IFP53, IFP35, IFP41) series, ensuring that our educational solutions meet global environmental standards.
- **Traceability and Impact**: The transition to FSC-certified paperboard for outer cartons and protective sleeves reduces reliance on virgin materials while enhancing the overall traceability of our global supply chain.



VG & VP Monitor Models	
2018	VG model product line adoption rate increment
	Accessory products start applying green packaging design
2019	VP model product line starts applying green packaging design
2024-2025	100% of VG and VP series monitors are green packing (carton and cushion) design. Continual effort in green packaging that applies to more models and more product lines



Use of Recycled & Biodegradable Materials

To minimize the environmental footprint of our packaging, ViewSonic prioritizes the use of recycled and biodegradable alternatives over conventional plastics and petroleum-based foams.

- **Plastic-Free Components:** The ColorPro series has achieved a major milestone by replacing traditional plastic materials with **100% paper cable ties,** biodegradable monitor bags, and halogen-free cables for the **VP3276T-4K, VP2456A, VP2756A-2K, VP2768A-H2, VP68A-2 series, VP88** and **VP66** series.
- **Sustainable Cushioning for Monitors**: By 2025, all **VG and VP monitor models** on the market feature 100% green packaging, utilizing recycled paper-based cushioning to achieve recyclability rates exceeding 80%.
- **ProAV Material Transition**: In our projector lines, including the **Laser LS7 series, Laser LSD4, LSD5, LSD6 series,** Lamp-based PA700 series, we have replaced EPE/EPS foam with recycled paper cushions, maintaining high-level product protection while eliminating non-biodegradable waste.
- **Multi-Use Carton Innovation**: The ColorPro VP series continues to feature our exclusive "Unbox. Repurpose. Enjoy." design. Users can transform cartons into practical desk accessories like pen holders and phone stands, embodying circular economy principles.





Operational Excellence & Supply Chain Innovation

Side Accessory Door Design(IFP51, IFP63, IFP34, IFP53, IFP110, IFP35, IFP41): This packaging innovation supports **localized configuration**, such as **Wi-Fi module installation**, without opening the main carton. By **reducing repeated unpacking**, this design improves supply chain efficiency, minimizes material waste, and supports responsible global operations.

Amazon Frustration-Free Packaging Program Certification

To enhance our customers' sustainable purchasing experience, ViewSonic adheres to Amazon's Frustration-free Packaging Policy, aiming to minimize the use of packaging materials. Amazon's Frustration-Free Packaging Program is categorized into three tiers:

- Tier 1 – Frustration-Free Packaging (FFP)
- Tier 2 - Ships in its Own Container (SIOC)
- Tier 3 - Prep-Free Packaging (PFP)

As of August 1, 2019, Amazon mandates that products with packaging dimensions exceeding 18 x 14 x 8 inches or weight over 20lbs must obtain FFP or SIOC certification. In response, ViewSonic has innovated with 100% paper cushioning and only plastic film printed with SPI codes 2 (HDPE) and 4 (LDPE) for the packaging of the VP2768a, VP2768a-4K, and VG2740V monitors, making these products to be FFP certified. In 2022, these packaging solutions were successfully certified as Amazon Frustration-Free Packaging. Additionally, in 2025, our new product lines VG2741V, VG2741V-2K and VG2441V have also achieved Amazon FFP certification, continuing our commitment to environmentally responsible packaging.

Compact & Efficient Logistics

Optimizing Container Loading Efficiency

ViewSonic has achieved significant advancements in logistical efficiency through optimized packaging configurations for the **VG** and **VP** monitor series. By utilizing smarter carton space, we have increased the number of units per container, effectively reducing the total number of shipping trips required and lowering the transportation-related carbon footprint per unit.

- **Significant Loading Gains**: Packaging optimizations for the selected VG and VP series resulted in a **40% to 55.6% increase** in loading capacity for both 20-foot and 40-foot containers.
- **Operational Impact**: Specifically, the selected VP series achieved an estimated **30–40% improvement** in shipment efficiency for 40-foot containers, delivering more products with fewer resources and supporting our circular economy goals.

Enhancing Logistical Efficiency through Slimmer Packaging

For the **75-inch IFP51 series,** ViewSonic implemented a "packaging slimming" initiative to reinforce our commitment to low-carbon logistics. By reducing carton thickness from **225 mm to 185 mm** while maintaining product protection, we significantly improved container utilization.

- **Increased Shipment Density**: This redesign led to a **20% increase** in units per pallet and successfully boosted the loading capacity of a 40-foot high-cube (40'HQ) container by **24 units.**
- **Environmental Benefit**: By maximizing container space, ViewSonic effectively reduces shipment frequency, leading to lower energy consumption and decreased greenhouse gas emissions across the global supply chain.



End-of-Life Product Management

Rapid technological development has fueled a steady expansion of consumer and enterprise electronics market needs. Along with these benefits comes an escalating need for proper disposal of e-waste to decrease harmful impacts on the environment. Proper recycling delivers several benefits: the reclamation of raw materials enables reuse, reduces pollution and energy consumption from raw material extraction, and extends the life of municipal landfills. Furthermore, supporting proper e-waste recycling facilitates job creation within disadvantaged communities.

We seek to reduce the environmental impact of our products by stringently complying with all recycling guidelines and regulations. In 2025, ViewSonic continued to align with evolving regulatory requirements across the **United States, Canada, Europe and Australia**, reinforcing our commitment to a recycling-oriented circular economy.

ViewSonic Recycle+ Program

The **ViewSonic Recycle+ program** remains a cornerstone of our environmental efforts, actively supporting the governing laws across all U.S. states for the responsible **recycle, reuse, and refurbishment** of retired electronics. To facilitate full compliance with these rigorous guidelines, we maintain strategic partnerships with over **50 recycling companies** across Washington D.C. and the **25 states** that have established formal requirements for the management of **Covered Electronic Devices (CEDs).** We hold our partners to the highest industry benchmarks, contracting exclusively with collectors and recyclers that strictly adhere to **e-Steward, R2/RIOS, and ISO operational standards.** Building on this success, in **2025**, we further expanded our global reach to include **ViewSonic Australia,** where we now support a no-charge **Recycle+ and Mail-Back program** in collaboration with **E-cycle Solutions** to ensure all unwanted electronic devices are managed through certified and sustainable pathways.

ViewSonic Mail-Back Program

To encourage responsible end-of-life handling, we offer a convenient Mail-Back Program across the United States, Canada, and Australia. This initiative provides customers with a no-charge and highly accessible pathway to ensure their unwanted electronic devices are managed through professional channels. Upon request, ViewSonic provides a prepaid shipping label to route Covered Electronic Devices (CEDs) directly to authorized local recycling centers, where all returned products follow an established recycling hierarchy. This rigorous process prioritizes reuse and refurbishment to extend product lifecycles, followed by certified materials recovery to support a more resilient circular economy and reduce overall environmental impact.

2025 Highlights:

- **Total Collection**: We successfully collected and recycled approximately **832 pounds** of e-waste through the Mail-Back Program.
- **Customer Support**: ViewSonic issued **63 prepaid mailing labels** to customers across the U.S. and Canada, nearly doubling the recycling volume compared to the previous year.
- **Accessibility**: This no-cost solution ensures that even in states without formal **Extended Producer Responsibility (EPR)** requirements, customers have a reliable pathway to retire their end-of-life products responsibly.

ViewSonic Outreach, Education & Sustainability Services

ViewSonic regards environmental protection as a core corporate mission, leveraging innovative technology and resource integration to assist customers in achieving carbon reduction goals during their digital transformation. We are dedicated to providing comprehensive solutions that enable partners and users to identify, measure, and mitigate the environmental impact of their digital infrastructure.

Empowering Stakeholders in Environmental Decision-Making

- **Green Resource Hub**: Our "**Go Green with ViewSonic**" website serves as an educational gateway, guiding visitors through proper electronic disposal processes and connecting them with local recycling regulations and resource networks.
- **Transparency in Environmental Footprints**: By providing detailed energy consumption data and international environmental certifications (e.g., **Energy Star, EPEAT, TCO**), we assist consumers in accurately evaluating the low-carbon performance of products during the procurement phase.
- **Driving Responsible Circular Consumption**: We implement global product take-back and reuse programs aligned with **WEEE** and **EPEAT** standards, utilizing modular designs to extend product lifecycles and support customers in practicing circular economy principles.

Driving Long-term Commitments to Environmental Sustainability

To realize our vision of harmony with the planet, we integrate sustainability goals into our product R&D and operational strategies:

- **Innovative Carbon Reduction Solutions**: We continuously develop high-efficiency **intelligent solutions**, such as **lamp-free projectors** and energy-saving display technologies, which achieve power reductions of over **20%** compared to traditional equipment, directly assisting customers in lowering their carbon emissions.
- **Data-Driven Transparency Optimization**: Utilizing the ViewSonic-developed **Global Platform,** we are committed to providing real-time and precise equipment energy monitoring data, enabling managers to diagnose and optimize the energy efficiency of their operating environments through data-driven insights.
- **Science-Based Net Zero Pathway**: ViewSonic has officially received validation from the **Science Based Targets initiative (SBTi)** with the following clear commitments:
    - **Near-Term (2030)**: Reduce absolute **Scope 1 and 2 GHG emissions by 42%** and absolute **Scope 3 GHG emissions** (from purchased goods/services and sold products) by **42%** from a 2021 base year.
    - **Overall Net-Zero (2050):** Reach net-zero GHG emissions across the entire value chain, reducing absolute emissions by **90%** across Scope 1, 2, and 3 by 2050.

Advocacy and Empowerment of Sustainability Culture

Education is the foundation for driving environmental change. We conduct ongoing sustainability training for employees, partners, and customers, transforming environmental awareness into operational strength and ensuring that every member of our ecosystem becomes a key force in driving the global low-carbon transition.

Human-Centric Design & Digital Wellness

For product innovation, we factor in human well-being at our design phase. Our products follow international WEEE, RoHS regulations, and TÜV certification for safety and waste disposal. We continue to pursue breakthroughs at the design phase, integrating advanced sensors and human-centric features to protect user health and optimize environmental comfort.

Core Vision and Commitment

At the heart of our product innovation lies a steadfast commitment to human well-being. Recognizing that digital technology is now inextricably linked to daily life, our mission is to leverage technological breakthroughs to protect user health and advance "Digital Wellness."

During the design and development phases, all our products strictly adhere to international environmental and safety regulations, including:

- **WEEE (Waste Electrical and Electronic Equipment):** Ensuring responsible end-of-life disposal and recycling.
- **RoHS (Restriction of Hazardous Substances):** Guaranteeing that our products are free from chemical substances harmful to humans and the environment.
- **TÜV Certification:** Attaining safety and quality certifications from world-leading institutions to provide users with the highest level of reliability.

2025 Product Innovation Highlights

In 2025, we further integrated advanced sensing technologies and ergonomic features into our product lineup, aiming to create a healthier, more comfortable, and highly efficient digital environment.

1. Comprehensive Eye Comfort Display Design

To address the demands of prolonged screen usage in educational and professional settings, we have implemented all-encompassing eye care solutions across our **IFP53, IFP63, IFP51, and IFP34** series.

- **Core Technology:** Integration of flicker-free display technology, low blue light design, and anti-glare surface treatments.
- **Health Value:** These features significantly reduce visual strain and eye fatigue during extended use, enabling students and professionals to maintain focus while safeguarding their long-term vision health. This reflects our concrete contribution to "healthy learning and working environments."

2. Integrated Environmental Awareness & Presence Detection

In our flagship **IFP63** model, we have introduced an intelligent sensing system that expands the concept of digital wellness from the screen to the entire indoor environment.

- **Environmental Monitoring:** Built-in sensors provide real-time monitoring of temperature, humidity, CO2 levels, and Air Quality Indexes (AQI), offering users greater transparency regarding the comfort of their physical space.
- **Automated Response:** Featuring PIR-based presence detection, the display automatically adjusts its power state based on room occupancy (e.g., auto-sleep or wake-up).
- **Dual Benefits:** This system fosters user well-being and mental focus while simultaneously achieving energy efficiency goals through automated, intervention-free environmental management.

3. Intuitive Ergonomic Interface: Angular Front I/O Design

True design value lies in a deep understanding of user behavior. For the IFP53 series, we introduced a unique angular design for our control interface.

- **Line-of-Sight Accessibility:** Control buttons and I/O ports are strategically placed within the user's direct line of sight.
- **Enhanced User Experience:** This design eliminates the need for teachers to stoop or search blindly for ports during lessons, solving a common pain point in classroom interaction.
- **Operational Efficiency:** By providing a more ergonomic layout, educators can seamlessly integrate digital tools without disrupting the flow of the lesson, thereby enhancing the overall quality of education.



Future Outlook

Looking ahead, we will continue to develop technologies that are both emotionally aware and health-conscious. Beyond maintaining excellence in hardware quality and regulatory compliance, we aim to utilize Big Data and AI-driven insights to proactively prevent the negative impacts of technology use. Our goal is to forge a future where technology and human health coexist in perfect harmony.

Pen Display — Advanced Antimicrobial Technology

ViewSonic prioritizes user hygiene by integrating **antibacterial technology** across its entire Pen Display product line. Our solution has been **verified by SGS to offer a 99.9% antibacterial efficacy,** providing a safer and cleaner experience for users in professional e-document workflows. This antimicrobial technology is comprehensively implemented across all touchpoints, including **both the pen and the device housing,** to minimize the risk of germ transmission during frequent daily use.

Pen Display — Ergonomic Design for Diverse Workflows

To ensure long-term comfort and operational flexibility, the Pen Display family is built with a **human-centric ergonomic design.** These products feature **ergonomic stand tilt adjustments,** allowing users to customize the device's angle to accommodate various environments. Whether placed on **low or high counters or other surfaces,** the flexible stand ensures an optimal position for viewing and writing, reducing physical strain and enhancing workflow efficiency for professional document management.

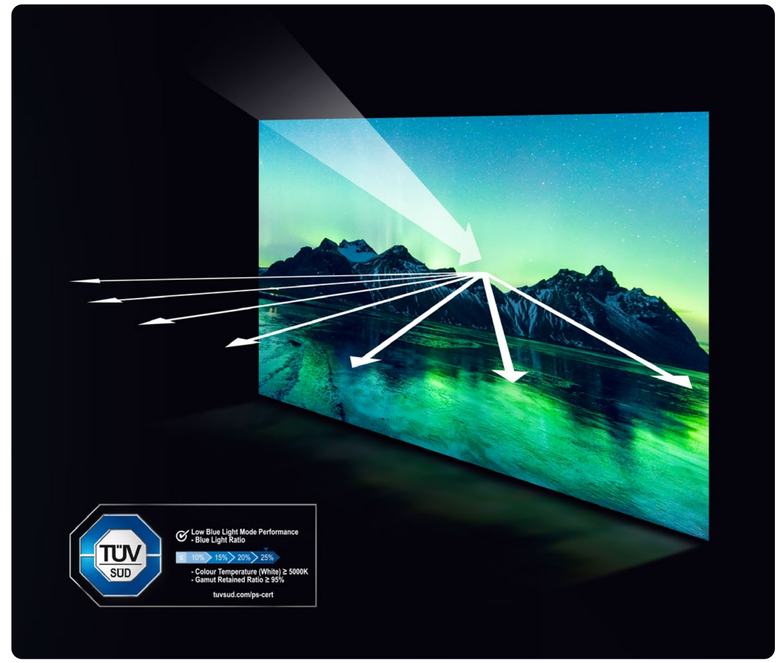
Projectors — Certified for Eye Comfort: Low Blue Light & Reflective Light Technology (M1X, M1 Max, X1-4K Pro, X2-4K Pro, LX700-4K RGB)

With the X1 and X2 series being the world's first LED projectors to receive accreditation for eye protection. In 2025, **five key models** have successfully received **TÜV SÜD certification** for maintaining a low blue-light ratio while delivering bright and vivid image quality.

By combining built-in **Low Blue Light mode** with **reflective light technology,** our projectors significantly reduce eye strain compared to direct-light displays. We have specifically optimized these models to eliminate the "yellowish" tint often associated with blue-light reduction, ensuring a superior and color-accurate viewing experience. This comprehensive "eye care" feature allows for extended, safer, and more relaxing entertainment sessions for all users.







IFPs — Comprehensive Eye Comfort & Ergonomic Access (IFP53, IFP63, IFP51, IFP34)

Our latest Interactive Flat Panels (IFPs) are designed to support prolonged learning through **flicker-free technology, low blue light design, and anti-glare treatments**. These features collectively reduce visual fatigue and maintain student productivity. For enhanced usability, the **IFP53** features a unique **angular design for front I/O ports**, placing controls clearly in the line of sight. This allows educators to seamlessly incorporate technology into lessons without disrupting the flow of the classroom.



IFPs — Environmental Awareness & Presence Detection (IFP63)

The IFP63 integrates advanced environmental awareness to foster healthier meeting and learning spaces. Built-in sensors continuously monitor **CO_2 levels, PM2.5, temperature, and humidity,** providing real-time visibility into indoor air quality. Equipped with **PIR-based presence detection**, the display automatically responds to room occupancy, ensuring energy-efficient operation while maintaining a comfortable and responsive environment. These automated capabilities promote user well-being and environmental comfort without requiring manual intervention.



Monitors — ÜV Rheinland Eye Comfort Certification (VG2408A-MHD)

We are proud to announce that the **2025 VG2408A-MHD (VS19713)** has officially been awarded the prestigious **Eye Comfort Certification from TÜV Rheinland,** the global leader in independent technical testing. By meeting these elite specifications, the VG2408A-MHD offers a viewing experience that protects user health during long work sessions through four key pillars.

- **Eliminate Eye Strain:** Minimizes flicker and harmful blue light emissions to reduce visual fatigue.
- **Superior Visual Clarity:** Ensures high-quality image performance and consistent brightness.
- **Circadian Rhythm Protection:** Features technology designed to reduce disruption to the user's natural sleep-wake cycle.
- **Ergonomic Excellence:** Supports a versatile range of adjustments to ensure the most comfortable viewing angle for every user.



Monitors — Intelligent Wellness & Smart Power Control (VG2748A-2K)

ViewSonic introduces the **VG2748A-2K**, featuring an AI sensor intelligent sensor that provides **Time Break reminders and posture alerts** to guide users toward healthier screen habits. This human-centric design reduces overuse and improper posture, extending the product's service life while minimizing carbon emissions. Additionally, its **Ambient Light Sensing and Auto Dimming** technologies prevent unnecessary power consumption by adjusting brightness based on surroundings, reflecting our commitment to both user well-being and circular economy principles.



Monitors — Professional Workflow & Eye Comfort (VP2488-4K, VP2788-5K)

The VP88 series strengthens professional color workflows by integrating built-in **color temperature lighting modes.** This ensures creators validate colors under consistent, industry-standard lighting, reducing rework and visual strain. Furthermore, the series integrates **Anti-Glare & Low Reflection (AGLR)** technology, which minimizes distracting interference in diverse lighting environments. This combination of precision and comfort creates a more productive, healthier workspace for long-term creative sessions.



05

SUPPLY CHAIN RESPONSIBILITY

- 100% of Tier 1 suppliers completed ESG assessments and signed the Social Responsibility & Ethics Agreement.
- 84.6% of Tier 1 suppliers certified to ISO 14064-1; 100% certified to ISO 9001, ISO 14001, ISO 45001 and ISO 50001.
- Zero violations found in 2025 environmental and labor audits across 13 key suppliers.
- Achieved 95.6–97.7% 3TG conflict mineral compliance, and increased recycled metal usage (e.g., 16.7% gold and 7.1% Tin).
- Conducted supplier management training to strengthen ESG risk identification.
- New and existing suppliers undergo strict environmental and social screening with 100% compliance.



Supply Chain Management

As a member of our global village, we are committed to sustainability, not just for our own operations, but also for our global supply chain. We continuously seek new opportunities to source the highest quality and most cost-effective materials and components from suppliers, who share the same value and impeccable standards of corporate responsibility that we uphold.

Our global network of supply partners allows us to deliver top-quality, cutting-edge technology products at competitive pricing. Our supply base is comprised of over 1,800 suppliers worldwide, trusted vendors who are in large part responsible for our product quality and market dominance.

We have established valuable business relationships with some of the world's leading Original Design Manufacturers (ODMs) and Original Equipment Manufacturers (OEMs). These manufacturing and assembly partners constitute our Tier 1 suppliers, working directly with us to develop and deliver innovative and award-winning technology products. Partners with whom we have indirect relationships are assigned to Tier 2 and above. Tier 2 suppliers account for most components and parts provided to our Tier 1 suppliers.

Our Supply Chain Management system is guided by several key goals:

Key Goal	
Purchasing power	Maximize purchasing power to deliver innovative, industry-leading products at competitive prices.
Evaluation	Regularly evaluate suppliers to ensure compliance with ViewSonic requirements for product quality, customer service, sustainability, and fair labor practices.
Operating efficiency	Maximize operating efficiency through strategic supply chain and logistics initiatives.
Comprehensive knowledge	Maintain comprehensive knowledge of supplier fabrication and production capacity, component availability, and inventory management practices throughout the supply chain.



Sustainable Procurement: Building a Responsible Supply Chain

Our suppliers must not only meet ethical, social responsibility, and environmental protection standards, but we also adhere to the ViewSonic Sustainable Procurement Policy to ensure responsible sourcing. This policy is centered on:

- **Compliance & Responsibility** – Adhering to laws, fair labor practices, and ethical sourcing, including conflict-free minerals and sustainable materials.
- **Sustainable Supplier Management** – Preferring ESG-certified suppliers (e.g., RBA, ISO 14001) and conducting regular assessments and training.

Aligned with these principles, ViewSonic has established clear sustainability targets, including:

Description	Timeline	Target	Status
Maintain 100% of Tier 1 key suppliers completing the "Supplier Social Responsibility and Ethics Agreement" (SREA) and undergoing the "Supplier ESG Assessment."	Short-term (Annual)	100% signing & assessment rate	Achieved 100% in 2025
Maintain 100% of Tier 1 key suppliers and new suppliers complying with ISO 9001, ISO 14001, and ISO 45001; and meeting RBA or, SA8000, or SMETA standards for environment, human rights, and social responsibility.	Short-term (Annual)	100% compliance rate	Achieved 100% in 2025
Ensure 80% of supply chain management and procurement personnel receive training related to environment, society, and human rights by 2026.	Mid-to-long term	80% training rate	Achieved 88.89% in 2025
Achieve 100% compliance for Tier 1 key suppliers with ISO 50001 and ISO 14064 certifications by 2027.	Mid-to-long term	100% compliance rate	ISO 50001: 100% in 2025; ISO 14064: 84.6% in 2025
Ensure 95% compliance by 2027 that Tier 1 key suppliers and their upstream smelters/refiners do not use 3TG conflict minerals.	Mid-to-long term	95% compliance rate	3TG compliance rates maintain above 95% in 2025
Achieve 100% participation of Tier 1 key suppliers in sustainability-related training by 2030.	Mid-to-long term	100% participation rate	1 supplier has attended the training in 2025

ViewSonic ensures that our key suppliers meet stringent selection criteria. We prioritize suppliers that align with our responsible sourcing principles and demonstrate strong capabilities in the following areas:

- Having the largest global production capacity
- The availability of special technology
- Software integration and development capabilities, competitive pricing, satisfactory quality
- The ability to react to the rapid demand change in the market

Our process for assessing and selecting new suppliers consists of 4 stages:

Stage 1
Qualification
Qualified suppliers must pass an initial evaluation of their factory location(s), manufacturing processes, and business relationship with ViewSonic.

Stage 2
Assessment
A comprehensive assessment ensures that suppliers comply with our Social Responsibility and Ethics agreement and environmental requirements.

Stage 3
Validation
We conduct supplier audits on both a regular and as-needed basis to verify assessment findings and confirm ongoing compliance with ViewSonic requirements.

Stage 4
Continuing Improvement
Annual performance evaluations ensure that suppliers continue to meet our standards, while encouraging continuous improvement of practices promoting sustainable development.

Collaborative Supply Chain Decarbonization

To drive progress toward our Net-Zero goals, ViewSonic actively encourages our partners to implement decarbonization strategies that directly reduce our **Scope 3 emissions.** Since 2024, our key suppliers **CVTE** and **GEM** have entered into a strategic cooperation agreement aimed at reducing factory GHG emissions through two primary pillars:

- **"Zero-Carbon Factory" Development** – Both parties are jointly promoting the installation of integrated solar-storage-charging facilities to transition manufacturing operations toward renewable energy sources.
- **Recycling and Circular Utilization** – By focusing on the recycling and remanufacturing of electronic products, this partnership reduces carbon emissions associated with the extraction and processing of new raw materials.

Through these collaborative efforts, ViewSonic continues to strengthen the environmental resilience of our supply chain and promote a circular economy.

Supplier Engagement and Grievance Mechanism

Strategic Competency: Integrating Social and Environmental Risks into Procurement

In 2025, ViewSonic further strengthened its supply chain accountability by launching targeted online educational initiatives for its partners. In **August 2025**, the company initiated its **Supplier Social and Legal Rights Training** with its first Tier 1 supplier partner. This comprehensive online training program is designed to ensure that workers within the supply chain are fully aware of their employment protections and fundamental rights under legal regulations and international labor standards.

The training modules cover several critical operational areas:

- **Economic and Legal Rights** – Ensuring workers understand their entitlement to minimum wages, overtime compensation, and transparent pay calculation.
- **Health, Safety, and Human Rights** – Reinforcing the right to a safe work environment, the right to refuse unsafe work, and strict prohibitions against forced labor and child labor.
- **Grievance and Advocacy** – Educating workers on their right to report unfair treatment, harassment, or safety concerns through confidential internal and external channels without fear of retaliation.

By referencing frameworks from organizations such as the **International Labor Organization (ILO)** and the **Fair Labor Association (FLA),** ViewSonic demonstrates its commitment to fostering a respectful and legally compliant workplace culture across its global supply chain.

Mitigating Value Chain Risks: Supplier Capability Building on Social and Legal Rights

ViewSonic is committed to building a resilient and ethical supply chain by continuously enhancing the professional capabilities of our procurement teams and relevant departments. We provide targeted training programs designed to align our sourcing strategies with global ESG standards and emerging environmental and social requirements.

2024

In 2024, ViewSonic conducted an intensive, full-day training program titled **"Driving Sustainable Procurement within the Supply Chain."**

- **Participants:** 57 key procurement managers and colleagues from various business units attended.
- **Core Objectives:** The session focused on identifying and mitigating risks related to labor practices, environmental impact, and ethical sourcing.
- **Impact:** Through interactive sessions and case studies, professionals were empowered to make informed, responsible decisions that directly support ViewSonic's long-term sustainability commitments.

2025

For 2025, the curriculum was updated to address rapidly evolving global trends and buyer expectations, specifically through the course **"Trends in Sustainable Supply Chain & Procurement."** This program was structured into three specialized modules to provide a holistic view of modern supply chain challenges:

- **Module 1: Global Trends in Sustainable Procurement:** Explored the foundational principles of sustainable sourcing and the shifting landscape of international standards.
- **Module 2: Global Human Rights Trends:** Focused on international human rights responsibilities and social impacts within the procurement process.
- **Module 3: Environmental Trends:** Addressed critical environmental challenges and ESG priorities to strengthen supplier risk management and overall competitiveness.

2025 Training Performance Data:

- **Training Duration:** 2.5 Hours
- **Number of Participants:** 54 employees were required to attend
- **Employees Completed:** 48 participants successfully finished the program

Completion Rate:

88.89%

ViewSonic Supplier Grievance Mechanism

To ensure the protection of human rights and fair labor practices, ViewSonic has established a transparent and effective communication channel for supplier employees and relevant stakeholders: ViewSonic Supplier Grievance Mechanism. This mechanism allows rights holders to safely submit concerns without fear of retaliation.

Key Principles of the Mechanism:

- **Accessibility** – Channels are designed to overcome language and geographic barriers, encouraging complainants to communicate in their **native language.**
- **Confidentiality and Non-Retaliation** – We strictly protect the identity of all complainants and ensure they are shielded from any form of punishment or reprisal.
- **Impartial Investigation** – All cases follow a 6-step process—from submission and classification to independent investigation, remediation, and long-term monitoring to prevent recurrence.

Submission Channels:

- Email: esgcontact@viewsonic.com
- Phone: +886-2-2246-3456 ext. 564

This integrated approach ensures that we not only set high standards through training but also provide a robust safety net to verify and mitigate negative impacts within our supply chain.

Supplier Sustainability Assessment

We have been certified with both social accountability standard – SMETA/SA8000 (the conversion to SMETA began in mid-2025), Occupational Health and Safety Management System ISO 45001 and Environmental Management System – ISO 14001, ISO 50001. We are dedicated to respecting human rights, protecting the environment, continuously enhancing our ESG oversight, and promoting these values in the international community. To ensure a level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff, with a focus on new hire orientation on our anti-slavery policy. We expect our Tier 1 suppliers to be certified and/or conformed in accordance with internationally recognized third-party standards. In 2024, we have further set the goal of having 70% or more Tier 1 suppliers certified with ISO 14064-1 and 85% or more Tier 1 suppliers certified with ISO 50001. For the medium-term target, we aim to have 100% of Tier 1 suppliers certified with ISO 14064-1 and ISO 50001 by 2025. Building on our ambitious roadmap, 2025 marked a year of significant progression toward a high-standard sustainable supply chain. We are proud to report that 84.6% of our Tier 1 suppliers have successfully achieved ISO 14064-1 (Greenhouse Gas Inventory) and 100% for ISO 50001 (Energy Management System).

While this represents a substantial leap from our 2024 benchmarks, we remain transparent about the remaining gap toward our 100% target. This "transformation" continues as we provide targeted support to the remaining partners, ensuring that our entire ecosystem aligns with ViewSonic's rigorous "One Mission" for a low-carbon, energy-efficient future.



ISO 9001	Quality Management	All Tier 1 suppliers must maintain their current certification meeting the ISO quality management requirements. **100% of our Tier 1 suppliers are ISO 9001 certified in 2025.**
ISO 14001	Environmental Management	All Tier 1 suppliers must maintain current certification meeting the International Organization for Standardization environmental management requirements. **100% of our Tier 1 suppliers are certified with ISO 14001 in 2025.**
SA 8000/RBA	Social Accountability	We encourage all our suppliers to be compliant with SA 8000 and/or RBA (Responsible Business Alliance, previously known as EICC). All Tier 1 suppliers must agree to requirements based on the Social Accountability International standards for social accountability, human rights, and labor practices. After thoroughly researching suppliers' public information in 2025, we have 0 negative findings on our supplier and all suppliers confirmed no negative human right impacts by emails.
ISO 45001	Occupational Health & Safety	New promotion and implementation of ISO 45001 was carried out from 2020 to encourage all Tier 1 suppliers to be compliant and certified with ISO 45001. As a result, **100% of our Tier 1 suppliers are certified with ISO 45001 in 2025.**
ISO 50001	Energy Management System	To improve energy use in our supply chain, we encourage all Tier 1 suppliers to be compliant and certified with ISO 50001 from 2021. As a result, **100% of our Tier 1 suppliers are certified with ISO 50001 in 2025**.
ISO 14064-1	Greenhouse Gas Inventory	To improve green transition in our supply chain, **84.6% of our Tier 1 suppliers are compliant and certified with ISO 14064-1 in 2025.**

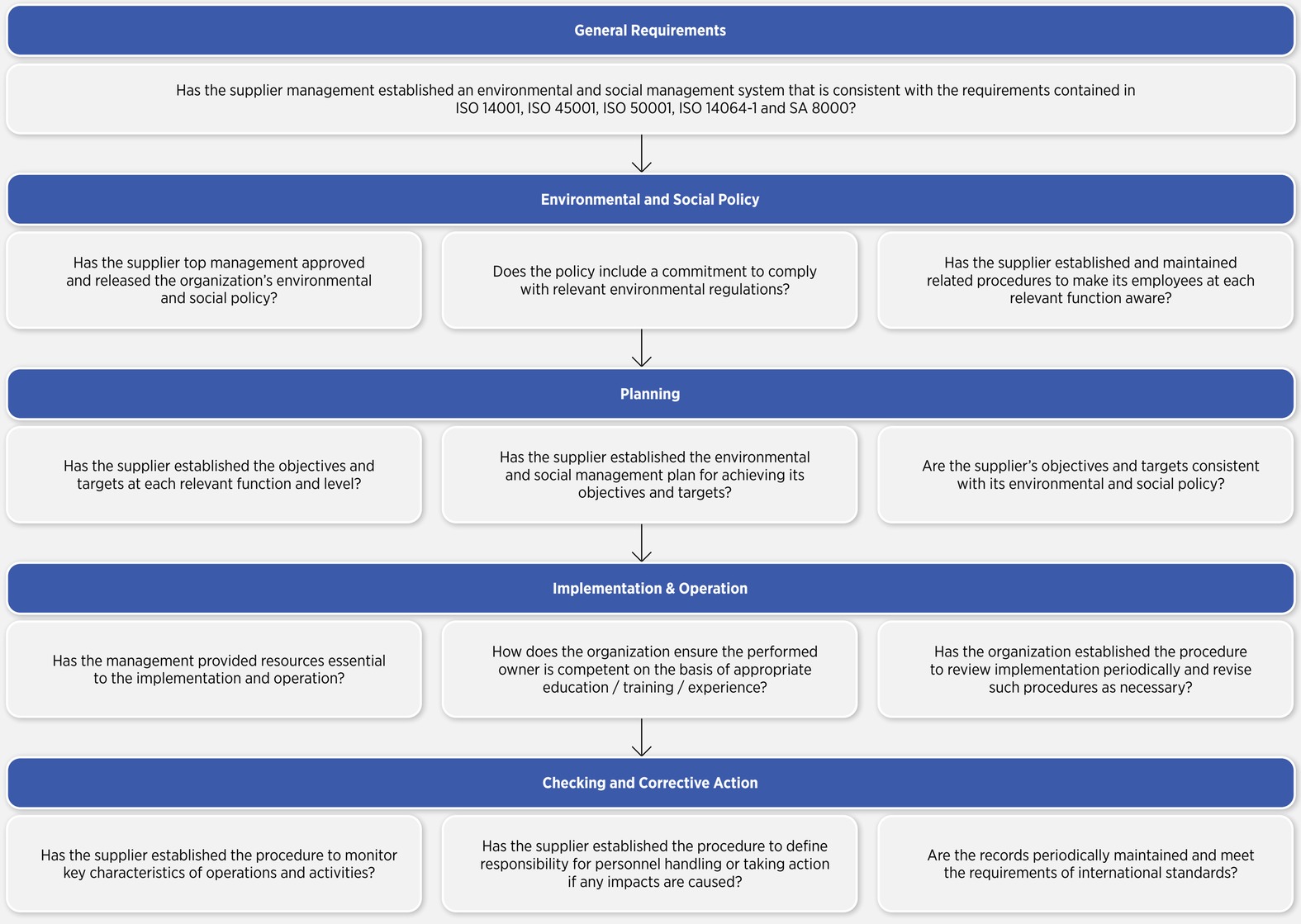
Assessment Criteria

We are committed to partnering with suppliers that take mitigating climate change and social actions as serious as we do. As such, we subject new suppliers to an environmental and social impact assessment and regularly audit existing partners. We conduct a thorough supplier performance evaluation annually, seeking to identify risks, impacts and opportunities for improvement within our supply chain. 100% of suppliers are subject to environmental and social impact assessments and are encouraged to be compliant and certified with ISO 50001. From 2022 onwards, we have assisted our partners to complete their greenhouse gas inventory and encourage them to be certified with ISO 14064-1. The chart on the right are the environmental and social assessments we conduct with our suppliers:

Supplier Integrity and Anti-Corruption Review

ViewSonic is committed to upholding integrity and ethical business practices across its supply chain. Our Supplier Social Responsibility and Ethics Agreement sets clear guidelines, requiring suppliers to adhere to the highest standards of integrity, avoid conflicts of interest, and prohibit bribery, corruption, extortion, and embezzlement.

To ensure compliance, we implement Supplier Sustainability Assessment, which evaluates fair trade compliance, truthful business conduct, and adherence to anti-corruption commitments. By embedding integrity and compliance into our supplier evaluations, ViewSonic fosters a responsible and transparent supply chain.



Supplier Ethics Agreement

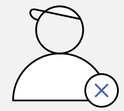
ViewSonic Global Product Group requests all Tier 1 suppliers to be audited by RBA (Responsible Business Alliance) or certified by SA 8000 and ISO 45001. Not only are our employees under protection of the SA 8000 international standard, but we also require all suppliers with whom we work with commit to the spirit of these requirements, regardless of whether they have applied for a formal SA 8000 certificate.

In managing our supply chain, we actively engage with suppliers to address concerns and encourage improvement. Supplier selection is determined according to our Supplier and Contractor Management Procedure, which codifies our priorities and requirements. Suppliers must agree to ViewSonic standards of social responsibility and are subject to our Supplier ESG Assessment.

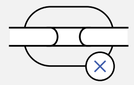
Our Supplier Social Responsibility and Ethics Agreement outlined our supplier social assessment criteria. This agreement, based on SA 8000 standards for social accountability, defines our expectations for our suppliers. Our suppliers must adhere not only to our rigorous guidelines on product quality, but also uphold the following standards:



Fair Labor Practices



Prohibition of Child Labor



Prohibition of Forced Labor
(anti-slavery and anti-trafficking)



Fair Work Hours & Compensation



Established Collective Bargaining Agreements



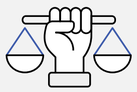
Anti-discrimination Practices



Health & Safety Guidelines



Environmental Protection



Working Code of Ethics

Suppliers must comply with these contractual obligations as part of their partnership with ViewSonic. **In 2025, 100% of our existing Tier 1 suppliers were screened using criteria of impacts on society, signed the ViewSonic Social Responsibility Ethics Agreement,** and conformed in accordance with the agreement.

Tier 1 suppliers	2023	2024	2025
% screened using social impact criteria	100%	100%	100%
% signing the Social Responsibility Ethics Agreement	100%	100%	100%

Conflict Minerals Policy

ViewSonic considers mining to be an intensive process involving social and environmental risks. ViewSonic believes that the mining of metals and minerals—such as tin, tungsten, tantalum, gold (commonly referred to as conflict minerals), mica, and cobalt—from conflict-affected or high-risk areas, including the Democratic Republic of the Congo (DRC) and its adjoining countries, must be responsibly managed.

As a member of Responsible Minerals Initiative ("RMI"), we require suppliers to adhere to this policy and expect them to support and promote compliance within the supply chain. In 2025, we investigated 225 smelters and refiners' supplier-reported 3TG facilities. The results were as follows:

- LCD Monitor suppliers: 95.6% 3TG conformant; 4.4% non-conformant
- Projector suppliers: 97.70% 3TG conformant; 2.3% non-conformant

Product Category	3TG compliance (%)			
	2022	2023	2024	2025
LCD Monitor and Commercial Display	96.0%	99.1%	95.0%	95.6%
Projector	96.8%	98.7%	95.5%	97.7%

Due to our encouragement for suppliers to adopt 100% recycled or scrap material whenever possible, we have achieved a usage of 100% recycled or scrap material in gold (16.7%), tantalum (2.7%), tin (7.1%), and tungsten (2.7%) in 2025

Material	Recycled / Scrap Usage (%)		
	2023	2024	2025
Gold	16.8%	16.0%	16.7%
Tantalum	2.9%	2.7%	2.7%
Tin	5.7%	4.3%	7.1%
Tungsten	3.0%	2.7%	2.7%

Note: Smelters and refiners of Recycled and scrap metal were included from the calculation since 2023.

As part of our regular practice, we assisted our suppliers in improving due diligence procedures and finding additional sources for conformant smelters/refiners. This effort is expected to contribute to maintaining positive results in the upcoming year. **In addition to the above, ViewSonic has broadened its scope of responsible mineral sourcing to include** Cobalt, Mica, Copper, Lithium and Nickel, with the following actions taken:

1. Notify suppliers of the responsible minerals sourcing policy and code of conduct (harmonized with the RBA code of conduct).
2. Identify and prioritize minerals for inclusion in our responsible sourcing strategy.
3. Require suppliers to conduct due diligence on prioritized minerals in accordance with OECD Guidance and provide routine reporting using the tools developed by the Responsible Minerals Initiative (RMI) to enable supply chain transparency.
4. Ensure that minerals are procured only from smelters and refiners verified as compliant with the Responsible Minerals Assurance Program (RMAP) developed by the RMI. ViewSonic requires smelters and refiners to obtain proof of compliance through their supply chains.
5. Continue to collect relevant information regarding industry trends, customer reactions and movements in the US, EU, and other regions to assure continued compliance with future regulations.

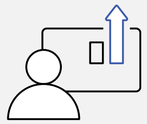
As a result, **100% of our Tier 1 suppliers complied with our conflict minerals policy**.

100% **TIER 1 SUPPLIERS**
complied with our conflict minerals policy

Product/ Business units	Monitor	Education Solutions	ProAV Solutions	Total
# of suppliers in 2025	8	3	2	13
# of suppliers following responsible minerals sourcing policies and code of conduct	8	3	2	13
% of complying suppliers	100%	100%	100%	100%

For more ViewSonic's effort on responsible minerals policy, actions and result, please visit: Responsible Minerals Sourcing Policy.

Supplier Performance Evaluation



We conduct a thorough supplier performance evaluation annually, seeking to identify risks, impacts, and opportunities for improvement within our supply chain. All existing and potential suppliers are subject to stringent assessment, audit, and selection processes.

The Supply Base Management Team & Quality Assurance Team conducts supplier onsite audits at least once a year according to the annual plan, and the audit results are regularly evaluated in our SA 8000, ISO 14001, ISO 45001 and ISO 50001 management review meetings. Suppliers are assigned an overall performance score. We grade each supplier based on their cumulative performance and indicate any areas of noncompliance or concern. Supplier Performance Evaluation is reviewed during Half Year Business Review for monitor, projector, and LFD suppliers. These results are documented in an annual report. Evaluation categories include:

1	Cost Leadership	**5**	Innovation & Resources	**9**	Technical Document Professionalism
2	Business & Real-time Communication	**6**	Time to Market	**10**	ESG Practices & Compliance
3	Logistic Support/Response, Supply Continuity & Shipment Fulfillment	**7**	Product Design and Troubleshooting	**11**	Quality Control System
4	Warranty & After Service	**8**	Test and Compliance Capability		

With our existing suppliers, we review suppliers' factories to ensure suppliers have working hours that meet regulations. We meet with suppliers every week through conference-call meetings. We provide a 4-6 month rolling order placement forecast by the 15th of each month to allow sufficient preparation time for our suppliers.

Those who do not meet ViewSonic standards are issued a Corrective Action Request, notifying the supplier of identified problems and suggesting actions to improve product performance, quality, or business processes. This offers unqualified suppliers the opportunity to address and rectify shortcomings in order to do business with ViewSonic.

We conduct factory audit on new supplier selection and annual audit on existing suppliers (Tier 1 suppliers) in accordance with ISO 14001 and ISO 50001 requirements. All Tier 1 suppliers are required to obtain the certificate of ISO 14001 and ISO 50001 or at least, to obey all the environmental requirements of ISO 14001 and ISO 50001. **From 2022, we have gradually required suppliers to complete their greenhouse gas inventory and obtain ISO 14064-1 certificates**.

As for social aspect, if the employees find any supplier breaching the social responsibility assessment criteria, the employee could report the case to the internal audit department to investigate the potential supplier violation and email the administration. We conduct the annual SA 8000 management review meeting to review our suppliers. Following the previous year, in 2025 we continued conducting a comprehensive interview with the chairman of the company's labor union or labor representative for all Tier 1 suppliers to ensure their compliance of our social standard.

There are 13 existing suppliers subject to environmental and social impact assessment in 2025. All suppliers have signed the Social Responsibility & Ethics Agreement. None of them have significant actual and potential negative environmental and social impacts.

New Supplier Screening

We require that all new suppliers sign our Supplier Social Responsibility and Ethics Agreement, be certified in accordance with ISO 9001, ISO 14001 and ISO 45001, and be better to have ISO 50001 and ISO 14064-1. The suppliers are screened using numerous quality management, environmental management and social accountability criteria shared in the previous section.

For **selected product categories,** a specialized evaluation is conducted during the **Request for Quotation (RFQ)** stage, consisting of four structured phases:

RFQ & Intent	Suppliers must confirm the RFQ contents and verify their intent to bid within the designated deadline.
Data Evaluation	Procurement consolidates all submitted data for a multi-dimensional review by relevant department heads.
Weighted Scoring	Scoring sub-items and weights are customized based on project requirements and approved by the **BU Head** to calculate a final score.
Final Selection	Decisions are finalized in collaborative meetings to ensure that chosen partners meet ViewSonic's environmental, social, and quality standards.

Moving forward, ViewSonic remains dedicated to enhancing our supplier engagement. We will continue to refine our screening criteria to adapt to evolving global ESG standards, ensuring that our supply chain not only meets today's requirements but is also prepared for the sustainability challenges of the future. Our goal is to drive long-term value for our stakeholders by maintaining a resilient, ethical, and high-performing global supply network.

Number of Suppliers with Environmental and Social Assessment (2023–2025)

Year	2023				2024				2025			
Product	Monitor	PG	Projector	**Total**	Monitor	PG	Projector	**Total**	Monitor	Edu Solutions	ProAV Solutions	**Total**
# of suppliers assessed	6	3	4	**13**	8	4	2	**14**	8	3	2	**13**
# of supplier labor unions interviewed	6	3	4	**13**	8	4	2	**14**	8	3	2	**13**
# of suppliers having negative environmental impacts	0	0	0	**0**	0	0	0	**0**	0	0	0	**0**
# of suppliers receiving environmental and social corrective action requests	0	0	0	**0**	0	0	0	**0**	0	0	0	**0**
% of onsite audits suppliers	100%	100%	100%	**100%**	100%	75%	100%	**92.9%**	100%	100%	100%	**100%**
% of complying suppliers	100%	100%	100%	**100%**	100%	100%	100%	**100%**	100%	100%	100%	**100%**

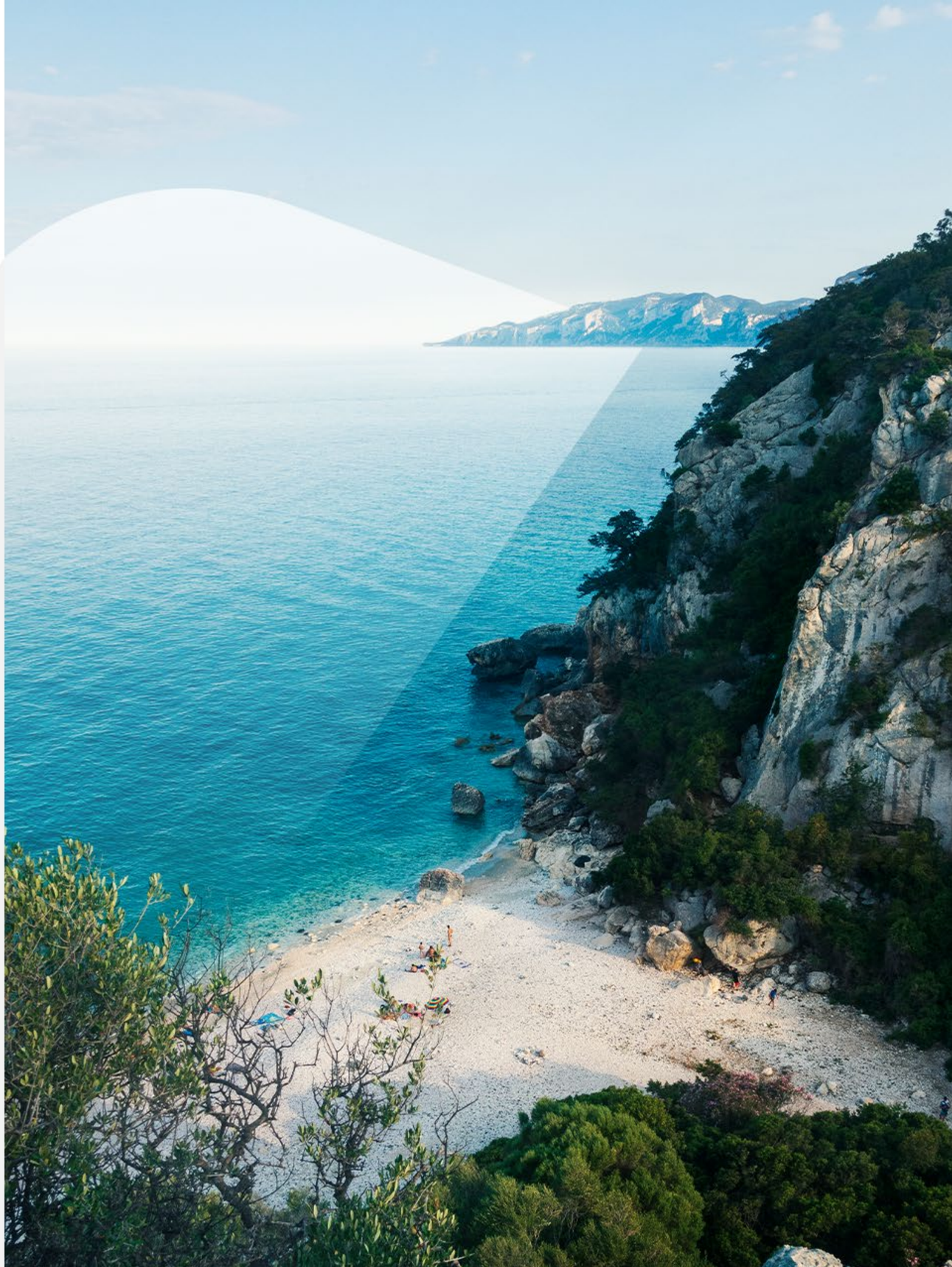
Note:
- On-site audits conducted based on Environment, Occupational Safety, Social, Corporate Governance, Regulatory Compliance, Anti-Corruption & Transparency, and Information Security Risk
- Beginning in 2025, supplier assessment results are reported by business unit rather than by product category, reflecting ViewSonic's organizational realignment.

06



ENVIRONMENT COMMITMENT

- Achieved SBTi validation in 2024 with targets to reduce Scope 1, 2 and 3 (Category 1 & 11) emissions by 42% by 2030 and reach net zero by 2050.
- Implemented TCFD-aligned climate risk strategy.
- 24.96% of total energy consumption came from renewable sources in 2025; VSI Taipei office achieved 43.89% renewable share.
- Integrated climate resilience into operations: expanded product carbon footprint reports and supplier ISO compliance (ISO 50001, ISO 14064-1).
- Recycled over 97% of non-hazardous waste from VSA warehouse; 0 hazardous waste reported.
- Sustained Eco-Office awareness and staff training, promoting paperless workflows, green procurement, and environmental practices.



Environmental Policy

Climate change strongly affects businesses and organizations and is threatening the people, animals, and places we care about. We are committed to sustainability, not just for our business but also for our global environment. We have made a commitment to a cleaner and greener environment since 1998, the year ViewSonic America (VSA) implemented ISO 14001 Environmental Management System. As a Participant of the **United Nations Global Compact (UN Global Compact)**, our environmental strategies are guided by a precautionary approach to environmental challenges, as we undertake initiatives to promote greater environmental responsibility and encourage the development of eco-friendly technologies globally.

The President maintains executive responsibility and authority to review environmental principles, and the effectiveness of the system is evaluated in ISO 14001 management review meetings. The principles by which we conduct business are stated in our Corporate Environmental Policy, which includes the following commitments:

1	Continually improving our processes by monitoring management practices to prevent pollution during the manufacturing, storage, service, transportation, and disposal phase of our products in their life cycle
2	Complying with relevant environmental legislation and regulations, and with other regulations affecting design and production of our products as they arise
3	Establishing and reviewing environmental objectives, targets, performance evaluation procedures, and associated environmental indicators
4	Minimizing any adverse environmental impacts of new product development through the use of integrated environmental management procedures and planning
5	Encouraging the selection and use of environmentally qualified suppliers and vendors
6	Documenting and maintaining this policy as changes to environmental regulations occur
7	Training our employee-partners to conduct their activities in an environmentally responsible manner
8	Communicating this policy to all employee partners, business associates and interested parties in the public sector



Sustainability is a primary consideration at every stage of our products' lifecycle, from the development and protection stage to customer use and end-of-life disposal. We are proud to demonstrate our commitment to sustainability in all we do, from managing our local operations to meeting international standards.

Environmental Management System

The 2015 Paris Agreement urged the world to limit global temperature rise to well below 2 degrees Celsius. As the physical impact of climate change worsens, we strive to combat climate change together. We've developed products, policies and business practices that integrally minimize environmental impacts. By upholding the highest ethical standards and adhering to our tradition of socially and environmentally conscious business practices, we have earned the reputation of being a responsible corporate citizen. To effectively monitor our progress and show our determination in the low-carbon transition, **we achieved Science-Based Targets initiative (SBTi) certification**, affirming our commitment to achieve both near-term and net-zero targets and **expanded ISO 14064-1 verification to global locations**.

To enhance business efficiency, customer satisfaction and environmental performance, ViewSonic America office continually improves our environmental management and has received the certification of ISO 14001: 2015 Environmental Management System, which is valid until April 2027.

In 2018, our Taiwan office received its first ISO 14001:2015 Environmental Management System (EMS) and ISO 14064-1:2006 Greenhouse Gas verification certificates. In 2019, we have expanded EMS implementation in our Taiwan office, covering 8-10F and Portion of 7F (Office) and B1F (Warehouse). In 2020, we have included our B2 gym facilities in ISO 14064-1 coverage. We have, hence, received a renewed ISO 14064-1:2006 certificate for the new coverage base in 2020.

In 2021, we integrated ISO 50001 energy management system into existing ISO 14001:2015 framework, identifying major energy consumption areas in Taiwan office, and set targets for reducing energy use and implement policies. We are proud to demonstrate this commitment in all we do, from managing our local operations to meeting international standards. In 2022, ViewSonic Europe focused its attention on green logistics. We collaborated with DSV and moved to its BREEAM-certified green warehouse in Tholen, the Netherlands, for more environmental-friendly supply chain practices. In 2023, we expanded ISO 14064-1:2018 verification to operations in China and the Netherlands, reinforcing our global GHG management. Our Taiwan office reached 43.89% renewable energy use, supported by facility upgrades and green power sourcing. We also aligned with **TCFD guidelines** t o integrate climate risks into our business strategy, advancing our low-carbon and sustainable development goals.

Our Environmental Management System and ECO-Office Guidelines define ways we work to safeguard our planet and community. We seek to reduce our greenhouse gas emissions through saving energy in our office. Our Department of Customer Care and Compliance oversees our emission reduction efforts. We use ISO 14001 and ISO 50001 management review meeting to review our reduction progress and target.

ISO 14001, ISO 14064-1 and ISO 50001 Certifications


TÜVNORD

Certificate

Management system as per
ISO 14001: 2015

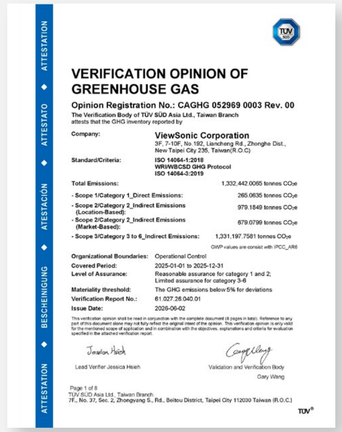
VIEWSONIC CORPORATION
10 Pointe Drive, Suite 200, Brea, CA 92821-7620, USA

with the locations according to the annex

Scope:
Manufacturing Management, Sales, Marketing, Distribution and After Sales Servicing of Display Products and Computer Accessories

ISO 14001

TÜVNORDGROUP


VERIFICATION OPINION OF GREENHOUSE GAS

Opinion Registration No.: CAGHG 052969 0003 Rev. 00

The Verification Body of TÜV SÜD Asia Ltd., Taiwan Branch attests that the GHG inventory reported by

Company: ViewSonic Corporation
3F, 7-10F, No 192, Liancheng Rd., Zhonghe Dist., New Taipei City 235, Taiwan(R.O.C)

Standard/Criteria: ISO 14064-1:2018
WRI/WBCSD GHG Protocol
ISO 14064-3:2019

Total Emissions:	1,332,442.0055 tonnes CO2e
- Scope 1/Category 1_Direct Emissions:	265.0635 tonnes CO2e
- Scope 2/Category 2_Indirect Emissions (Location-Based)	979.1849 tonnes CO2e
- Scope 2/Category 2_Indirect Emissions (Market-Based)	879.0799 tonnes CO2e
- Scope 3/Category 3 to 6_Indirect Emissions:	1,331,197.7581 tonnes CO2e

GWP-values are consist with IPCC_AR6

Organizational Boundaries:	Operational Control
Covered Period:	2025-01-01 to 2025-12-31
Level of Assurance:	Reasonable assurance for category 1 and 2; Limited assurance for category 3-6
Materiality threshold:	The GHG emissions below 5% for deviations
Verification Report No.:	61.027.26.040.01
Issue Date:	2026-06-02

Lead Verifier Jessica Hsieh
Validation and Verification Body
Gary Wang

Page 1 of 6
TÜV SÜD Asia Ltd.. Taiwan Branch
7F., No. 37, Sec. 2, Zhongxiaoxi S., Rd., Beitou District, Taipei City 112029 Taiwan (R.O.C.)

ATTESTATION | ATTESTATO | ATTESTACIÓN | BESCHEINIGUNG | ATTESTATION


DNV

MANAGEMENT SYSTEM CERTIFICATE

This is to certify that the management system of
ViewSonic Corporation
9F, No. 192, Lien Chen Road, Chung Ho District, New Taipei City, Taiwan

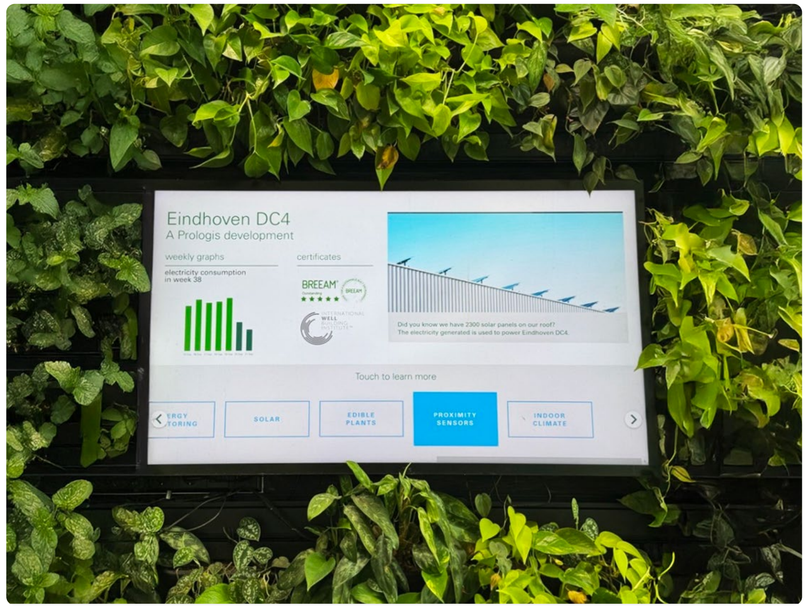
has been found to conform to the Energy Management System standard:
ISO 50001:2018

This certificate is valid for the following scope:
Design, Manufacturing Management, Sales, Marketing and After Sales Servicing of Display Products, Computers and Computer Accessories

The facilities are routinely evaluated to ensure continuous improvement in implementing green solutions to meet regulatory compliance. Our ongoing reduction efforts to reduce our environmental impact include the following: reducing corporate facilities and product energy consumption, water usage, and landfill wastes. Detailed in our Environmental Management System, these policies ensure that all areas of operation meet customer expectations as well as environmental and regulatory requirements. There was no incident of non-compliance with environmental laws and regulations in this reporting period. **In 2025, there were no significant fines, non-monetary sanctions nor cases brought through dispute resolution mechanism.** We identified a minor non-compliance issue with California Appliance Efficiency Regulations. The incident, an isolated deviation in energy efficiency management on residential and commercial products, was quickly resolved without significant financial or reputational harm. We've strengthened our compliance framework and enhanced staff training to ensure adherence and demonstrate our ongoing commitment to environmental stewardship.

We not only continued but upgraded the following environmental-friendly efforts:

- Proactively supported the South Coast Air Quality Management District, a local environmental agency, and participated in their programs and activities.
- Complied with all state and local electronic waste requirements and regulations
- Effectively managed our Mail Back program and customer returned units
- Conscientiously avoided nongreen material usage in our facilities, operations, and products
- Regularly evaluated our environmental-friendly facility to ensure continuous improvements in green solutions and regulatory compliance
- Only contracted with freight carriers with well-established environmental programs and proven carbon emission reduction efforts, which include:
  - Demonstrate efficient use of fuel-smart operations
  - Use of fuel-efficient vehicles using the latest technology
  - Use of alternative fuel
- Replaced petrol cars with electric cars for business purposes
- Added chatbots to enlarge online service scope and contribute to carbon emissions reduction
- Moved to a BREEAM certified green warehouse in Tholen, the Netherlands
- Implemented an office lighting one-hour power-down policy during lunch breaks
- The installation of the new chiller unit in 2024 at the VSI Taiwan office (VSTW) has brought significant energy-saving benefits, with an approximate 8.69% energy reduction compared to the same period last year. The system also records hourly chilled water temperatures, providing real-time data analysis to support operational optimization
- IT Server Room Renewal: Conducted a comprehensive renovation of the IT server room in VSI Taiwan office (VSTW) to optimize space utilization and enhance energy efficiency. Upgraded to new energy-saving air conditioning systems, relocated fire protection equipment, and reduced the overall power consumption by approximately 11,923.2 kWh per year in 2024
- Procured 633,133 kWh of renewable energy (solar) in 2025 through contracts with renewable electricity providers. Based on the 2025 total electricity consumption of 2,536,481.44 kWh, this accounts for approximately 24.96% of usage.



Our Earth Day Actions

To celebrate Earth Day 2025, ViewSonic launched a global initiative inviting employees from around the world to share their personal contributions toward energy saving and carbon reduction. We believe that real change begins with one thoughtful choice—whether it is using a reusable coffee cup, choosing a greener commute, or tending to a desk plant. Through this meaningful activity, we witnessed colleagues across teams and time zones practicing the **#BeTheDifference** spirit, proving that small, everyday habits can collectively move the world in the right direction.

This spirit of individual commitment is evident in our global workspaces. In the **UK**, employees cultivate greenery from cuttings to inspire their workspace and utilize reusable notepads with digital scanning to significantly reduce paper waste. Leadership in the **UK and CEEMEA** regions further lead by example, choosing to cycle for short journeys instead of driving to reduce fuel consumption and maintain mental clarity. Meanwhile, the **Vietnam** team initiated a significant shift in Hanoi by commuting via the electric Bus Rapid Transit (BRT) system, actively supporting sustainable urban growth and reducing toxic emissions.

A zero-waste mindset has become the standard in our **Turkey, Taiwan, and France** offices, where teams have collectively transitioned to using their own mugs, thermoses, and reusable lunchboxes to eliminate disposables. Our France office has specifically replaced coffee capsules with whole beans and installed smart systems to control screen power usage, ensuring electricity is used only when necessary. Additionally, the **Global Marketing Team** shared stories of "reusable partners," such as a single water bottle that has traveled thousands of miles across Japan, Korea, and the U.S., saving gallons of water and dodging plastic one refill at a time.

Our commitment to nature also flourishes in the **India and Turkey** offices, where team members lovingly tend to desk plants that serve as daily reminders of environmental responsibility. This awareness extends to our education partners; teachers in **India and Turkey** organized student-led activities, including sapling-planting drives and soil conservation experiments. In **Vietnam**, the "Digital Seeds for a Greener Tomorrow" project empowers students to apply technologies like 3D printing to tackle environmental challenges. These collective stories remind us that sustainability is built through small, thoughtful choices that build momentum toward a protected planet.



Approval of Science-Based Targets Initiative (SBTi)

In 2024, ViewSonic reached a significant milestone by receiving validation under the Science-Based Targets initiative (SBTi), demonstrating our firm commitment to environmental sustainability and advancing towards a low-carbon economy. This validation underlines our strategic integration of sustainability into our core business functions and highlights our long-term goals to substantially reduce greenhouse gas (GHG) emissions across all scopes of our operations.

As a result, our climate-related 2030 targets, which are not only stand-alone goals, but also critical to achieving net zero by 2050, include:

Target	
Overall Net-Zero Target	• ViewSonic Corporation commits to reaching net-zero greenhouse gas (GHG) emissions across the value chain by 2050.
Near-Term Targets	• ViewSonic Corporation commits to reducing absolute scope 1 and 2 GHG emissions by 42% by 2030 from a 2021 base year. • Additionally, ViewSonic commits to reducing absolute scope 3 GHG emissions from purchased goods and services, and the use of sold products by 42% within the same timeframe.
Long-Term Targets	• ViewSonic Corporation commits to reducing absolute scope 1 and 2 GHG emissions by 90% by 2050 from a 2021 base year. • ViewSonic also commits to reducing absolute scope 3 GHG emissions from purchased goods and services, and the use of sold products by 90% within the same time frame.



This ambitious framework not only supports the global efforts to limit temperature rise to below 1.5°C, as outlined in the 2015 Paris Agreement, but also aligns with our vision to enhance digital transformation and sustainability in sectors like education where our impact is profound.

Through adopting SBTi, ViewSonic ensures that our sustainability efforts are transparent, scientifically validated, and align with global best practices. This proactive approach not only boosts our environmental performance but also reinforces our position as a leader in sustainable practices within the technology sector, committed to reducing our environmental impact and driving innovation that benefits society at large.

Climate Change Management - TCFD

In response to the growing global impact of climate change, ViewSonic has adopted the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). We are committed to integrating climate-related risks and opportunities into our corporate strategy and operations. Through TCFD's four core pillars—Governance, Strategy, Risk Management, and Metrics & Targets—we aim to enhance climate resilience, ensure transparent communication with stakeholders, and drive the sustainable development of our business.

Reporting Scope and Period Update

The disclosure scope for climate-related risks and opportunities in this section continues to focus on ViewSonic Corporation's key global operating locations and critical supply chain, covering the ViewSonic America (VSA), ViewSonic Europe (VSE), ViewSonic Asia-Pacific (VSI), and ViewSonic China (VSCN).

For this year's TCFD update, the reporting period covers January 1, 2025, to December 31, 2025. Unless otherwise noted, all newly identified climate risks, progress toward SBTi targets, renewable energy usage, and supply chain ISO certification data reflect the performance of the 2025 fiscal year. This ensures that our stakeholders receive the most precise and up-to-date insights into our climate resilience strategy.

Climate Change Risk Assessment Process

Collect Climate Risks and Opportunities

Referencing international trends and peer benchmarks, a list of ViewSonic's climate-related risks and opportunities is compiled.

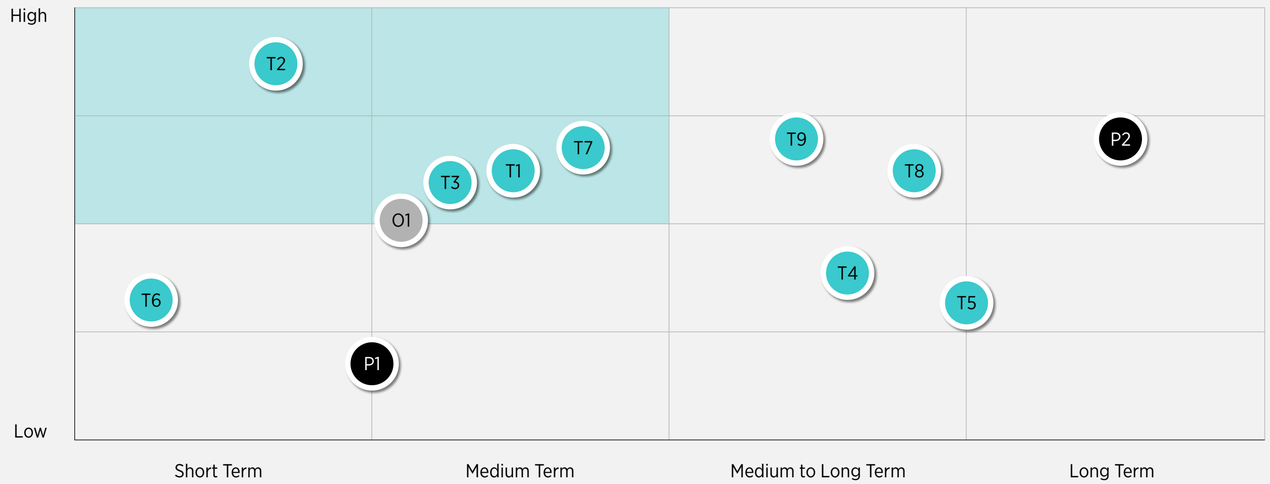
Based on the Results of the Dual Materiality Assessment

Based on the results of the dual materiality assessment, the degree of priority for attention is identified, and response actions are developed. This facilitates future progress tracking and annual disclosure in the ESG Report.

Response Actions

During the ESG Committee meeting, the identified risks and opportunities are reported, and questionnaires are distributed to committee members and relevant departments. Finally, the ESG department analyzes the questionnaire results based on dual materiality: "financial impact" and "time horizon."

Financial Impact



Transition Risks

- T1-Change in End-Consumer Behavior
- T2-Increase in Bidding Requirements for Business Customers
- T3-Changes in Costs of Raw Materials and Production Processes
- T4-Imposition of International Carbon Fees/Taxes
- T5-Increased Manufacturing Costs Due to Carbon Pricing
- T6-Reputational Impact from Carbon Reduction Commitments
- T7-Changes in Customer Evaluation of the Company
- T8-Costs of Low-Carbon Technology Transition
- T9-Replacement of Existing Products and Services with Low-Carbon Products

Physical Risks

- P1-(Operating Locations) Extreme Climate – High Temperature
- P2-(Suppliers) Extreme Climate – Heavy Rain / Torrential Rain / Flood

Opportunities

- O1-Increased Market Demand for Low-Carbon Products and Solutions

Transition Risks

Type	Risk Category	Risk Item	Timeframe of Impact	Risk Scenario	Potential Financial Impact	Attention Level
Transition Risks	Market	(T1) Change in End-Consumer Behavior	Medium Term, Impact Starting within 3-5 Years	As consumer concern for environmental issues increases, demand for low-carbon products will also rise. Products with environmental certifications or energy-saving features can attract more consumer interest. Therefore, if ViewSonic's products do not move toward low-carbon development, market competitiveness may weaken.	Medium	High
		(T2) Increase in Bidding Requirements for Business Customers	Short Term, Impact Starting within 1-3 Years	Products combined with energy or environmental labels become basic requirements for government, industry, and academia procurement projects. If ViewSonic's products fail to obtain relevant certifications, it will not meet bidding requirements and thus lose market opportunities.	High	High
		(T3) Changes in Costs of Raw Materials and Production Processes	Medium Term, Impact Starting within 3-5 Years	Due to stricter product regulations on environmentally friendly materials, recycled content, sustainable packaging, and the use of renewable energy during production, raw material and manufacturing costs are expected to rise, which may adversely affect ViewSonic's profitability.	Medium	High
	Policy and Legal	(T4) Imposition of International Carbon Fees/ Taxes	Medium to Long Term, Impact Starting within 5-10 Years	For products sold to countries that implement carbon fees, carbon taxes, or carbon border adjustment mechanisms, if ViewSonic fails to establish timely mechanisms for managing and reporting product carbon content, it may face sales restrictions or be subject to high compliance costs.	Low	Medium
		(T5) Increased Manufacturing Costs Due to Carbon Pricing	Medium to Long Term, Impact Starting within 5-10 Years	When products are sold to countries that have implemented carbon fees, carbon taxes, or carbon border adjustment mechanisms, if ViewSonic fails to establish timely mechanisms for managing and reporting product carbon content, it may face restrictions on product sales or incur high compliance costs.	Low	Medium
	Reputation	(T6) Reputational Impact from Carbon Reduction Commitments	Medium to Long Term, Impact Starting within 5-10 Years	In April 2024, ViewSonic passed SBTi validation and set a mid-term target to reduce emissions by 42% compared to the base year by 2030; failure to meet GHG reduction targets will negatively impact ViewSonic's brand image.	Low	Medium
		(T7) Changes in Customer Evaluation of the Company	Medium Term, Impact Starting within 3-5 Years	As global focus on low-carbon mechanisms increases, commercial customers and consumers pay more attention to suppliers' environmental commitments and actions. If ViewSonic's performance on climate change issues is poor, with lagging low-carbon product development and environmental labeling, it may lose customers and competitiveness.	Medium	High
	Technology	(T8) Costs of Low-Carbon Technology Transition	Medium to Long Term, Impact Starting within 5-10 Years	As countries impose stricter requirements for energy efficiency, low-carbon materials, and recyclability of electronic products, ViewSonic must incorporate low-energy designs, introduce recycled plastics, recycled metals, and carbon-neutral packaging. These changes will increase product costs.	Medium	Medium
		(T9) Replacement of Existing Products and Services with Low-Carbon Products	Medium to Long Term, Impact Starting within 5-10 Years	With the global decarbonization trend and the promotion of circular economy policies, and foreseeable requirements for carbon repair and service life extension, these services may bring additional management burdens, impacting revenue growth and increasing supply chain inventory management costs for maintenance parts.	Medium	Medium

- Potential financial impact is assessed based on revenue percentage: Low (below 25%), Medium (25%–75%), High (above 75%).
- Risks with a financial impact of medium or above and a timeframe of medium term or shorter are defined as high-priority risks.

Type	Risk Category	Risk Item	Timeframe of Impact	Risk Scenario	Potential Financial Impact	Attention Level
Physical Risk	Acute	(P1) (Operating Locations) Extreme Climate – High Temperature	Short Term, Impact Starting within 1-3 Years	Temperatures continue to reach record highs, leading to increased air-conditioning electricity use in office buildings, and resulting in higher greenhouse gas emissions; unstable electricity supply could disrupt office operations.	Low	Low
	Chronic	(P2) (Suppliers) Extreme Climate – Heavy Rain / Torrential Rain / Flood	Long term, potential occurrence within 10 years	Severe storms and floods caused by extreme weather may result in factory shutdowns, equipment damage, and supply chain disruptions, impacting production and logistics.	Medium	Low

Type	Risk Category	Risk Item	Timeframe of Impact	Risk Scenario	Potential Financial Impact	Attention Level
Opportunities	Products and Services	(O1) Increased Market Demand for Low-Carbon Products and Solutions	Medium Term, Impact Starting within 3-5 Years	As business customers and general consumers place greater focus on low-energy, low-carbon products, ViewSonic can introduce more eco-labeled products to help increase revenue.	Medium/Low	High

Transition Risk - Market

Changes in Costs of Raw Materials and Production Processes

Due to stricter product regulations on environmentally friendly materials, recycled content, sustainable packaging, and the use of renewable energy during production, raw material and manufacturing costs are expected to rise, which may adversely affect ViewSonic's profitability. These regulations include specific requirements such as halogen-free PCBs, limits on hazardous substances, the use of recycled metals, FSC-certified packaging materials, and increased renewable energy usage during the production phase.

Attention Level: High

ViewSonic Response Actions

- To promote a circular economy, ViewSonic continues to encourage suppliers to use 100% recycled or recovered materials whenever possible. Based on the Responsible Minerals Report (reflecting 2025 usage), ViewSonic achieved the following recycled content rates: gold 16.7%, tantalum 2.7%, tin 7.1%, and tungsten 2.7%.
- To mitigate environmental impact and support climate change mitigation, ViewSonic maintains 100% green packaging (carton and cushioning) for VG and VP series monitors, utilizing recycled paper-based materials. ViewSonic also continues to expand the adoption of FSC-certified packaging across its product lines to align with evolving material and packaging requirements. These measures help manage material-related cost pressures while enhancing packaging sustainability performance.
- In 2025, the ViewSonic Zhonghe office in Taiwan consumed a total of 633,133 kWh of renewable energy, accounting for 24.96% of total Scope 2 emissions within the greenhouse gas inventory boundary.

Change in End-Consumer Behavior

As consumer concern for environmental issues increases, demand for low-carbon products will also rise. Products with environmental certifications or energy-saving features can attract more consumer interest. Therefore, if ViewSonic's products do not move toward low-carbon development, market competitiveness may weaken.

Attention Level: High

ViewSonic Response Actions

- ViewSonic advances low-carbon product design and has achieved 86 models certified under Amazon Climate Pledge Friendly in 2025, enhancing product visibility and sustainability recognition in the market.
- ViewSonic focuses on improving product energy performance to reduce use-phase emissions. In 2025, 12 models were awarded ENERGY STAR Most Efficient, demonstrating strong product energy performance and climate-related design capabilities.
- ViewSonic has enhanced its packaging strategy by prioritizing recycled, biodegradable, and plastic-free materials. It has transitioned to paper-based cushioning and reduced reliance on petroleum-based foams across product lines, while also promoting circular design through reusable packaging concepts. These initiatives support reduced environmental impact and align with evolving consumer expectations for low-carbon and environmentally responsible products.

Increase in Bidding Requirements for Business Customers

Products combined with energy or environmental labels become basic requirements for government, industry, and academia procurement projects. If ViewSonic's products fail to obtain relevant certifications, it will not meet bidding requirements and thus lose market opportunities.

Attention Level: High

ViewSonic Response Actions

- In 2025, among LFD products (including IFP and CD models), 95% of models achieved ENERGY STAR certification, and 95% achieved EPEAT certification. For monitor products, 83.3% in the U.S. market are registered under ENERGY STAR and 70% have obtained EPEAT certification. Globally, 53% and 44.9% of monitor products are ENERGY STAR registered and EPEAT certified, respectively. Percentages are based on the total product portfolio for the reporting year.
- As of 2025, ViewSonic has published a total of 278 Product Carbon Footprint (PCF) reports, with coverage expanded to projector products, including 21 new PCF reports developed through close collaboration with supply chain partners.
- ViewSonic strengthens supplier management: 100% of Tier 1 suppliers have obtained ISO 9001, ISO 14001, ISO 45001, and ISO 50001 certifications, while 84.6% are certified to ISO 14064-1. Certification coverage is based on valid third-party certificates provided by suppliers and is subject to periodic verification, enhancing supply chain carbon transparency and supporting compliance with increasingly stringent customer procurement requirements.

Transition Risk - Policy and Legal

Imposition of International Carbon Fees/Taxes

Product carbon emissions may need to be verified by regulatory authorities, and additional costs may be incurred in countries implementing carbon taxes or carbon border adjustment mechanisms.

Attention Level: Medium

ViewSonic Response Actions

- ViewSonic continues to strengthen product-level carbon transparency to support compliance with emerging carbon regulations, such as carbon border adjustment mechanisms. As of 2025, ViewSonic has published 278 Product Carbon Footprint (PCF) reports across its monitor, LFD, and projector product lines, enhancing the availability of verifiable carbon data for regulatory reporting and market access.
- ViewSonic also strengthens lifecycle-based product design and circularity performance, including enhanced recyclability and product recovery performance, to align with emerging regulatory requirements such as carbon border adjustment mechanisms. These efforts support compliance readiness and enhance alignment with evolving regulatory expectations.

Increased Manufacturing Costs Due to Carbon Pricing

In production locations of ViewSonic products, if governments implement cap-and-trade systems or carbon fees where companies exceeding quotas must pay extra costs, suppliers may face increased costs due to GHG restrictions and pass these costs on, raising ViewSonic's manufacturing costs and weakening product competitiveness.

Attention Level: Medium

ViewSonic Response Actions

- ViewSonic actively manages manufacturing cost risks by promoting supply chain decarbonization. ViewSonic encourages suppliers to adopt ISO 50001 energy management systems, increase renewable energy use, conduct GHG inventories, and set emission reduction targets. As of 2025, 100% of Tier 1 suppliers have obtained ISO 50001 certification, based on valid third-party certificates provided by suppliers, enabling improved energy efficiency and helping reduce energy-related costs and emissions across the supply chain.
- ViewSonic continues to encourage suppliers to increase the use of renewable energy in production processes to reduce carbon-related cost exposure and support long-term supply chain resilience.
- ViewSonic strengthens supply chain compliance with international environmental and regulatory requirements, including responsible mineral sourcing (e.g., RMI) and alignment with standards such as ISO 14064-1 and ISO 50001. These measures enhance supplier readiness for carbon-related regulations by improving carbon data transparency, emissions management, and regulatory compliance, thereby reducing potential regulatory and cost risks across the value chain. These efforts help mitigate the risk of cost pass-through from suppliers and reduce exposure to carbon-related cost increases across the supply chain.

Transition Risk - Reputation

Reputational Impact from Carbon Reduction Commitments

ViewSonic has obtained SBTi validation and set a mid-term target to reduce emissions by 42% by 2030 compared to the base year. Failure to meet GHG reduction targets may negatively impact ViewSonic's brand image.

Attention Level: Medium

ViewSonic's Response Actions

- ViewSonic implements multiple initiatives to support the achievement of its SBTi-aligned emission reduction targets. In 2025, ViewSonic used 633,133 kWh of renewable energy, accounting for 24.96% of total electricity consumption and reducing 300 metric tons of Scope 2 emissions. In addition, ViewSonic is gradually replacing company vehicles with electric and hybrid models to reduce Scope 1 emissions. To maintain credibility and manage reputational risks, ViewSonic tracks progress against its targets and enhances transparency through regular disclosure of climate-related performance.
- ViewSonic integrates low-carbon design strategies across the product lifecycle to address Scope 3 emissions. It increases the use of recycled materials to reduce upstream emissions (Category 1) and improves product energy efficiency to lower use-phase emissions (Category 11), supporting overall life-cycle emission reduction. ViewSonic also enhances product-level carbon transparency through Product Carbon Footprint (PCF) disclosures, strengthening credibility and supporting informed decision-making.

Changes in Customer Evaluation of the Company

As global focus on low-carbon mechanisms increases, commercial customers and consumers pay more attention to suppliers' environmental commitments and actions. If ViewSonic's performance on climate change issues is poor, with lagging low-carbon product development and environmental labeling, it may lose customers and competitiveness.

Attention Level: High

ViewSonic's Response Actions

- ViewSonic strengthens product competitiveness by integrating low-carbon design features, such as improved energy efficiency and reduced power consumption, across its product portfolio. It also expands the adoption of recognized environmental certifications, including ENERGY STAR, EPEAT, and TCO, with strong certification coverage across key markets. In 2025, 86 models were certified under Amazon Climate Pledge Friendly, enabling products to meet customer expectations for verified environmental performance. ViewSonic further strengthens its sustainability positioning through the adoption of recycled and FSC-certified packaging, supporting circular economy principles and aligning with growing customer expectations for environmentally responsible products.
- ViewSonic also participates in the EcoVadis sustainability assessment, achieving a SILVER rating in 2025 and advancing to a GOLD rating in 2026, strengthening its sustainability benchmarking and providing credible third-party assessment.

Transition Risk - Technology

Costs of Low-Carbon Technology Transition

As countries impose stricter requirements for energy efficiency, low-carbon materials, and recyclability of electronic products, ViewSonic must incorporate low-energy designs, introduce recycled plastics, recycled metals, and carbon-neutral packaging. These changes will increase product costs.

Attention Level: Medium

ViewSonic's Response Actions

- ViewSonic enhances product design and innovation to improve energy efficiency, extend product lifespan, and optimize operational performance. ViewSonic advances energy-saving technologies across key product lines, including LED and laser light sources, intelligent sensing, and power management systems, helping reduce energy consumption during product use. In addition, durable designs and long-life components, such as lamp-free projection technologies and advanced display technologies, help reduce maintenance and replacement costs over the product lifecycle. ViewSonic also enhances system integration and centralized management capabilities in selected product lines to streamline deployment and reduce operational complexity. These initiatives help mitigate cost pressures associated with low-carbon materials and evolving regulatory requirements while maintaining product competitiveness.
- ViewSonic promotes the adoption of low-carbon materials and sustainable packaging solutions, including recycled materials and FSC-certified packaging, to align with evolving regulatory requirements. These efforts support compliance and help manage the cost implications of material substitution.
- ViewSonic applies product carbon footprint (PCF) assessments to support data-driven design optimization and identify cost-effective emission reduction opportunities, helping manage cost impacts associated with low-carbon materials and design requirements.

Replacement of Existing Products and Services with Low-Carbon Products

With the global decarbonization trend and the promotion of circular economy policies, and foreseeable requirements for carbon repair and service life extension, these services may bring additional management burdens, impacting revenue growth and increasing supply chain inventory management costs for maintenance parts.

Attention Level: Medium

ViewSonic's Response Actions

- ViewSonic enhances product durability, energy efficiency, and lifecycle performance to reduce the need for frequent replacement. ViewSonic advances long-life technologies, such as LED and laser light sources, while integrating intelligent sensing and power management systems to optimize product usage, minimize unnecessary energy consumption, and extend product lifespan.
- ViewSonic also strengthens its service and circular economy capabilities by providing spare parts replacement services (Spare Store), comprehensive repair manuals, refurbished product programs (Refurbished Products), and extended warranties (Extended Warranties) to support product repairability and extend product lifecycles. Professional service solutions further improve maintenance efficiency and reduce operational complexity. These initiatives help lower service and inventory management burdens while supporting the transition to low-carbon and circular product models.

Physical Risk

Acute

(Operating Locations) Extreme Climate – High Temperature

Temperatures continue to reach record highs, leading to increased air-conditioning electricity use in office buildings, and resulting in higher greenhouse gas emissions; unstable electricity supply could disrupt office operations.

Attention Level: Low

ViewSonic's Response Actions

- To address risks associated with rising temperatures and increased energy demand, ViewSonic enhances energy efficiency and facility management practices across its facilities. ViewSonic continues to optimize cooling systems and energy usage practices, including upgrading chiller equipment and adjusting operational schedules, resulting in improved energy performance. In addition, ViewSonic increases the use of renewable energy to reduce electricity-related emissions and mitigate the impact of higher cooling demand. Emergency response mechanisms are also in place to enable timely decision-making and ensure employee safety under extreme weather conditions. These measures help maintain stable operations while managing energy consumption under high-temperature scenarios.

Chronic

(Suppliers) Extreme Climate – Heavy Rain / Torrential Rain / Flood

Severe storms and floods caused by extreme weather may result in factory shutdowns, equipment damage, and supply chain disruptions, impacting production and logistics.

Attention Level: Low

ViewSonic's Response Actions

- To manage risks related to extreme weather events such as heavy rain, storms, and flooding, ViewSonic conducts regular supplier risk assessments to evaluate exposure and resilience across its supply chain. The assessment results indicate that most Tier 1 suppliers demonstrate low risk levels in terms of flood preparedness, operational impact, and event frequency, reflecting strong mitigation capabilities. ViewSonic continues to monitor supplier risk profiles and encourages the implementation of appropriate resilience measures, such as flood prevention infrastructure and emergency response planning, to ensure supply chain stability under extreme weather conditions.

Opportunities

Products and Services

Increased Market Demand for Low-Carbon Products and Solutions

As business customers and general consumers place greater focus on low-energy, low-carbon products, ViewSonic can introduce more eco-labeled products to help increase revenue.

Attention Level: High

ViewSonic's Response Actions

- ViewSonic leverages its eco-design capabilities and environmental certification strategy to expand its portfolio of low-carbon products. By enhancing energy efficiency and increasing the adoption of recognized eco-labels such as ENERGY STAR, EPEAT, and TCO, ViewSonic strengthens product differentiation and aligns with evolving customer preferences. In 2025, 12 models were awarded ENERGY STAR Most Efficient, demonstrating strong product energy performance and the ability to capture growing market demand for high-efficiency solutions. ViewSonic also continues to expand certification coverage across key product lines, reinforcing product competitiveness in sustainability-driven markets.
- ViewSonic enhances market visibility and commercial opportunities for low-carbon products through sustainability-focused channels and product lifecycle improvements. In 2025, 86 models were certified under Amazon Climate Pledge Friendly, improving product visibility in e-commerce platforms. In addition, ViewSonic integrates sustainable packaging strategies, including recycled and FSC-certified materials, to support low-carbon positioning across the product life cycle. These efforts strengthen brand positioning and contribute to revenue growth in sustainability-driven markets.

GHG Emissions & Energy Use

Extend Boundary to Global Locations

To better understand current emissions and past trends, in 2022, ViewSonic committed to Science Based Targets (SBT) and began to conduct a complete 2021 GHG inventory for global locations. The organizational boundaries of this GHG inventory are ViewSonic Corporation head offices and its global branches, including ViewSonic America (VSA), ViewSonic Europe (VSE), ViewSonic Asia Pacific (VSI), and ViewSonic China (VSCN).

Scope (ton CO_2e)		2023	2024	2025
▲ Scope 1	Stationary combustion	26.64	29.67	26.12
	Mobile combustion	139.84	181.84	172.86
	Industrial process emission	0.00	0.00	0.00
	Fugitive emission	80.34	64.85	66.09
Subtotal		258.24	276.36	265.07
▲ Scope 2	Location-based	843.56	821.12	979.18
	Market-based	843.56	666.05	679.08
Total Scope 1+2	Location-based	1090.39	1097.48	1,244.25
	Market-based	1090.39	942.41	944.14

Scope 3 Emission Source (ton CO_2e)	2023	2024	2025
▲ Category 1: Purchased Goods and Services	964,922.02	1,083,193.19	668,799.15
Category 2: Capital Goods	—	—	—
Category 3: Fuel- and Energy-Related Activities Not Included in Scope 1 or Scope 2	—	—	—
Category 4: Upstream transportation and distribution	14,664.89	13,409.79	18,631.60
Category 5: Waste generated in operations	—	—	—
Category 6: Business travel	—	408.79	391.37
Category 7: Employee commuting	—	—	—
Category 8: Upstream leased assets	N/A	N/A	N/A

Scope 3 Emission Source (ton CO_2e)	2023	2024	2025
Category 9: Downstream transportation and distribution	N/A	N/A	N/A
Category 10: Processing of sold products	N/A	N/A	N/A
▲ Category 11: Use of sold products	462,095.99	591,635.69	634,978.40
Category 12: End-of-life treatment of sold products	4,287.1078	868.86	8,397.25
Category 13: Downstream leased assets	—	—	—
Category 14: Franchises	N/A	N/A	N/A
Category 15: Investments	—	—	—

▲ : Key items for GHG reduction at ViewSonic

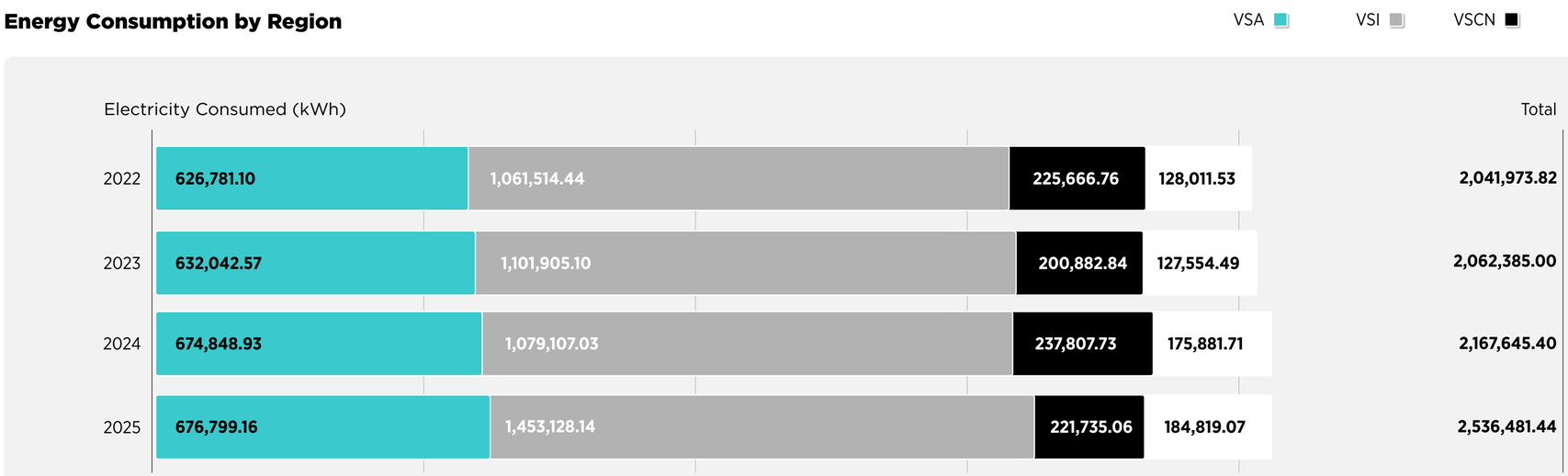
Note:

- GWP values are based on the IPCC 2021 6th Assessment Report. The emission factor is calculated based on the values announced by the central competent authority where each manufacturing plant is located.
- The organizational greenhouse gas inventory uses the ISO 14064-1:2018 version and adopts the operational control method.
- The greenhouse gases identified in this inventory are carbon dioxide (CO2), methane (CH4), nitrous oxide (N2O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), carbon hexafluoride (SF6), and carbon trifluoride (NF3), which include all the greenhouse gases listed in the IPCC Sixth Assessment Report and exclude the substances listed in the Montreal Convention. The R-600a gas identified by fugitive emission sources is not included in the IPCC Sixth Assessment Report and thus was not quantified.

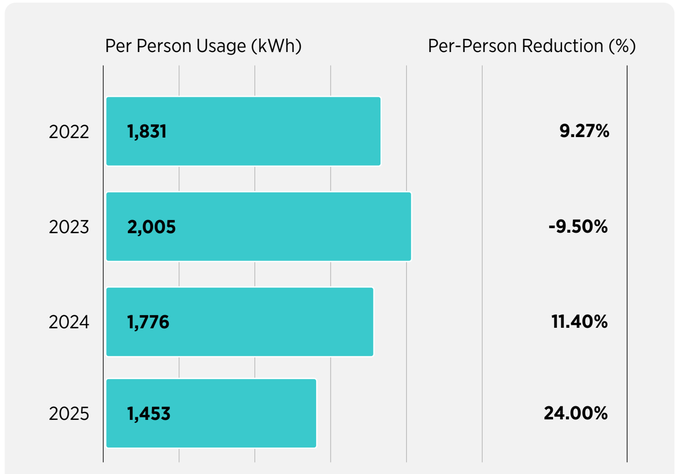
Energy Consumption and Emission Reduction Strategies

At ViewSonic, we kept track of our electricity consumption in our major business locations to monitor our energy reduction progress. Overall, our total Electricity consumption in 2025 was 2,536,481.44 kWh, an increase of 17% from the previous year, reflecting our ongoing challenge to balance growth with sustainability. The rise in electricity use was attributed to operational expansion and the addition of more personnel to the office, reflecting the company's growth and increased activities. VSI Taiwan office (VSTW Zhonghe) began using renewable energy in 2024. In 2025, it used a total of 633,133 kWh of renewable energy, accounting for 43.89% of the VSI Taiwan office (VSTW Zhonghe)'s annual electricity consumption and 24.96% of ViewSonic's greenhouse gas inventory boundary locations.

Energy Consumption by Region



Energy Consumption and Per Person Usage



Note: The data contained herein are only from VSI Taiwan office (VSTW Zhonghe).

Energy Consumption by Type

Energy		Unit	2022	2023	2024	2025
Electricity	Outsourced renewable energy	kWh	0	0	327,169	633,133
	Outsourced non-renewable energy	kWh	2,041,973.82	2,062,385.00	1,840,476.40	1,903,348.44
Natural gas		MWh	130.80	130.80*	138.49*	129.14
Propane		Liter	35,881.90	32,190.38	42,379.82	31,044.58
Gasoline		Liter	12,217.80	11,766.57	19,770.57	16,675.33
Diesel		Liter	27,517.06	24,130.84	26,253.56	32,326.04

*: The data is sourced from the most recently available reporting year.

GHG Emission Reduction Action

- Implemented an office lighting one-hour power-down policy during lunch breaks
- Office lights are shut off overnight, on weekends
- Automatic shut-off switches are installed throughout facilities
- Office air conditioning is set at 26 degrees Celsius and shut off from 8pm to 8am daily
- All computers, printers, and other electronics and machines are shut off or switch to Eco Mode when not in use
- Employees are required to turn off computers and printers before leaving the office
- Employees are encouraged to use stairs instead of elevators
- Sharing the trash cans and reducing the daily trash
- Employees are encouraged to use reusable tableware
- Phase-out the existing chillers, and adjust startup time according to the season
- Collaborate with suppliers to develop more low-carbon products
- Use renewable energy (starting in 2024)

Resource Stewardship

In addition to mandating sustainable policies and procedures for facility management, we recognize the critical role of every employee and all job functions in maintaining sustainable business practices. Our ECO Office Guideline was established to empower every member of our organization with the tools they need to make a difference in their daily activities.

Our annual environmental expenditures include the costs of waste treatment and disposal at our locations of operations, environmental awareness training courses for employees and suppliers, and the purchase of green office supplies such as recycled paper, energy-saving LED light bulbs, and certified energy-efficient office machines.

To learn more about our energy saving efforts, you could visit our ViewSonic Go Green website. In the guideline, we expressed our commitment to energy consumption and GHG emissions reduction at all corporate facilities.

Water Management

According to Conservation International, clean water is one of the most precious resources on earth, yet the demand for this scarce resource is estimated to outstrip supply by 40% by the year 2030. We strictly adhere to all local, state of California and national water conservation requirements in the United States. We are committed to doing our part to conserve this vital resource.

Below are some efforts we have done to conserve water:

- Water filtration systems are installed to reduce the consumption of bottled water
- Upgrade the water filtration system to touchless. Also adding additional dispenser system to further reduce the bottled water consumption
- Replace bathroom and kitchen faucets with sensors to reduce water usage
- Employees are educated about water conservation and encouraged to minimize water use
- Cleaning using high-pressure water is prohibited
- Hazardous spill containment procedure is in place to prevent contamination of the water system

We used only water withdrawn from municipal water supplies for (ViewSonic America, Brea Office):

Year	2021	2022	2023	2024	2025
Lawn Watering of reclaimed water	1,592	1,466	1,185	1,373	1,354
Building utilities of potable water, as recorded on utility bill	177	205	210	258	267

Unit: in hundred cubic feet, HCF

Water Consumption Amount and Per Person Usage (ViewSonic Taipei Head Office)

Year	2022	2023	2024	2025
Amount	4,712	6,154	6,447	6,128
Average Per Person	8.79	10.26	10.73	10.13
Per-Person Reduction (%)	2.69%	4.00%	5.00%	5.00%

Unit: m^3

In 2025, water consumption at the ViewSonic Taipei Head Office decreased slightly compared to the previous year. To further improve water efficiency, we have implemented the following measures:

1. Launched a water-saving equipment upgrade program
2. Conducted internal awareness training to promote water conservation practices

Waste & Pollution Control

Waste disposal is a significant threat to the health, air, water, and all living creatures if not handled responsively. We want to reduce the environmental impact from our products' end-of-life disposal and to reduce our landfill waste from our corporate facilities. Our commitment to the environment extends to our own facilities, where we work with certified local recyclers to regularly collect and responsibly dispense e-waste and warehouse waste. Regular employee training and a review of our ECO-Office Guidelines remind our employees of tips for eco-habits and of our new eco policies.

Below are the efforts we currently make in response to responsible waste management:

- We only partner with certified local recyclers who regularly collect and responsibly dispense e-waste and warehouse waste.
- We continue to actively reuse and recycle cardboard, foam, papers, batteries, and printer cartridges.
- Establish a win-win program with our local pallet vendors to "collect" all broken pallets from us to repair and reuse.
- New recycle program for shrink wraps and tapes that are used in the product packaging.
- The company's commitment to gradually replace the use of Styrofoam box insert for cardboard inserts, resulting in a 100% recyclable package.
- We ceased all paper packaging slips for parcel shipments to decrease paper and plastic pouch usage.
- To further minimize plastic and disposable waste, in 2021 we started to phase out all possible plastic items and one-time use utensils and cups. By the beginning of 2022, all one-time use utensils and cups were no longer provided. Also in 2022, further reduction of using plastic items and all disposable waste were encouraged and promoted.
- Even in the post-pandemic era of 2023, we continue to maintain a flexible work policy, and most of the communication has been done effectively via virtual setting. We continue to work on digitizing and strive for paperless operation.

The total weight of hazardous & non-hazardous waste from ViewSonic's warehouse in Chino, CA disposed of via reuse, recycling, recovery, incineration, and landfill is summarized below:

The total Non-Hazardous is increasing because we help to recycle more e-waste, some recycling units were also participated our mail-back program in 2025. For recycling information, please refer to our ViewSonic Recycle Program website.

Year		2022		2023		2024		2025	
		Weight (Lb)	%	Weight (Lb)	%	Weight (Lb)	%	Weight (Lb)	%
Hazardous	Reused	0	0	0	0	0	0	0	0
	Recycled	0	0	0	0	0	0	0	0
	Recovery	0	0	0	0	0	0	0	0
	Incineration	0	0	0	0	0	0	0	0
	Landfill	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0
Non-Hazardous	Reused	63,842	13.13	65,183	12.62	72,223	17.64	0	0
	Recycled	407,518	83.79	440,292	85.21	321,954	78.64	496,174	97.19%
	Recovery	20	0.41	210	0.04	203	0.05	325	0.06%
	Incineration	0	0	0	0	0	0	0	0.00%
	Landfill	15,000	3.08	11,000	2.13	15,000	3.66	14,000	2.74%
	Total	486,380	100	516,685	100	409,380	100	510,499	100.00%

As a brand owner without direct manufacturing operations, ViewSonic does not consume raw materials, use industrial chemicals, or generate hazardous industrial waste through our internal activities. Nevertheless, we actively promote responsible environmental practices across our value chain. We work closely with contract manufacturers and suppliers to comply with environmental standards such as RoHS, REACH, and WEEE. Internally, we manage office-generated waste through recycling programs and continue to strengthen environmental performance in our operations. No chemical spills, hazardous waste incidents, or environmental emergencies occurred during the reporting period.

In addition, ViewSonic maintains a strong commitment to managing air quality within our operational sites. **As an office-based organization** without manufacturing plants or production facilities, our **direct contribution to air pollution emissions (such as SOx, NOx, VOCs, PM, and other local atmospheric pollutants) is minimal**. To ensure a healthy working environment, regular indoor air quality monitoring is conducted. In 2025, ViewSonic performed carbon dioxide (CO_2) monitoring across all office areas **twice, once in June and once in December**, as a quantifiable indicator of indoor air quality. All monitoring results remained well below statutory concentration limits, and analysis outcomes for all regions fully complied with regulatory standards. Through these efforts, ViewSonic demonstrates a proactive approach to safeguarding employee health and minimizing our environmental footprint.

07

CUSTOMER ASSURANCE

- 100% of LFD and projector models passed RoHS, WEEE, and safety certifications (e.g., cTUVus, UL), ensuring user health and safety.
- In 2025, no safety-related non-compliance incidents or regulatory fines were reported across all product lines.
- Leading Eye-Care Innovation: Launched the M1 Max projector, the first to earn TÜV SÜD Low Blue Light Certification, significantly reducing harmful blue light for enhanced user health.
- Proactively met updated regional regulations, including EU EAA, EN 18031, and India's Plastic Waste Management Rules.
- Global Information Security Excellence: Maintained ISO/IEC 27001 renewal through 2027 and achieved CSA STAR Level 1 and Google Tier 2 CASA certifications for flagship EDU cloud services.
- Achieved zero data breach or privacy complaints in 2025; no fines or compliance violations in marketing or product labeling.



Customer Service Systems

We value our customer's needs for innovative products and high-quality services. Customer service is a priority for our company. We are dedicated to meeting the needs of our customers by being committed to proactively respond to all our customers from the multiple communication channels timely. We provide the following channels for customers to reach our customer service team: phone, email, chat, social media, or any other public forums and product review posts. We adequately staff all our customer service channels to ensure we are available and responsive to all our customer's needs. The customers could contact customer support team for company or product information, seek guidance on product usage, troubleshoot, and/or process warranty claims or losses.

We provide continual learning and training on new products and technical knowledge to our customer service team to equip them to respond to clients appropriately. We analyze customer satisfaction levels for continual service, product, system, or process improvement opportunities.

We evaluate our customer service performance by tracking if our services have met and/ or exceeded customer expectations with our innovative display solutions for work, play, and education via hardware, software, and service integration. The customer could escalate any issues or case to our company management or to external arbitrary 3rd parties such as Better Business Bureau, the State Attorney General, or legal representatives as necessary. The chart on the right lists countries and regions we provide customer service along with links to the corresponding websites.

Country/ Region	Website	Country/ Region	Website	Country/ Region	Website
Asia Pacific & Africa					
ASIA PACIFIC	www.viewsonic.com/ap/	日本	www.viewsonic.com/jp/	PAKISTAN	www.viewsonic.com/pk/
AUSTRALIA	www.viewsonic.com/au/	한국	www.viewsonic.com/kr/	PHILIPPINES	www.viewsonic.com/ph/
BANGLADESH	www.viewsonic.com/bd/	MADAGASCAR	www.viewsonic.com/mg/	SINGAPORE	www.viewsonic.com/sg/
CAMBODIA	www.viewsonic.com/kh/	MALAYSIA	www.viewsonic.com/my/	SRI LANKA	www.viewsonic.com/lk/
中国	www.viewsonic.com.cn/	MAURITIUS	www.viewsonic.com/mu/	臺灣	www.viewsonic.com/tw/
香港（繁體中文）	www.viewsonic.com/hk/	MIDDLE EAST	www.viewsonic.com/me/	ประเทศไทย	www.viewsonic.com/th/
HONG KONG (ENGLISH)	www.viewsonic.com/hk-en/	MONGOLIA	www.viewsonic.com/mn/	VIỆT NAM	www.viewsonic.com/vn/
INDIA	www.viewsonic.com/in/	MYANMAR	www.viewsonic.com/mm/	SOUTH AFRICA	www.viewsonic.com/za/
INDONESIA	www.viewsonic.com/id/	NEPAL	www.viewsonic.com/np/		
ISRAEL	www.viewsonic.com/il/	NEW ZEALAND	www.viewsonic.com/nz/		
Americas					
United States	www.viewsonic.com/us/	Canada	www.viewsonic.com/us/		
Latin America	www.viewsonic.com/la/	Brasil	www.viewsonic.com/br/		
Europe					
Europe	www.viewsonic.com/eu/	HUNGARY	www.viewsonic.com/hu/	РОССИЯ	www.viewsonic.com/ru/
Österreich	www.viewsonic.com/at/	ҚАЗАҚСТАН	www.viewsonic.com/kz/	ESPAÑA	www.viewsonic.com/es/
BELGIË (NEDERLANDS)	www.viewsonic.com/be/	ITALIA	www.viewsonic.com/it/	SCHWEIZ	www.viewsonic.com/ch/
BELGIQUE (FRANCOPHONE)	www.viewsonic.com/be-fr/	LUXEMBOURG (FRANÇAIS)	www.viewsonic.com/lu-fr/	TÜRKİYE	www.viewsonic.com/tr/
ČESKO	www.viewsonic.com/cz/	NETHERLANDS	www.viewsonic.com/nl/	УКРАЇНА	www.viewsonic.com/ua/
FRANCE	www.viewsonic.com/fr/	POLSKA	www.viewsonic.com/pl/	UNITED KINGDOM	www.viewsonic.com/uk/
DEUTSCHLAND	www.viewsonic.com/de/	ROMÂNIA	www.viewsonic.com/ro/		

Customer Health & Safety

Listening to Our Users: Insights for Service Excellence

ViewSonic is dedicated to maintaining high standards of customer assurance through active engagement and feedback. As part of this commitment, the company utilizes **Customer Satisfaction (CSAT) surveys** in the **United States and Canada** to monitor market response and user experience.

These survey mechanisms are strategically integrated into the customer journey, covering both pre-purchase and post-purchase phases to evaluate several key areas:

- **Product Clarity**: Assessing how well product features and information are communicated to the user.
- **Support Responsiveness**: Measuring the efficiency and helpfulness of customer service interactions.
- **Setup Experience**: Evaluating the ease and intuitiveness of the initial product installation and configuration.
- **Overall Satisfaction**: Gauging the user's total experience with the brand and its solutions.

The feedback collected through these channels is rigorously reviewed by internal teams to identify emerging trends and address specific pain points. This data-driven approach directly guides continuous improvements in ViewSonic's products and services, ensuring they meet the evolving needs of our customers.

Always striving to be a leading example of conscientious global citizenship, ViewSonic actively extends our responsibility concerns to those who use our products. Among these concerns are safeguarding customer health and safety, ethical communication, and customer privacy. We regularly assess our products and services, such as monitors, projectors and displays, to better understand its impact on human health and safety, seeking continuous improvement to promote health and wellbeing.

Our product business units and product quality assurance compliance teams are responsible for overseeing and evaluating the health and safety impact of our product's lifecycle. We evaluate product health and safety affecting customer health and safety with the below key indicators:

1	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement
2	Total number of incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their lifecycle, by type of outcomes
3	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services

Compliance with UL/cTUVus for our products is basic, while some of our models apply Swedish Federation of Professional Employees (TCO). With the help of our compliance supervision and quality assurance system control, we ensure every product is safe to users. For any product that may potentially have safety issue to look out for, warning message and specification in user's guide will be included in the product at customer's purchase. In 2025, 100% of LFD products are certified for Health, Hazardous-Free, and Safety standards, including RoHS, FCC, and NRTL (cTUVus or UL) certifications, with a particular focus on VSA models.

Electronic Equipment Compliance

Electronic equipment contains hazardous chemicals that can be harmful to the environment when disposed of in a landfill along with trash. Hazardous chemicals include lead, mercury, cadmium and chromium, along with other heavy metals and potentially toxic chemical flame retardants. Proper disposal of the metals, plastics, and components found in old electronics is an important safeguard for the health of our planet and future generations.

A. Large-Format Displays

Our Large-Format Displays adhere to RoHS guidelines for the restriction of hazardous materials. All LFDs are certified by third party to guarantee user safety. Our LFDs also follow international WEEE regulation and comply with EU RoHS directive (2011/65/EU). Almost all LFDs get TUV certificates to guarantee safety. We aim to have 100% of the LFD products certified with health, hazardous free and safety regulations, and standards, such as RoHS, Federal Communication Commission (FCC), Nationally Recognized Testing Laboratories (NRTL) (cTUVus or UL certified). We have achieved the 100% hazardous-free goal in the 2025 fiscal year. We seek to continue maintaining that goal in subsequent years.

- WEEE means Waste Electrical and Electronic Equipment Directive, which is a European Community directive for target setting of collection, recycling, and recovery of electrical and electronic goods.
- RoHS means Restriction of Hazardous Substances Directive by the European Union to restrict the use of six hazardous materials in the manufacture of electronic and electrical devices.
- TUV is one of the worldwide safety institutes to provide the certificate for the product which could pass the safety test.

B. Projectors

By 2025, 100% of our projector models have successfully achieved rigorous certifications for health, safety, and the elimination of hazardous substances. Our entire lineup is fully compliant with cTUVus, RoHS, and WEEE standards. We are thrilled to debut the M1 Max, our latest innovation that takes user protection to the next level. The M1 Max has officially earned the TÜV SÜD Low Blue Light Certification, ensuring a safer, more comfortable viewing experience without compromising on vibrant color accuracy. By significantly cutting down on harmful blue light (wavelengths between 415 nm and 455 nm), our projectors minimize the "dry eye" and fatigue common with long-term screen use.

Regional Compliance Updates

As a global leader, ViewSonic recognizes that navigating complex international regulations is key to maintaining consumer trust. In 2025, we transitioned to a strategic, digital-first approach to anticipate upgraded standards in cybersecurity, accessibility, and environmental responsibility.

By leveraging cross-functional expertise, we successfully addressed transformative regulations such as the European Accessibility Act (EAA). Our 2025 initiatives prioritized transparency through digital innovation, implementing QR codes and online disclosure platforms in key regions. This ensures customers have real-time access to safety and recycling information while reducing the environmental impact of paper documentation.

Location	Regulation	Regulatory Summary	Impact & Solution on Our Product
EU	**European Accessibility Act (EAA)**	Aims to harmonize accessibility requirements across the EU. For schools and public procurement, compliance is mandatory by June 28, 2025, covering interactive displays and teaching software.	We spent six months rebuilding a unified Design System to redefine colors, contrast, and screen reader compatibility. Hardware and software now meet EAA standards, with Accessibility Conformance Reports (ACRs) available online.
	EN 18031 (Cybersecurity)	A harmonized standard making cybersecurity requirements of the Radio Equipment Directive (RED) enforceable. As of August 1, 2025, products must meet strict criteria regarding password rules and encrypted communications to carry the CE Mark.	Our compliance teams completed certification for the VPCF5 series, LED Displays, and select projectors with Google TV. We verified that no devices ship with generic default credentials to prevent unauthorized access.
	SCIP Database	The SCIP (Substances of Concern In articles as such or in complex objects (Products)) database is established under the Waste Framework Directive (WFD) by the European Chemicals Agency (ECHA). Companies that supply articles containing SVHCs on the Candidate List in concentrations above 0.1% w/w on the EU market are required to submit relevant information to the SCIP database.	At ViewSonic, we go beyond basic compliance to ensure every product meets the highest standards of safety and environmental responsibility. In 2025, we have significantly expanded our footprint in the SCIP database, providing our customers and partners with unparalleled transparency. This year, we added 5 new dossiers across 13 product series, bringing our total to 219 dossiers in the SCIP database. This milestone reflects our unwavering commitment to tracking and disclosing substances of concern throughout the product lifecycle. We also have elevated our data integrity by meticulously cross-referencing our suppliers' Full Material Disclosures (FMD) with our SCIP reports. This rigorous verification process ensures the highest level of accuracy in our reporting.
	Ecodesign for Sustainable Products Regulation (ESPR)	Expands requirements beyond energy efficiency to include durability, repairability, and recyclability. The framework adopted in July 2024 introduces Digital Product Passports (DPPs) starting in 2025–2026.	We are integrating new sustainability design criteria for displays and monitors. To manage increased documentation obligations, we have enhanced our supply chain processes to track lifecycle data and material sustainability.
	Cyber Resilience Act (CRA)	Imposes cybersecurity requirements for products with digital elements. Key obligations began in late 2024, with full application by December 2027, requiring documented risk assessments and secure defaults.	Our interactive displays and monitors with embedded software are designed to meet secure-by-design standards. We have intensified product testing and vulnerability handling to comply with upcoming reporting phases.
	EU Data Act (Regulation 2023/2854)	Applicable from September 12, 2025, it establishes rules for fair access to data generated by connected products, ensuring users can share and access data while preventing vendor lock-in.	We are refining software architecture and firmware for connected displays to ensure data is accessible by default. Our legal teams are also reviewing cloud and platform contracts to remove unfair restrictive clauses.

Location	Regulation	Regulatory Summary	Impact & Solution on Our Product
Australia	**Cyber Security Rules 2025**	Provides mandatory security standards for "relevant connectable products," including connected projectors. Requires defined support periods, vulnerability reporting channels, and Statements of Compliance (SoC).	We verified product security against EN 303 645 and issued the required SoC to all distributors. We also established clear security update support durations, now disclosed on our regional support websites.
China	**China RoHS (SJ/T 11364-2024)**	An update implemented on January 1, 2026, increasing restricted substances from 6 to 10 (adding four phthalates). It allows digital disclosures, such as QR codes, to replace or supplement paper-based tables.	We transitioned our compliance strategy to a digital-first approach. By adding a dedicated China compliance web page and QR codes to our Quick Start Guides (QSG), we ensured accurate disclosure while reducing paper waste.
India	**Plastic Waste Management Rules 2025**	Effective July 1, 2025, this shifts from general recycling to a strictly audited, data-driven system for all plastic packaging. It mandates machine-readable QR codes to track material types and recycled content.	We implemented CPCB registration information and QR codes across all product lines. This digital labeling ensures traceability and compliance with India's mandatory circularity requirements.
USA & Canada	**SB 1215 (Covered Electronic Waste)**	Expanded the CEW Program in 2025 to include battery-embedded products. Manufacturers must notify retailers of all qualifying products and ensure listings identify battery chemistry.	Following a full product audit, we notified retail partners by the July 1, 2025 deadline. Our e-commerce platforms were updated to include mandated recycling fees and battery details in product specifications.
	IMERC Prior-to-Purchase Labeling	Mandates that mercury-added products disclose mercury content clearly across all sales channels—including websites and catalogs—before a consumer makes a purchase.	We updated all online listings for lamp projectors and replacement bulbs to include visible mercury-disclosure statements. This enhancement supports responsible end-of-life management and transparency for consumers.

Legal Compliance

Compliance with the laws and regulations in which ViewSonic operates our business is a legal prerequisite for ViewSonic to provide our solutions to our customers. We constantly monitor our products, services, and operations to ensure that all relevant legal and regulatory compliance has been met and all required certificates (if applicable) have been applied for and received.

All ViewSonic products, services and operations should be and are in compliance with the laws and regulations in which ViewSonic operate our business. If there is any deficiency found, ViewSonic will strive to conduct mitigation and correction action to ensure compliance is met as soon as possible.

The goal is to ensure full compliance with the laws and regulations in which ViewSonic operates our business, and if any deficiency is found, frank and cordial communication with the relevant legal and regulatory body for improvement so as to achieve full compliance.

Typically, the relevant department, depending upon the nature of the legal and regulatory issue. For example, Human Resource Department is in charge of Human Resource issues, and Product Quality Assurance Compliance Team is in charge of Product safety certificates.

Fines, penalties, regulatory actions and notices by the relevant authorities are used to evaluate Legal Compliance. Furthermore, internal audit and hotline on webpages can be considered as grievance mechanisms of Legal Compliance of the Company.

On socioeconomic compliance, **we received no significant fines or non-monetary sanctions related to the health and well-being features of our product, nor was there any case brought through dispute resolution mechanisms in the 2025 fiscal year.**

Responsible Labeling

Quality products that ensure safety for the users are a basic social responsibility we value strongly. Other than products complying with safety and health regulations, we ensure that our products are safe for those who use them by adding safety instructions.

We review whether our products and services need labeling with the following criteria:

- The sourcing of components of the product or service
- Content, particularly with regards to substances that might produce an environmental or social impact evaluated against the conformity with RoHS
- Evaluate level of product safety (TUV) to add corresponding precautionary user guidelines
- Disposal of the product and environmental/social impacts reviewed against WEEE
- Energy efficiency measured by testing labs

Example of Labeling Post the Labeling Review

The rating label includes the following: product information, model name, compliance details, manufacturer information, country of origin, safety warnings, and other relevant notices. The user guide includes the following information: model name, compliance declarations, safety warnings, service and support details, and additional guidance.

Below is an LFD Product Label.



All products were in conformance with RoHS and WEEE in 2025. No incident of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes and no monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services were found in 2025.

Ethical Marketing Communications

We conduct internal and external communication with integrity. Marketing communications such as advertisements, promotions, sponsorships, and web content observe all relevant policies and practices for fair and forthright communications, including adherence to all mandated brand requirements when representing partner trademarks. Information presented in our materials is factchecked for accuracy and we make every effort to avoid misrepresentation of any kind.

In 2025, ViewSonic achieved a record of zero incidents of non-compliance with regulations or voluntary codes concerning the health and safety impacts of our products and services. Furthermore, there were no fines, penalties, or warnings issued related to marketing communications, including advertising, promotion, and sponsorship, during this reporting period. This reflects our ongoing dedication to maintaining the highest standards of professional integrity and consumer protection in every market we operate.

Information Security & Customer Privacy

We know that trust is the foundation of our relationships with our customers, and we make every effort to build that trust in all aspects of our business. We aim to deliver reliable products that meet customer needs. We maintain customer relationships through customer services. We have measures in place to protect customer privacy and safeguard our customers' personal information against any misconduct or threats.

We want our customers to feel absolutely confident doing business with us online. To ensure the security of customer data, we use the latest security technologies and adhere to policies that prevent unauthorized use of personal information. To guard against cyber threats, we follow industry-best practices for maintaining the security of our network and other computing resources. This includes ensuring up-to-date security software, firewall, spam filters, automatic software updates, web browsers and operating systems to provide a strong defense against viruses, malware and other online threats. ViewSonic achieved ISO 27001 certification, ensuring the protection of customers' private information and hence preventing of losing their trust due to data breaches. Our Privacy Policy website details the ways in which we handle personal data after it has been collected using our website.

ISO/IEC 27001 Certification

In October 2024, the ISO 27001 certification was successfully renewed for ViewSonic's information security management system, covering both ViewSonic America (VSA) and ViewSonic Taiwan (VSI), with the new validation until October 2027. The certification encompasses various information security management activities within the realm of information technology, including development, maintenance, and operation of ERP system, operation of adopted SaaS cloud services, network security and data center management, etc. This certification highlights ViewSonic's dedication to maintaining the integrity and availability of its information assets, including customer data and personal information.

All our employees receive mandatory training on our Privacy Policy and understand the handling procedures to protect confidential or proprietary information provided by customers. We take protecting the confidentiality of our partners and customers seriously, following local privacy laws. We recognize and address our obligations under the provisions of the Data Protection Act (1998) and the GDPR (General Data Protection Regulations). The privacy-protection policies covered by the mandatory training include the following:

1	We require all employees to maintain the confidentiality of all customers' personal data.
2	We require all VSE employees to understand and follow our GDPR Guideline (Data Classification), and require all employees to recognize Guideline policy to ensure Data Subject Rights, Data Breach Policy, and Data Retention and Deletion policy.
3	We are not allowed to share customer personal data to any third party.
4	All customer personal data is collected and managed based on prior consent.
5	All vendors, service providers and contractors should sign non-disclosure agreements (NDA) and/or data processing agreements (DPAs).
6	All customers can revoke their consent to the storage of personal data and its processing at any time within the scope of VSE's services, and such withdrawal will be effective for the future.
7	All customers have the right to object at any time, on grounds relating to their particular situation, to the processing of personal data relating to them which is carried out on the basis of legitimate interests.

Since 2024, we have introduced two comprehensive GDPR training programs online as part of our ongoing commitment to ensuring employee awareness and adherence to information security and customer privacy standards.

Each GDPR training program encompasses six key areas crucial for understanding and implementing GDPR principles effectively. These areas include the scope of GDPR, data subject rights, information obligations, third country transfers, data breaches, and integrating data protection practices into everyday work processes.

Cloud Software Security

In 2025, ViewSonic achieved key milestones in cloud security governance, reinforcing our commitment to aligning the digital education ecosystem with the highest international standards for data protection and operational resilience.

CSA STAR Level 1 Certification

Four flagship EDU software products—**myViewBoard, ClassSwift, ViewSonic TeamOne, and ViewSonic Account**—successfully obtained **CSA STAR Level 1 certification.** This internationally recognized cloud security credential demonstrates our dedication to transparent risk management and standardized service controls. The certification process involved completing the Consensus Assessments Initiative Questionnaire (CAIQ) aligned with the Cloud Controls Matrix (CCM), covering 17 security domains and 197 control objectives.

Google Tier 2 CASA Assessment for myViewBoard

The **myViewBoard** platform successfully passed the **Google Tier 2 Cloud Application Security Assessment (CASA),** a rigorous evaluation framework designed to validate advanced security and privacy controls for cloud-based applications.

- **Comprehensive Compliance**: This certification validates that myViewBoard meets stringent requirements in **encryption, vulnerability management, and robust incident response protocols.**
- **Customer Trust and Transparency**: By adhering to Google's CASA framework, we reaffirm our commitment to protecting sensitive information and upholding international data privacy regulations—delivering resilient and trustworthy cloud services to our users.

External Penetration Testing

As part of our proactive risk management strategy, ViewSonic engaged Onward Security, a CREST-certified cybersecurity firm, to conduct external penetration testing across our EDU cloud platforms. The assessment covered critical applications including myViewBoard, ClassSwift, ViewSonic Account, Manager, TeamOne, and AirSync. The testing identified and validated vulnerabilities under real-world attack scenarios, enabling us to implement timely remediation and strengthen our security posture. This initiative further demonstrates our commitment to continuous improvement and alignment with SOC 2 and international best practices.

With this information security and customer privacy mechanism put in place, we aim to achieve zero breached and zero compromised incidents for privacy leakage and misusage. **In 2025, we did not receive any complaints related to customer privacy. There were no complaints received from outside parties and substantiated by the organization and no complaints from regulatory bodies, and no identified leaks, thefts, or losses of customer data.**

Customer Privacy & Data Security Incidents	2023	2024	2025
Total substantiated complaints concerning breaches of customer privacy	0	0	0
Complaints received from outside parties and substantiated by the organization	0	0	0
Complaints from regulatory bodies	0	0	0
Identified leaks, thefts, or losses of customer data	0	0	0

08



WORKFORCE

- Conducted a total of 12,711.5 hours of training in 2025.
- Launched 28 diverse Role-Based Training Programs in 2025, specifically designed to enhance managerial leadership, professional functional expertise, and digital cloud excellence.
- 92.60% of our global workforce received remuneration that meets or exceeds local living wage benchmarks in 2025.
- No work-related injuries and illnesses.



Talent Development & Retention

We provide technological solutions to empower people and improve lives, and our employment practices reflect the same objectives. We integrate sustainability principles into our businesses – for example, saving energy, developing green products. Our innovations spring from our employees' creativity. Our employees' success is pivotal to the growth of our company. We recognize that our brand value and reputation are defined by the people within our organization. Therefore, our human resources department is dedicated to recruiting not only the most skilled talents, but also the best fit for our corporate culture. In 2025, the total hours of training were 12,711.5, with an average of 10.57 hours per employee.

	2023	2024	2025
Average training hours per employee	1.94	6.74	10.57

Note: Data covers full-time employees.



Elevating Potential: Strategic Training Initiatives in 2025

The year 2025 marked a significant expansion in ViewSonic's commitment to employee development, characterized by a shift toward more specialized and high-impact learning experiences. Recognizing that our people are the primary drivers of our **intelligent solutions** transformation, the Human Resources department moved beyond standard compliance to implement a comprehensive, role-based training architecture.

Strengthening Leadership and Managerial Excellence

A major focus in 2025 was the continuous strengthening of our leadership pipeline through external expert resources and structured workshops. Our "Managerial Leadership & Performance" domain was designed to help managers navigate the complexities of modern team dynamics, moving away from traditional management toward a **coaching-oriented mindset.** Key initiatives included the **"Team Motivation and Excellence in Leadership"** series, which provided actionable methods for building trust and driving member growth, and specialized training from **HP and IBM veterans** to sharpen **"Problem Analysis and Decision-Making"** skills in increasingly complex business environments.

Holistic Wellness and Psychological Safety

Understanding that sustainable productivity stems from employee well-being, 2025 introduced dedicated "Psychological Wellness" seminars for managers. Led by clinical and counseling psychologists, these sessions focused on **stress self-awareness, maintaining healthy boundaries,** and **caring communication techniques.** By training our leaders to recognize signs of burnout and fostering a culture of **psychological safety,** we are ensuring that ViewSonic remains a resilient organization where talent can thrive under pressure.

Digital Mastery and Functional Expertise

To stay ahead of the digital curve, we significantly increased investment in **Cloud Excellence and AI Collaboration.** Through intensive technical programs—including **Advanced Architecting on AWS** and **Generative AI Application Development**—we are equipping our global teams with the tools to innovate as **talent multipliers** in the AI era. Combined with professional skills development in sustainable procurement and communication, our 2025 training initiatives have successfully created a more agile, skilled, and purpose-driven workforce aligned with our 2030 Vision.

Training Plans & Results

Trainings	Training Length (Hours)	Completion Rate for Each Training	Total Hours of each Training
ViewSonic Anti-Corruption Procedures	1.0	85.91%	1,024.0
ViewSonic's ESG - Understanding ESG and ViewSonic's Goals	1.0	87.67%	1,045.0
ViewSonic's ESG - Environmental Goals & Achievement	1.0	86.66%	1,033.0
ViewSonic's ESG - Social & Governance Goals & Achievement	0.5	86.33%	514.5
Workplace Conduct/Human Rights - Sexual Harassment	1.5	45.55%	814.5
Environmental/Health/Safety/Human Rights/Energy (ISO & SMETA/SA8000)	2.0	45.55%	1,086.0
Workplace Conduct/Human Rights - Bullying	1.5	45.55%	814.5
New Employee Safety and Health	1.5	14.04%	159.0

VSA

Trainings	No. of Employees Completed Training	Completion Rate	Training Hours
ViewSonic Anti-Corruption Procedures	230	84.87%	230.0
ViewSonic's ESG - Understanding ESG and ViewSonic's Goals	238	87.82%	238.0
ViewSonic's ESG - Environmental Goals & Achievement	226	83.39%	226.0
ViewSonic's ESG - Social & Governance Goals & Achievement	222	81.92%	111.0

VSE

Trainings	No. of Employees Completed Training	Completion Rate	Training Hours
ViewSonic Anti-Corruption Procedures	66	42.58%	66.0
ViewSonic's ESG - Understanding ESG and ViewSonic's Goals	61	39.35%	61.0
ViewSonic's ESG - Environmental Goals & Achievement	61	39.35%	61.0
ViewSonic's ESG - Social & Governance Goals & Achievement	61	39.35%	30.5

VSCN

Trainings	No. of Employees Completed Training	Completion Rate	Training Hours
ViewSonic Anti-Corruption Procedures	185	82.96%	185.0
ViewSonic's ESG - Understanding ESG and ViewSonic's Goals	203	91.03%	203.0
ViewSonic's ESG - Environmental Goals & Achievement	203	91.03%	203.0
ViewSonic's ESG - Social & Governance Goals & Achievement	203	91.03%	101.5

VSI

Trainings	No. of Employees Completed Training	Completion Rate	Training Hours
ViewSonic Anti-Corruption Procedures	543	100.00%	543.0
ViewSonic's ESG - Understanding ESG and ViewSonic's Goals	543	100.00%	543.0
ViewSonic's ESG - Environmental Goals & Achievement	543	100.00%	543.0
ViewSonic's ESG - Social & Governance Goals & Achievement	543	100.00%	271.5
Workplace Conduct/Human Rights - Sexual Harassment	543	100.00%	814.5
Environmental/Health/Safety/Human Rights/Energy (ISO & SMETA/SA8000)	543	100.00%	1,086.0
Workplace Conduct/Human Rights - Bullying	543	100.00%	814.5
New Employee Safety and Health	106	100.00%	159.0

ViewSonic is dedicated to fostering a culture of continuous professional development by providing specialized, **role-based training programs.** These initiatives are designed to equip our global teams with the specific skills and industry knowledge required to excel in their respective fields, ranging from digital transformation and AI integration to sustainable operations. By investing in the professional growth of our employees, we ensure our workforce remains agile, innovative, and aligned with our long-term corporate sustainability and efficiency goals.

Empowering Our Workforce: Role-Based Training Programs

Our specialized training is categorized into three key operational domains to maximize impact and functional expertise:

Managerial Leadership & Performance

Designed specifically for management to enhance team leadership, communication, and performance appraisal capabilities.

Total Training Duration: 96.5 Hours
Total Trainees: 263 Participants

- **Performance Review Interview Skills:** 3 Hours
- **Performance Improvement and Coaching:** 7 Hours
- **New Manager Development Program:** 15 Hours
- **Competency Application Workshop:** 7 Hours
- **Team Performance Management:** 3.5 Hours
- **Focused Dialogue Techniques for Driving Team Member Growth:** 3.5 Hours
- **Subordinate Development and Talent Development:** 7 Hours
- **Mid-Year Performance Review Interview Skills:** 3.5 Hours
- **Team Motivation and Excellence in Leadership:** 11.5 Hours
- **Problem Analysis and Decision-Making:** 11.5 Hours
- **Stress Management for Managers:** 2 Hours
- **Managing with Boundaries: Building Trust and Performance Through Respect:** 2 Hours
- **Caring Communication Skills for Managers:** 2 Hours
- **Annual Performance Review: Practical Communication Skills:** 15 Hours
- **Practical Communication Skills:** 3 Hours

Professional Skills

Strengthening specialized expertise across diverse business functions to enhance organizational efficiency and employee competency.

Total Training Duration: 36.5 Hours
Total Trainees: 260 Participants

- **Trends in Sustainable Supply Chain & Procurement:** 2.5 Hours, Employees Completed: 48, Completion Rate: 88.89%
- **Goal Management and Career Development:** 6 Hours
- **Effective Presentation Skills:** 14 Hours
- **DISC-Based Communication Skills:** 7 Hours
- **Key Communication and Expression Skills:** 7 Hours

Digital Transformation & Cloud Excellence

Focusing on advanced technology applications, specifically AWS cloud services and AI collaboration.

Total Training Duration: 131.5 Hours
Total Trainees: 43 Participants

- **Developing on AWS:** 18 Hours
- **Architecting on AWS:** 18 Hours
- **Security Engineering on AWS:** 18 Hours
- **Practical Systematic Test Case Design for AI Collaboration:** 5.5 Hours
- **Building DataLakes on AWS:** 18 Hours
- **Developing Generative AI Applications on AWS:** 18 Hours
- **Running Containers on Amazon Elastic Kubernetes Service:** 18 Hours
- **Advanced Architecting on AWS:** 18 Hours

Role-Based Training Programs : 2025 Impact Summary

Total Training Duration (Course Length):
264.5 Hours

Total Participants Completed:
566 Participants

Total Training Hours (Man-Hours):
6,221.5 Hours

Inclusive Recruitment: Welcoming Diverse Global Talent

ViewSonic is committed to creating an inclusive, fair and accessible workplace for everyone. We believe in fostering an environment where every individual is valued and respected. Our hiring process is designed to be transparent, fair, and merit-based, ensuring equal opportunities for all candidates. **ViewSonic does not tolerate discrimination of any kind, whether based on race, color, religion, gender, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, veteran status, or any other legally protected status.**

To prevent the employment of underage workers, ViewSonic conducts thorough age verification as part of our hiring process. Candidates must provide official identification documents, which are carefully reviewed to ensure compliance with legal age requirements. Additionally, our recruitment team undergoes regular training to recognize and prevent child labor risks, reinforcing our commitment to ethical employment practices.

To manifest these values, we include the following commitment in every job posting and ensure its principles are strictly upheld at every stage of the hiring process:

"ViewSonic is committed to creating an inclusive and equitable workplace. We believe in fostering an environment where every individual is valued and respected. Our hiring process is designed to be transparent, fair, and merit-based, ensuring equal opportunities for all candidates. ViewSonic does not tolerate discrimination of any kind, whether based on race, color, religion, gender, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, veteran status, or any other legally protected status. If you need any support or adjustments during the application process, please let us know through the application form, and we will ensure a smooth and comfortable experience for you."

2025 New Hires by Gender and by Age in Each Region

	ViewSonic America		ViewSonic Asia Pacific		ViewSonic China		ViewSonic Europe	
Age Group	Male	Female	Male	Female	Male	Female	Male	Female
< 30	9	2	27	34	3	5	1	3
	25.71%	5.71%	15.79%	19.88%	13.64%	22.73%	5.56%	16.67%
30 – 50	14	4	60	43	7	7	10	3
	40.00%	11.43%	35.09%	25.15%	31.82%	31.82%	55.56%	16.67%
> 50	4	2	5	2	0	0	1	0
	11.43%	5.71%	2.92%	1.17%	0.00%	0.00%	5.56%	0.00%
Total	27	8	92	79	10	12	12	6
	77.14%	22.86%	53.80%	46.20%	45.45%	54.55%	66.67%	33.33%
Region Total	35		171		22		18	

We offer rewarding career opportunities that support both professional and personal growth, investing in resources that empower, retain, and motivate our employees for a fulfilling career journey. Our AI training programs and the provision of mainstream AI tools that equip our employees with the skills to stay competitive, enhance efficiency, and focus on high-value work. Additionally, we provide a tuition reimbursement program for eligible employees to advance their professional expertise.

Our commitment to excellence fosters continuous development, expanding the capabilities of our dedicated workforce. We also encourage employees to refer to top talent to our global network, with referral incentives for successful hires. Upholding a culture of professionalism and respect, we expect employees to collaborate and contribute to a positive, inclusive workplace.

Plan	Who Is Eligible	Effective	Benefit Description	Cost
Referral Award Program	All active employees.	Date of hire.	Employees may receive a cash award for referring an applicant that is hired for regular full-time employment. Award amounts will vary ($150 to $1,500) based on the position and subject to policy guidelines.	Company provided.
Tuition Reimbursement Program	Regular full-time employees who work 30 or more hours per week.	First of the quarter/ semester following 90 days of employment.	Company provides reimbursement of 100% of actual expenses paid for tuition and books up to an annual limit of $5,000 for any pre-approved degree program and limited certificate programs. Reimbursement is contingent upon earning a grade of "C" or better ("B" or better for graduate work), and subject to approval guidelines.	Company provided.
AI Training Program	All active employees.	Date of hire.	Power users lead a series of seminars, hands-on workshops, and knowledge-sharing sessions to empower their peers to integrate AI tools into everyday workflows. By automating repetitive tasks and freeing up time for more strategic work, these initiatives not only build practical AI skills across the organization but also help teams stay competitive in the rapidly evolving digital world.	Company provided.

Performance and Career Development Reviews

ViewSonic considers our employees our most valuable asset. To ensure that individual goals align with the company's long-term vision and to promote continuous growth, we have established a comprehensive and transparent performance management system. Through regular performance evaluations, we go beyond measuring work achievements to focus on identifying potential, recognizing training needs, and co-creating clear career paths for our team members.

In 2025, we continued to optimize our evaluation processes to ensure that colleagues across all global operating regions receive fair and constructive feedback. According to our latest data, **87.68% of our total global workforce completed regular performance and career development reviews.** Through this evaluation mechanism, management engages in one-on-one dialogues to provide professional guidance on technical skills, leadership potential, and personal growth goals. This not only enhances overall organizational competitiveness but also manifests our commitment to talent cultivation and motivation, fostering a dynamic and continuously improving work environment.

2025 Number of employees receiving regular performance and career development reviews

Region/Total	VSA	VSI	VSCN	VSE	Total
Number of employees	240	599	232	147	1,218
(%)	**100.00%**	97.66%	58.62%	72.79%	87.68%

2025 Number of Employee Turnover by Age and by Gender in Each Region

	Region	ViewSonic America		ViewSonic Asia Pacific		ViewSonic China		ViewSonic Europe	
Age Group	Gender	Male	Female	Male	Female	Male	Female	Male	Female
< 30	No. of Employees	7	1	32	43	1	1	3	5
	% of Regional Turnover	18.92%	2.70%	11.43%	15.36%	5.00%	5.00%	8.82%	14.71%
	% of Regional Total Employees	0.54%	0.08%	2.48%	3.33%	0.08%	0.08%	0.23%	0.39%
30-50	No. of Employees	9	5	121	64	12	5	14	7
	% of Regional Turnover	24.32%	13.51%	43.21%	22.86%	60.00%	25.00%	41.18%	20.59%
	% of Regional Total Employees	0.70%	0.39%	9.37%	4.96%	0.93%	0.39%	1.08%	0.54%
> 50	No. of Employees	12	3	14	6	0	1	4	1
	% of Regional Turnover	32.43%	8.11%	5.00%	2.14%	0.00%	5.00%	11.76%	2.94%
	% of Regional Total Employees	0.93%	0.23%	1.08%	0.46%	0.00%	0.08%	0.31%	0.08%
Total	No. of Employees	28	9	167	113	13	7	21	13
	% of Regional Turnover	75.68%	24.32%	59.64%	40.36%	65.00%	35.00%	61.76%	38.24%
	% of Regional Total Employees	2.17%	0.70%	12.94%	8.75%	1.01%	0.54%	1.63%	1.01%
Region Total	No. of Employees	37		280		20		34	
	% of ViewSonic Total Employees	2.87%		21.69%		1.55%		2.63%	

- % of Regional Turnover: Number of employees in this category who left ÷ Total number of employees who left in the region
- % of Regional Total Employees: Number of employees in this category who left ÷ Total number of employees in the region
- % of ViewSonic Total Employees: Number of employees in this category who left ÷ Total number of employees at ViewSonic

We know the importance of work-life balance for the well-being of our employees. We continue to be a proponent of work-life balance. We allow parental leave for employees to build family relationships. We handle leave of absence requests with the utmost confidentiality and with as much support as possible, with the understanding that unpredictable life events can happen to us all. We value our talents and would love to provide needed leave flexibility or alternative forms of working relationship to support our employees.

Moreover, ViewSonic Asia Pacific (VSI) prioritizes employee health and well-being. To accommodate diverse schedules and individual preferences, we offer reduced working hours and floating leave options. Standard working days are set at 7.5 hours, with employees having the flexibility to commence work between 8-10am. To further enhance work-life balance, ViewSonic provides an additional seven days of floating leave for all employees to utilize at their convenience. Furthermore, the company incentivizes internal referrals for critical hirings through an enhanced referral bonus scheme, encouraging employees to actively engage their professional networks in sourcing top talent for ViewSonic's continued success.

Actions on Working Hours and Overtime Management

ViewSonic has implemented an attendance tracking system and internal audit mechanisms to monitor employees' working hours.
Our time management policies comply with local labor laws and SA8000 standards, ensuring employees do not work excessive hours and receive adequate rest.

Compensation for Overtime or Non-Standard Working Hours.

The company explicitly stipulates that overtime pay is 1.34 times the base hourly wage for the first two hours and 1.67 times thereafter. Work on rest days is compensated at double the wage.

2025 Parental Leave Related Data by Region

Region	ViewSonic America		ViewSonic Asia Pacific		ViewSonic China		ViewSonic Europe		Total
Gender	Male	Female	Male	Female	Male	Female	Male	Female	
Number of employees that were entitled to parental leave	218	102	21	9	52	92	97	50	641
Number of employees that took parental leave	3	4	3	6	2	17	2	1	38
Number of employees who returned to work after parental leave ended	3	3	2	1	2	16	2	0	29
Number of employees who returned to work after parental leave ended who were still employed twelve months after their return to work	218	101	1	9	2	16	2	0	349
Retention rates of employees who took parental leave	100%	75%	67%	17%	100%	94%	100%	0%	76.32%

Leave Options and Benefits for Our Full Time Employees

Plan	Who Is Eligible	Effective	Benefit Description	Cost
Paid Time Off (PTO)	Regular full-time employees.	Employees get 24 hours date of hire and regular full-time employees start accruing once they would have reached 24 hours with the regular accrual.	Based on service time with the Company, accrues every two weeks' pay period. Accrued hours may be carried over at year end but are subject to maximum caps. Years of Service / PTO Days / Maximum CAP 0 – 3 years / 18 / 140 hours 4 – 7 years / 23 / 180 hours 8+ years / 28 / 200 hours	Company paid.
Holiday	Regular full-time employees get the full 8 hours of holiday pay.	Date of hire.	The company observes 10 paid holidays per calendar year: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Day after Thanksgiving, Christmas Eve, Christmas Day, and a floating holiday.	Company paid.
Short-Term Disability	Regular full-time employees who work 30 or more hours per week consistently.	Date of hire.	Provides a benefit of 60% of an employee's weekly earnings with coverage beginning on the eighth day of disability (non-work-related illness, injury, or pregnancy). In some states, benefits will be integrated with the State Disability Insurance. Maximum benefit is for 12 weeks.	Company paid.
Long-Term Disability	Regular full-time employees who work 30 or more hours per week consistently.	Date of hire.	Provides a benefit of 60% of an employee's monthly earnings with coverage for disabilities (non-work-related illness, injury, or pregnancy) that last more than 180 days. In some states, benefit will be integrated with other sources of income (including Social Security). Maximum period of time to receive benefits are determined by age when disability begins.	Company paid.

Full Time Employees' Benefits

Plan/Carrier	Who Is Eligible	Effective	Benefit Description	Employee Cost
Medical Coverage Blue Shield of CA	Regular full-time employees who work 30 or more hours per week.	Date of hire.	Choice of: 1. Three Health Maintenance Organization (HMO, CA only) plans 2. Preferred Provider Option (PPO) 3. High Deductible Health Plans (HDHP) with Health Savings Account (HSA)	Varies by plan.
Dental Coverage Delta Dental	Regular full-time employees who work 30 or more hours per week.	Date of hire.	Choice of: 1. Met Life Maintenance Organization (DHMO) or 2. Preferred Provider Option (PPO)	Varies by plan.
Vision Coverage Metlife / VSP	Regular full-time employees who work 30 or more hours per week.	Date of hire.	VSP PPO: Allows for annual eye exam, frames every two years, lenses or contacts (including disposable) once every year. Additional cost may be applicable pending selections.	Varies by plan.
Flexible Spending Accounts	Regular full-time employees who work 30 or more hours per week.	Date of hire.	Tax-Free reimbursement accounts for out-of-pocket health care and dependent care expenses. Allow employees to contribute up to annual IRS limit in personal health and dependent care account.	Employee contributed.
Supplemental Medical Insurance	Regular full-time employees who work 30 or more hours per week.	Date of hire.	Accident: cash benefit in cases of accidental injuries. Critical Illness: Insurance to help protect against financial impact of certain illnesses. Hospital Indemnity: Provides supplemental payments that you can use to cover expenses your medical plan may not cover for hospital stays.	Employee paid.
Life Insurance / AD&D Cigna	Regular full-time employees who work 30 or more hours per week.	Date of hire.	Provides a life policy for one-time annual salary not to exceed $100k and an additional benefit is payable for accidental death and dismemberment.	Company paid.
Additional Voluntary Life Insurance	Regular full-time employees who work 30 or more hours per week.	Date of hire.	Program allows employees to purchase additional life insurance for employees, spouses and unmarried, dependent children.	Employee paid; rates based on age & salary.

Building a Fair & Respectful Workplace

Guided by our core values and business objectives, we understand the value of a fair and inclusive workforce. We are proud of our diverse workforce. It is our responsibility to ensure our employee base continues to embrace varied backgrounds and that management is fully supportive and committed to ensuring compliance with our goal to workplace equality, both in principle and in practice.

As an equal opportunity employer, we conduct company-wide mandatory training on Equal Employment Opportunity Policy (EEO policy) to emphasize the importance of a diverse workforce to the company.

EEO Policy is in compliance with local laws to protect each employee from unfair treatments resulting from discriminations against individual differences, (i.e., race, ethnicity, religious creed, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, military and veteran status or any other differences protected by local laws).

We are committed to providing equal employment opportunities and maintaining a strong EEO policy based on current EEO laws. ViewSonic continued to demonstrate its commitment to fair employment practices by providing job opportunities to minority or vulnerable groups. In 2025, ViewSonic has recruited **3 employees with physical impairment**, representing 0.23% of the global workforce. We conduct internal assessments to ensure nondiscriminatory hiring procedures. Assessment is based on the job description, job performance and the skillsets required for the position; internal discussions are based on candidate qualifications and job skills needed to hire the best candidate for the job. To ensure that hiring decisions are non-discriminatory, the Human Resources department periodically advises hiring managers of the importance of EEO policy. The human resource department monitors EEO compliance with management's self-review through annual affirmative action reports.

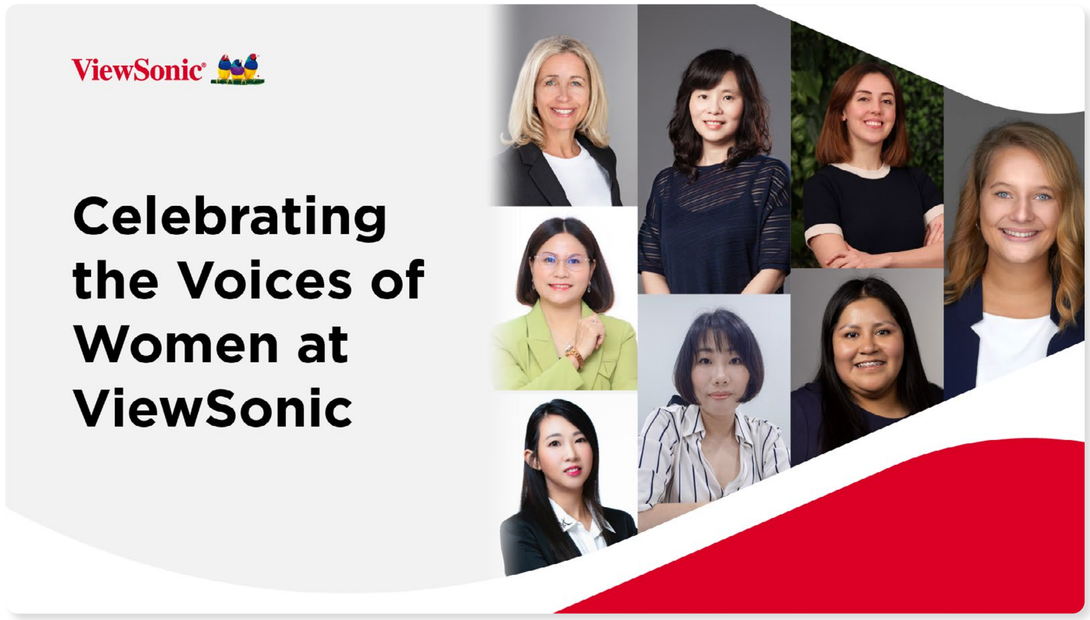
Every employee is required to support this policy and to ensure that discrimination does not occur in the workplace. Violations of this EEO policy will not be tolerated and may result in disciplinary action, up to and including dismissal. In 2025, we maintain a high retention rate of 76.32% after parental leave, and the company-wide proportion of female employees is 43.76%. Our hiring practices emphasize recruiting local talent. Worldwide, all ViewSonic executives are hired from local communities where ViewSonic has significant operations. We support the communities where we do business by recruiting locally. 100% of senior management personnel at our headquarters, Brea in California in the United States, is recruited from the local community. There were no changes in our management team in 2025.



The percentage of senior management at significant locations of operation hired from the local community in 2025 was 100%, with the key terms defined as:

- **Senior management:** Vice President or above (VP, President, GM, C-Level executives).
- **Local:** Within reasonable commute to ViewSonic's business operations within each region.
- **Significant locations of operation:** Where ViewSonic has office space or more than a few employees within a local area.

Uplifting Women, Accelerating Action



At ViewSonic, building a fair and respectful workplace means ensuring every individual has the opportunity to lead and innovate. International Women's Day and this 2025's theme, **#AccelerateAction,** reinforce our commitment to turning equity conversations into meaningful progress. We recognize that uplifting women—from early-career professionals to senior executives—is essential for driving our global innovation.

Our culture thrives on mentorship and leadership opportunities, which have been instrumental to the success of women across regions like Taiwan, Canada, Indochina, Europe, and the U.S.. From our COO with nearly 30 years of experience to regional managers, these leaders share a common narrative: an environment rooted in collaboration and mutual respect allows them to excel in traditionally male-dominated industries. Whether spearheading market expansions or driving digital transformation in education, these women prove that a supportive culture leads to extraordinary impact.

By valuing diverse perspectives and encouraging professional expertise, ViewSonic continues to invest in inclusive strategies. We remain dedicated to providing the resources and flexibility needed for all employees to balance professional ambition with personal growth, ensuring a truly equitable workplace for everyone.

Internal Grievance Mechanism

ViewSonic is committed to maintaining a positive, inclusive, and safe workplace where every individual feels respected and empowered to voice concerns. We recognize that a robust internal grievance mechanism is essential for upholding international labor standards and fostering a culture of professional integrity.

Comprehensive Scope of Grievance Mechanism

ViewSonic's grievance mechanism is strategically structured to provide a secure and responsive path for all stakeholders to report concerns across the following key human rights and labor domains:

- **Working Conditions (Hours, Wages & Benefits)**
  - **Flexible Working Hours**: Employees can report unreasonable working hours or overtime issues. Our mechanism ensures all grievances are handled fairly, with immediate adjustments to work schedules or resource allocation if excessive hours are identified.
  - **Legally Compliant and Protected Wages:** We provide an anonymous mechanism for reporting issues related to compensation and benefits. We guarantee immediate salary adjustments for any cases found to be below market levels or basic needs benchmarks.
- **Human Rights Violations (Forced/Child Labor)**
  - **Prohibition of Forced and Child Labor**: Dedicated teams are established to promptly investigate any reports of labor violations. We provide remediation or mediation as needed, ensuring all employees—including third-party contractors—can raise concerns without fear.
  - **Supplier & Third-Party Grievances:** We extend our grievance mechanisms to external stakeholders and suppliers to protect their rights and prevent retaliatory actions within our supply chain.
- **Discrimination and Harassment**
  - **Protection Against Unlawful Harassment**: We provide anonymous channels specifically for reporting harassment or discrimination. Beyond investigation, we offer individualized training for identified inappropriate behavior to foster a harmonious workplace.
  - **Diversity and Equality:** Our mechanism ensures all grievances regarding unfair treatment or bias are handled with a focus on fair recruitment, promotion, and review systems.
- **Occupational Health & Safety (OHS)**
  - **Safe and Healthy Working Environment**: In the event of safety-related incidents, we activate an immediate emergency response and accident investigation mechanism. This includes providing rehabilitation support and psychological counseling for injured employees to facilitate their return to work.
- **Freedom of Association**
  - **Collective Bargaining Rights**: Anonymous channels are available for employees to raise issues related to freedom of association or collective bargaining without fear of reprisal, supported by elected employee representatives in labor-management meetings.

To ensure the effectiveness of this mechanism and safeguard the rights of all employees, we strictly adhere to the following core principles:

- **Accessibility and Ease of Use**: We ensure that grievance channels are easy to access and clearly communicated. Special attention is given to individuals facing language or geographic barriers, with multilingual support provided to facilitate barrier-free communication.
- **Non-Retaliation**: ViewSonic strictly prohibits any form of retaliation against individuals who raise concerns or submit reports in good faith. All complainants are protected from adverse treatment, discrimination, or punitive actions.
- **Confidentiality**: We implement rigorous measures to safeguard the confidentiality of individuals using the mechanism. All personal information and grievance content are handled with maximum discretion throughout the investigation and resolution process.

Grievance Contact Channels

Employees can report concerns or submit a **"Complaint form for illegal workplace violations"** through several secure channels managed by our **VSI HR Resolution Department:**

- **Hotline:** 886-2-2246-3456 #314
- **Email:** vsi.hr@viewsonic.com
- **Fax:** 886-2-2248-1100

Compensation & Wage Standards

We offer employees fair and competitive remuneration to attract top talents. We care not only about the employee's retirement but also about their family's needs. We provide employees with options to voluntarily pay for services their dependents may need at a corporate rate. The table below lists out the voluntary options we provide for our employees for retirement planning and for services that extend to family and/or dependents.

Plan/Carrier	Eligible	Effective	Benefit Description	Cost
401(k)	Regular full-time employees who work 30 or more hours per week consistently and are over the age of 18.	Date of hire.	Voluntary program that enables employees to save for their retirement. Employees may contribute up to 100% of their weekly gross earnings (not to exceed IRS annual deferral limit) on a pre-tax basis. Company matches contributions up to 5% at $.50 for each dollar contributed by employee (this is discretionary match and may stop at any time). Company match is subject to a three-year vesting schedule.	Employee contributed.
Pre-paid Legal Hyatt Legal Plan	Regular full-time and part-time employees and their dependents.	Date of hire.	Membership covers a wide variety of services including contract and document review, Will & Living Trust preparation, traffic tickets, accident advice and IRS audit assistance.	Employee Paid.
Long Term Care Insurance	Regular full-time employees who work 30 or more hours per week consistently.	Date of hire.	Provides Long Term Care insurance for home and/or facility care. Covers expenses are incurred when someone needs assistance with activities of daily living due to illness or injury or suffers severe cognitive impairment (such as Alzheimer's disease).	Employee Paid.
Life Assistance Program	All employees and their legal dependents.	Date of hire.	Provides confidential consulting, counseling and/or referral services regarding child and elder care, legal, financial, educational and various other convenience services.	Company provided; some services subject to minimal costs.

At ViewSonic, we are committed to maintaining an equitable compensation system grounded in fairness, transparency, and legal compliance. All employees are compensated based on the position and duties performed, with no influence from gender or personal background. This principle is consistently applied across our global operations and reinforced by our Affirmative Action Reports.

Our compensation ranges are informed by reliable data sources, including the U.S. Department of Labor, local and national wage surveys, and market trends, ensuring that our salary structures are competitive to attract and retain top talent globally.

We believe in and fully support pay fairness. We base each employee's compensation solely on the position and the duties performed, regardless of gender. Our entry level wage is higher than local minimum wage. This local compensation range is based on compensation data published by the U.S. Department of Labor or by local market trends and may also take into consideration published local wage surveys and national wage surveys. In addition, in 2024, ViewSonic introduced a living wage ratio in other operating locations, where all entry-level wages exceed the local minimum wage requirement.

We are deeply committed to gender equality. While current salary ratios show higher average earnings for male employees, this is largely attributable to a greater concentration of male staff in STEM roles (Science, Technology, Engineering, and Mathematics), which are typically higher-paying and historically male-dominated.

To address this imbalance, we are investing in inclusive hiring strategies and talent development programs, particularly focused on increasing female representation in STEM fields. Our goal is to provide equal career growth opportunities and ensure fair compensation for all employees, irrespective of gender.

Salary Ratio	2023		2024		2025	
	Female	Male	Female	Male	Female	Male
ViewSonic America	1	1.08	1	1.01	1	1.01
ViewSonic Europe	1	1.21	1	1.45	1	1.55
ViewSonic Asia Pacific	1	1.49	1	1.39	1	1.37
ViewSonic China	1	1.26	1	1.26	1	1.27

- Ratios show average base salary and total compensation of male employees relative to female employees (baseline = 1.00) across key regions.

Overall Weighted Ratio	The ratio of the total annual compensation of the highest paid individual to the median total annual compensation of employees in 2025	**450%**
Individual Regional Ratio	VSA	228%
	VSE	308%
	VSI	625%
	VSCN	1351%

- Regional Ratio: The ratio of each specific region's average salary to the highest-paying region.

Living Wage Commitment and Progress

ViewSonic firmly believes that fair and decent remuneration is the foundation of a sustainable and just workplace. In 2025, we further strengthened our global remuneration framework by formalizing the **ViewSonic Living Wage Policy**. This policy defines a living wage as remuneration sufficient to meet the basic needs of workers and their families—including food, housing, healthcare, and education—for a standard workweek. Our commitment goes beyond statutory minimum wage compliance to ensure our employees can maintain a decent standard of living.

Quantitative Targets and Methodology

- To demonstrate accountability, we have established a clear long-term goal: **By 2030, 90% of our direct employees globally will receive remuneration at or above the applicable living wage benchmark.**
- We utilize internationally recognized methodologies to identify local living wage benchmarks, primarily adopting the **WageIndicator Typical Family Living Wage Method and the MIT Living Wage Calculator** (for the U.S.). Our assessment covers all direct employees, including full-time staff and interns.
- VSI simultaneously utilizes the **Basic Needs Wage (BNW) calculation methodology** to ensure wages sufficiently cover housing, food, healthcare, education, and transportation costs. While most employees meet these standards.

2025 Living Wage Assessment Results

As of November 30, 2025, our comprehensive gap analysis for 1,271 global employees revealed the following:

- Global Coverage: **92.60%** of our total workforce currently receive a living wage.
- Direct Full-Time Employees: **94.49%** of our **permanent employees** meet or exceed the benchmark.

Living Wage Gap Reduction Plan

Our analysis identified 26 direct full-time employees (25 in Taiwan and 1 in Japan) whose monthly remuneration currently falls below the targeted local benchmarks, though all remain fully compliant with statutory minimum wage requirements. These gaps are primarily found in entry-level or early-career roles.

To bridge these gaps, we have initiated a **Phased Improvement Approach:**

- **Phase 1 (2025-2026)**: Prioritize "Category A" employees (those with larger gaps) for wage structure and job grade reviews, and integrate living wage considerations into the annual salary review process.
- **Phase 2 (2027-2028)**: Aim to reduce the number of employees below the benchmark by at least 50%.
- **Phase 3 (By 2030)**: Achieve and maintain our 90% global target, ensuring long-term sustainability and employee well-being.

Occupational Health & Safety

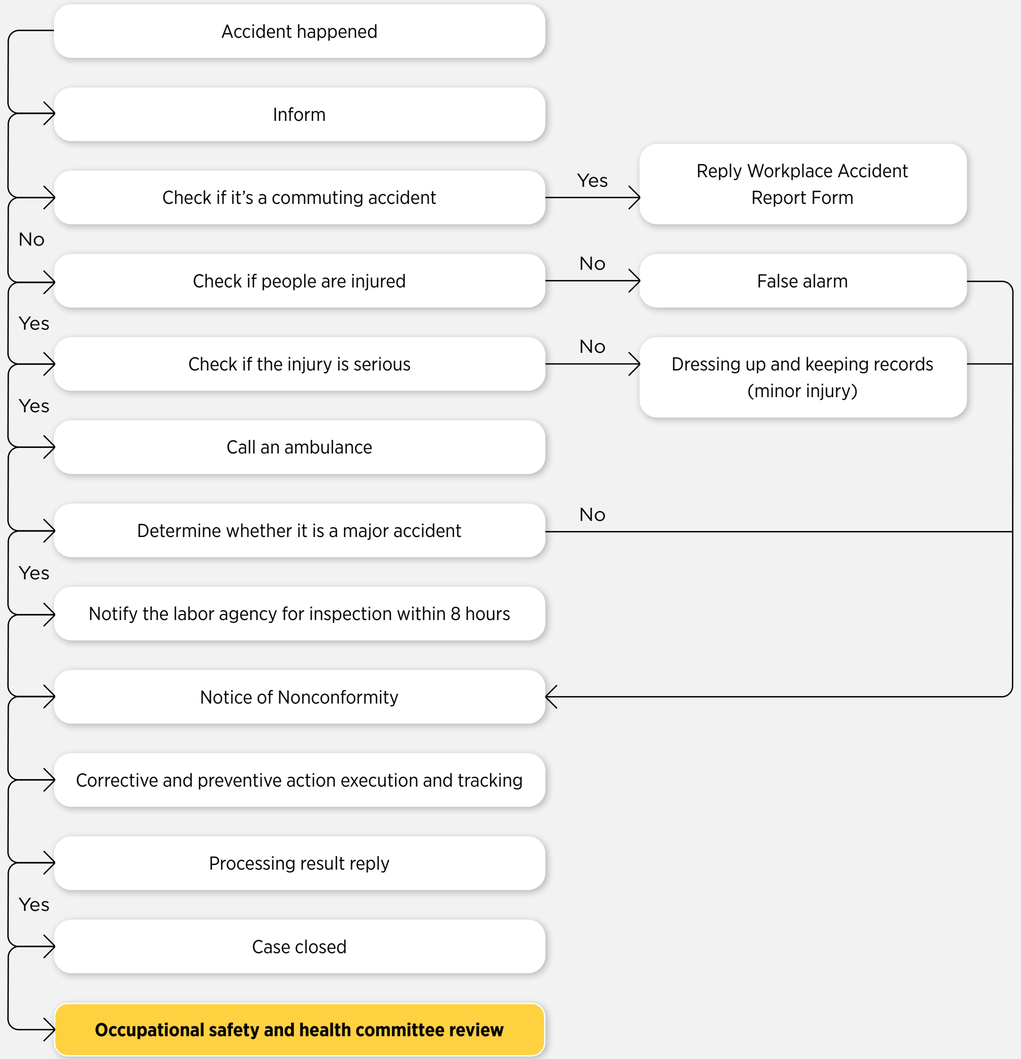
Safety Management System

We provide a safe and healthy work environment for all employees, as well as guests and visitors to our facilities. Our detailed Environmental, Health, and Safety (EHS) Policy and comprehensive EHS management system provide the foundation for safeguarding health and safety in ViewSonic workplaces.

To stay ahead of potential risks, we regularly assess and identify hazards, implementing appropriate risk evaluations and corrective actions as needed. Emergency plans are in place to protect our employees and avoid potential threats to business operations. The risk of occupational health and safety might change due to factors such as the company's internal values, culture, knowledge, various local regulations, and regions, etc. The management review meetings are held annually to revise and make the decision of the risks and opportunity criteria, and the related assessing processes in accord with the Environmental Safety and Health and Energy Handbook. Furthermore, internal audit and independent audit by DNV have been taken place on an annual basis. Regular equipment safety inspections are also conducted to ensure compliance with safety standards. The ISO 45001 audit process is implemented to verify the effectiveness of safety regulations.

In response to the increase in the number of employees and the requirements of relevant laws and regulations, the company introduced the ISO 45001 management system in 2021. The company's chairman assigned the general manager to serve as the top ISO management level, established an ISO implementation team, and assigned executive representatives to be responsible for assisting the top management to implement and promote ISO system management businesses.

The following is the process of handling accident notification and investigation management:



To ensure the effective implementation and management of the company's occupational safety and health goals and policies, **a total of 605 employees in Taiwan were required to comply with this management system in 2025.**

Regarding contractors and suppliers, we have evaluated mechanisms related to occupational safety according to the Contractor and Outsourcer Management Procedures.

Contractors and outsourcers must sign off Commitment to Environmental Safety, Health and Energy Specifications and Admission Permit and Construction Inspection Record Form. To prevent and mitigate negative occupational health and safety impacts that are directly linked to its operations, the followings measurements are provided by the company on a regular basis:

1 Employee Health Check	**5** Employee Care Interview
2 Regular Risk Assessment	**6** Online Safety & Health Training
3 Regular Employee Health Care	**7** Employee Assistance Program
4 Relevant Health Education Knowledge Announcement	

ViewSonic has hired full-time health management specialists and nursing staff. We regularly provide employee care interviews for our employees to assess their well-being, identify any concerns or challenges they may be facing, and offer support and resources to help them address these issues and improve their overall quality of life. Furthermore, the online safety and health training programs are provided every year, and each session lasts for three hours, during which employees learn about best practices for maintaining a safe and healthy work environment, as well as how to identify and respond to potential hazards or emergencies.

We implemented a weekly Employee Care Interview program. This initiative serves as a crucial platform for addressing various aspects of employee well-being and health management within our organization. The program encompasses four key components, including:

1. Prevention, Health Consultation, and Medical Treatment
2. Consultation on Health Examination Results
3. Maternal Health Protection and Job Assessment
4. Physical Examination Reports for New Colleagues

Employee Care Interview in 2025	
Frequency	Once a week
Duration	3 hours
Attendance	114 persons



Worker Training on Occupational Health & Safety

Employees are trained in appropriate safety measures related to their job functions and are responsible for working in a safe manner to prevent injury to themselves and fellow workers. We invite our employees to become actively involved in programs to improve workplace health and safety performance.

In the Asia Pacific region, ViewSonic Asia Pacific (VSTW) ensures the safety and well-being of its workforce through a comprehensive array of training sessions. These include fire evacuation drills conducted twice a year for a total of four hours, where participants move from the office to the designated assembly point and practice using fire extinguishers. To enhance emergency response capabilities, the company also holds semiannual CPR and AED training sessions, lasting 1.5 hours each, to ensure employees can respond quickly and correctly in critical situations. Furthermore, a 3-hour annual Online Safety & Health Training program covers essential topics such as occupational safety regulations, ISO and SMETA requirements, office safety guidelines, and health regulations.

Furthermore, the occupational health and safety training provided to the workers is shown on the right.



	Fire Drills	CPR and AED Training	Online Safety & Health Training	Health Interview with Physicians
Frequency	Twice a year	Twice a year	Once a year	Every two months
Duration	4 hours	1.5 hours	3 hours	3 hours
Attendance	All VSI-Taiwan employees	All VSI-Taiwan employees	All VSI-Taiwan employees	Colleagues with high-risk health check-ups, colleagues with problematic health check-up reports, and colleagues who require psychological counseling.
Description	• Fire evacuation drills are conducted twice a year. Participants move from the office to the 1st-floor assembly point along the escape route. After roll call, participants practice using fire extinguishers. • VSE UK office conducts weekly fire drills to test the fire alarm system, ensuring preparedness and compliance with safety regulations. • VSA conducts annual fire drill with 95 employees participated.	To enhance employee safety awareness and emergency response capabilities, the company conducts CPR and AED training on a semiannual basis. This ensures that employees are prepared to respond quickly and correctly in emergency situations, reinforcing occupational health and safety management and demonstrating the company's commitment to employee well-being.	Regarding occupational safety and health regulations, ISO and SMETA requirements, office safety guidelines, health regulations, and escape routes and equipment.	One-on-one interviews were conducted to understand and assist colleagues in resolving their issues, averaging 30 minutes per person. One-on-one interviews were conducted to understand and assist in resolving colleagues' issues, averaging 30 minutes per person. Nurses arranged for colleagues at high health risk to have interviews with doctors; in 2025, 24 people were scheduled for doctor interviews.

ViewSonic America (VSA) prioritizes the safety of its employees with a steadfast commitment, exemplified by the implementation of annual fire drills involving the active participation of 95 individuals. Similarly, the ViewSonic Europe (VSE) UK office conducts weekly fire drills to test the fire alarm system, ensuring continuous preparedness and compliance with local safety regulations.

In the Asia Pacific, ViewSonic Taiwan (VSTW) ensures the safety and well-being of its workforce through a comprehensive array of training sessions. These include fire evacuation drills conducted twice a year for a total of four hours, where participants move from the office to the designated assembly point and practice using fire extinguishers. To enhance emergency response capabilities, the company also holds semiannual CPR and AED training sessions, lasting 1.5 hours each, to ensure employees can respond quickly and correctly in critical situations. Furthermore, a 3-hour annual Online Safety & Health Training program covers essential topics such as occupational safety regulations, ISO and SMETA requirements, office safety guidelines, and health regulations.

Beyond physical safety, ViewSonic provides specialized medical and psychological support through dedicated consultation services. Health interviews with physicians are conducted every two months for a duration of 3 hours, assisting colleagues in resolving high-risk health issues identified during check-ups; in 2025, 24 employees attended these health interviews. Additionally, we hold weekly 3-hour Employee Care Interviews designed to understand and assist colleagues facing problematic health reports or requiring psychological counseling, with sessions averaging 30 minutes per person to provide personalized guidance.

The effectiveness of these programs is evaluated through participation rates and regular follow-ups. **In 2025, we had no work-related injuries, no fatalities resulting from work-related accidents, and no cases of occupational diseases or related fatalities** among our employees. Consequently, **no workdays were lost due to work-related incidents, fatalities, or ill health**, demonstrating our unwavering commitment to employee well-being and a secure workplace environment.

Indicator	2023	2024	2025
Number of work-related accidents	0	0	0
Number of days lost due to work-related injuries, fatalities and illness	0	0	0
Number of work-related injuries	0	0	0
Number of fatalities resulting from work-related accidents	0	0	0
Number of occupational diseases or related fatalities	0	0	0

Scope: Data covers all employees of all regions (100% of the workforce).

Definition: A work-related accident is defined as any incident arising out of or in the course of work that results in injury or ill health. Lost days are counted from the first full day of absence following the incident.



Employee Health & Well-Being

Personal wellness program: Employee Assistance Program

ViewSonic Corporation understands how challenging it can be to balance work and personal life. Our employee assistance program can also help employees find solutions for the everyday challenges of work, family, or more serious issues.

The program can assist with:

- **Childcare and/or eldercare referrals**
- **Personal relationship information and counseling**
- **Health management support and referrals**
- **Financial planning assistance**
- **Stress management**

Wellness resources are easy to access

- **Telephone consultation**: Speak confidentially with a master's-level consultant to clarify your need, evaluate options, and create an action plan
- **Face-to-face consultations**: You and each of your dependents can consult with a local counselor up to five times per issue for short-term problem resolution
- **Educational materials**: Receive information on a variety of issues through a library of CDs and booklets
- **Online resources:** (www.MagellanAscend.com) Access interactive tools, articles, and free material online

Gym facilities in Taiwan

In addition to providing an annual employee health check, ViewSonic Taiwan constructed a gym in July 2020 to help colleagues master their health and emphasize the importance of exercise. Moreover, we hold classes including yoga, dance party cardio workouts, muscular endurance and Pilates for all employees to join.

Exercise Offered	Class Size	Frequency
Yoga	12	Three times a week
Dance Party Cardio Workout	12	Twice a week
Pilates	10	Once a week
Muscular Endurance Capacity	12	Once a week





09



COMMUNITY ENGAGEMENT

- ColorPro Awards: Celebrated 5 years of creativity with over 50,000 submissions from 120+ countries.
- Vibrancy: Donated 350 high-end ergonomic chairs to non-profit workers and collected a record 170 bags of blood in Taiwan.
- Inclusion: Launched the JLiDS initiative to digitize 74 schools in Malaysia and established the first Future Schools in Europe and India.
- Compassion: Partnered with global NGOs to support SDGs and fundraising for over 600 local families.
- Digital Transformation: Empowered 12,000+ educators through 1,500+ training sessions under the EaaS project.



Community Engagement

At ViewSonic, we believe our responsibility goes beyond providing innovative visual solutions; it lies in cultivating a positive and lasting impact within the global communities where we live and work. Throughout 2025, we remained steadfast in our mission of **"Bringing Colors to Communities,"** leveraging our technological expertise and global reach to foster social resilience, bridge educational divides, and champion the transformative power of creative expression.

Our commitment to community engagement is rooted in the belief that technology should serve as a bridge to opportunity and social betterment. This vision takes shape through three core pillars: **Vibrancy, Inclusion, and Compassion.** By focusing on these areas, we ensure our initiatives are not only reactive to immediate needs but are strategically designed to empower individuals and organizations for long-term growth.

A significant milestone this year was the **5th anniversary of the ColorPro Awards.** What began as a contest has matured into a premier global platform for creative exchange, fostering a deeper, more meaningful dialogue with artists worldwide. By celebrating excellence and providing professional visibility, we aim to nurture a supportive ecosystem that values both technological precision and human expression, ensuring that the creative industry remains a vibrant space for diverse narratives.

In the realm of education, our focus has shifted toward systemic digital transformation. Through our **"Ecosystem as a Service" (EaaS)** philosophy and the expansion of **"Future School"** certifications, we are working to ensure that digital literacy and interactive learning are accessible to all, regardless of geographic or economic barriers. By empowering educators with the right tools and mindsets, we are helping to shape a more inclusive and tech-enabled future for the next generation of learners.

Our dedication to social welfare is also reflected in our localized charitable efforts and resource-sharing initiatives. From supporting healthcare systems through blood donation drives to enhancing the well-being of social workers by repurposing high-quality corporate assets, we actively invest in the people who strengthen our communities. Whether through fundraising for special education or digitalizing cultural heritage, ViewSonic remains dedicated to making a difference through social engagement and digital innovation, striving to create a more connected and vibrant world for all.

ColorPro Awards

The ColorPro Awards represent ViewSonic's long-standing commitment to celebrating excellence across the spectrum of photography, videography, design, and visual art. In 2025, the competition further transcended its role as a traditional contest, maturing into a vibrant global stage where creators from diverse backgrounds share their narratives, connect with a like-minded community, and discover transformative inspiration.

Through this platform, ViewSonic aims to foster a deeper, more meaningful dialogue with the global creative community. By facilitating these interactions, we are not only providing professional tools but also building a foundation of trust and a lasting emotional connection with artists worldwide. We believe that a thriving creative industry relies on a supportive ecosystem that values both technological precision and human expression.

Direct Impact and Sustainable Growth for Artists In the 2025 edition, ViewSonic significantly increased its investment in the creative industry, providing a total prize pool valued at approximately **$33,000 USD.** This comprehensive support package included:

- **Professional Hardware**: High-performance ColorPro monitors designed to optimize color-critical workflows.
- **Creative Empowerment**: Essential creative tools and software memberships to enhance artists' digital capabilities.
- **Global Visibility**: Winning works were showcased across ColorPro's extensive digital channels, international award ceremonies, and physical exhibitions, facilitating long-term career growth for the winners.



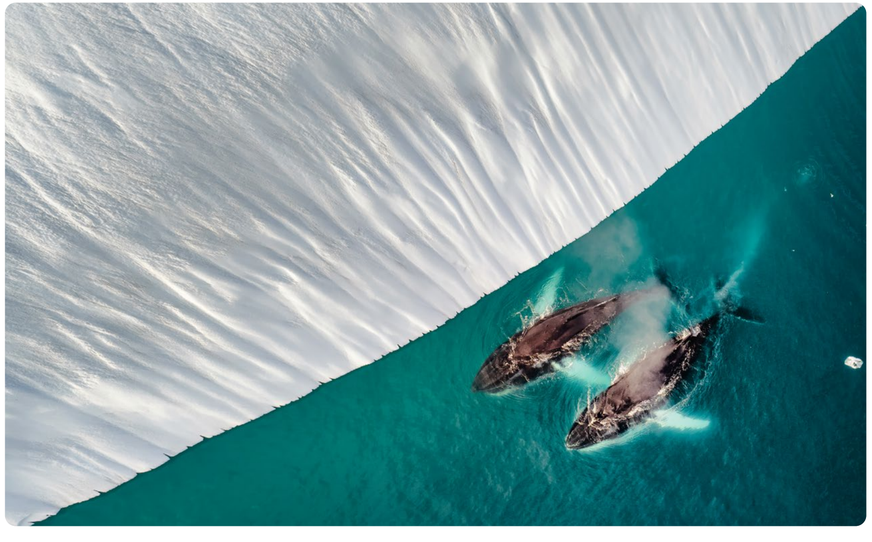
2025 ColorPro Awards | Photography Category

1st Winner

Thunderstorm

When someone says ‘wild conditions,’ I imagine something like this. In the summer, I went to this interesting place with the intention of photographing it in calmly. But when I arrived, an extreme storm hit. The clouds were swirling, it started pouring rain, and lightning was striking around the hills. Most of the time, I was hiding and photographing the lightning over the mountains, but when the clouds started moving behind the hills, I captured one good composition. I much prefer conditions like this over when it’s ‘calm.’





2nd Winner

Parallel Flow Melts Into Breath

This photograph captures the meeting of two parallel worlds — the silent, frozen expanse of ice and the vibrant, breathing ocean. As the ice melts, it flows into the sea, nurturing the very conditions that allow life to thrive. In the surfacing whales, we witness the bridge between stillness and motion, silence and song, reminding us that flow is the eternal transformation that connects all existence.



3rd Winner

The Great Divide

After a year of dreaming up this image, one evening all the elements aligned. A navigable vein between two constantly moving ice sheets appeared, creating an opening to explore a fleeting landscape created by flowing ice. It was thrilling to watch the crack expand just wide enough to paddle through, though we knew time was limited as the unpredictable closure was imminent. Just as quickly as it appeared, the vein was gone, and the glacially fed lake was blanketed by ice once again. It was a moment in time that captured the unique beauty and grandeur that nature possesses, while highlighting the ever-changing flow of our surroundings.

2025 ColorPro Awards | Videography Category

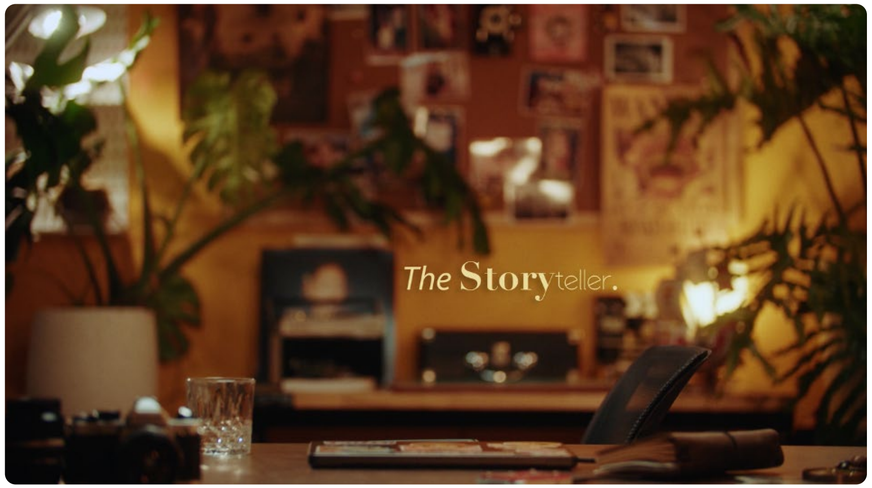


1st Winner

Always In Flow

This film is a personal reflection on what it means to live in flow — not just as motion, but as a mindset. It begins in the chaos of fast-paced cities, where life feels overwhelming and fragmented, then shifts into the stillness of vast, open landscapes where rhythm becomes internal. Through voiceover and global imagery, the story explores the transformation from resisting change to embracing it — showing that flow is not about speed or control, but about alignment. My artwork mirrors the unpredictability of life, capturing both movement and pause, contrast and harmony. In doing so, it invites the viewer to stop chasing and start becoming — to live, always, in flow.





2nd Winner

The Storyteller

The Storyteller is my personal journey – from my childhood growing up in a family of photographers, to my own path of photography, street photography, documentary and independent documentary. This is not only a career story, but also a flow of memories, where the past and present are constantly blending, nurturing, and forming my creative identity.

For me, FLOW is a journey of listening to myself, to recognize and find my own natural flow in art as well as in life.

3rd Winner

Serenity

Serenity is a short documentary that explores the life and art of Demi Dawkins, a gifted neurodivergent artist whose creative journey embodies the essence of FLOW. Through layered textures and bold abstract expression, Demi channels her experiences of navigating the world as a person with AuDHD into deeply emotional works of art. The film follows Demi as she reflects on personal growth, vulnerability and resilience, revealing how painting has become her outlet for grounding, release and transformation. Her creative process flows intuitively, guided by emotion rather than structure, echoing the unpredictable yet powerful currents of her inner world. Demi's story is a testament to how embracing difference can lead to authentic expression, reminding us that true FLOW emerges when we let go and create from within.

2025 ColorPro Awards | Digital Art Category



1st Winner

Flowing an Innocent Dream

"Flowing through an innocent dream" beautifully captures the boundless spirit of childhood imagination. The artwork portrays two children soaring freely across a radiant sky on glowing, paper-plane-like forms, symbolizing purity, wonder, and the limitless nature of dreams. Bathed in vibrant hues of pink, orange, and violet, the sunset backdrop creates a magical atmosphere that blurs the line between reality and fantasy. The children's carefree gestures and forward motion suggest joy, hope, and the thrill of uncharted journeys, reminding us of the innocence and freedom found in youthful dreams. This piece speaks to the universal longing to hold onto that sense of wonder as we move through life.

2025 ColorPro Awards | Generated Art Category



1st Winner

The Interface of Inner and Outer Flow

The heart has no boundaries. Thoughts should not distinguish between inside and outside, but flow freely between interactions, quietly touching invisibly. The golden sacred color symbolizes spiritual energy, while the deep blue reflects the natural world of the five senses. The two are intertwined into the same interface, breaking the barrier between the virtual and the real, allowing words and verses to flow freely in it.

Beyond the Screen: Solutions-Led Innovation

At the showcase, ViewSonic presented a range of application-focused monitor solutions addressing real-world requirements:

- The Match to Your Mac: The ColorPro® VP88 Series Professional Monitors were featured, demonstrating alignment with macOS color management to support color-critical creative production.
- Hybrid Work Environments: The ultrawide 21:9 VG3820C and the portable VA1650 monitor, both featuring USB-C connectivity, support efficient multitasking and flexible deployment across office and mobile work settings.
- Video Conferencing: The VG2441V video conferencing monitor with Windows Hello delivers secure, high-quality virtual meetings right out of the box. Facial recognition enables fast, secure sign-in, while the built-in 5MP adjustable webcam, dual microphones, and dual 2W speakers ensure clear, professional-grade audio and video.
- Dual Screen Monitor: The ViewSonic VG1457 delivers twice the screen real estate in a foldable, ultra-portable design, featuring 16:10 displays for a true dual-screen setup anywhere. With flexible display modes—including mirror, extend, portrait, full-screen mode, share mode, and dual display mode—it makes multitasking and content sharing effortless on the go.
- High-Performance Gaming: ViewSonic featured the latest monitors with refresh rates up to 520Hz, and two new models—a dual-mode monitor designed to support both immersive visual experiences and esports-grade performance, and a QD-OLED display featuring a 240Hz refresh rate and OLED Care anti-burn-in technology—illustrating how performance-oriented displays can integrate into broader digital and professional lifestyles.



VP2788-5K



VG1457



XG275D1-4K



VG2441V

Bringing Color to Communities

In 2025, ViewSonic remained steadfast in its mission of "**Bringing Color to Communities**" by engaging in diverse charitable initiatives worldwide. As a global leader in visual solutions, we believe our role extends beyond innovative products; we are dedicated to using our expertise to make a positive social impact through three core pillars:

Vibrancy

Cultivating Health and Resilience

Inclusion

Bridging Divides through Education

Compassion

Strengthening Community Bonds

Vibrancy: Cultivating Health and Resilience

We are committed to promoting health awareness and resilience by supporting healthcare systems and assisting vulnerable groups in overcoming challenges.

A Record-Breaking Blood Donation Event – Taiwan:

Following our tradition of caring for life, ViewSonic Taiwan successfully organized a blood donation event to support the local medical system.

Impact:
Successfully collected a record-breaking 170 bags of blood, spreading hope and vitality through the selfless contributions of our employees.



Chase the Sun 5K/10K Charity Race – UK:

The ViewSonic UK team participated in a charity run at Battersea Park to raise critical funds for **Rainbow Hub**.

Impact:
Through collective team and community efforts, we exceeded our £1,000 fundraising goal, directly supporting life-changing programs provided by Rainbow Hub for children with Special Educational Needs and Disabilities (SEND) and their families.



Extending Comfort to the Community – Taiwan:

Following our commitment to community health and sustainability, ViewSonic launched a specialized initiative to repurpose high-quality corporate resources. Between September 2025 and January 2026, we donated **350 high-end ergonomic office chairs** to various non-profit organizations and social bureaus in Taiwan. These chairs, previously used in our offices, remain in excellent condition and provide superior comfort. By extending the life of these assets, we promoted a circular economy while enhancing the long-term spinal health of dedicated social workers and the vulnerable groups they serve.





• Key Donation Recipients:

Recipient Organization	Quantity Donated
St. Mother Foundation (中華聖母基金會)	26
Orphan Welfare Foundation (失親兒福利基金會)	69
Cheng Yen-chi Cultural and Educational Foundation (鄭豐喜文教基金會)	5
Down Syndrome Foundation (唐氏症基金會)	20
Social Welfare Bureau of New Taipei City Government (新北市社會局)	18
Happiness Station, Environmental Protection Bureau of New Taipei City (新北市環保局幸福小站)	202
Nightingale Nursing Home (南丁格爾護理之家)	10

Inclusion: Bridging Divides though Education

We leverage our leading visual technology and education ecosystem to reduce the digital divide and promote AI empowerment and future learning globally.

NTU Hub & Store Donation – Taiwan:

To celebrate the opening of the NTU Hub & Store campus landmark, ViewSonic donated a **135-inch LED display and a 110-inch interactive display.**

Impact:
This donation strengthens the digital interaction experience on campus, connecting alumni, faculty, students, and the community through immersive technology.



Jamalullai LeADs in Digital School Program – Malaysia:

This project, under the patronage of His Royal Highness Prince Syed Faizuddin Putra Jamalullail and supported by the Ministry of Education of Malaysia, aimed to upgrade digital infrastructure in the region.

Impact:
Successfully engaged 74 schools and 1 hospital, delivering a total of 75 ViewBoard interactive displays to accelerate the popularization of digital education in remote areas.



ViewSonic Future School Global Expansion – Turkey & India:

We are driving "Future School" certification worldwide; **FMV Işık Schools** in Turkey became the first Future School in Europe, while **Shraddha Children's Academy** in Chennai became the first certified school in India.

Impact:
Through the integration of **myViewBoard** and our digital ecosystem, we provide teachers with data-driven tools and establish personalized future learning environments for students.





Technology Upgrades at Nottingham College – UK:

By installing a **135-inch All-in-One LED display** and establishing a **professional Esports Suite**, we comprehensively upgraded the campus communication and teaching environment.

Impact:
Significantly improved campus information delivery efficiency and boosted student enrollment in esports courses by providing professional equipment and hands-on training.

Digital Transformation at EU Business School – Spain:

We deployed ViewBoard interactive displays and video conferencing equipment at the Barcelona campus, managed via **Manager Advanced**.

Impact:
Fostered collaboration and connectivity across global campuses, delivering a more dynamic and inclusive digital learning experience.

Digital Fluency Educator Workshops – Malaysia

In collaboration with the Malaysian Ministry of Education, we held a series of workshops in Johor to support the national digital education policy.

Impact:
Trained over 860 headmasters and administrators, enhancing the digital transformation capabilities of regional educational leaders through hands-on myViewBoard training.



Historical Site Digital Experience – Vietnam:

Applied advanced interactive display technology to the Presidential Palace Historical Site to digitalize precious documents.

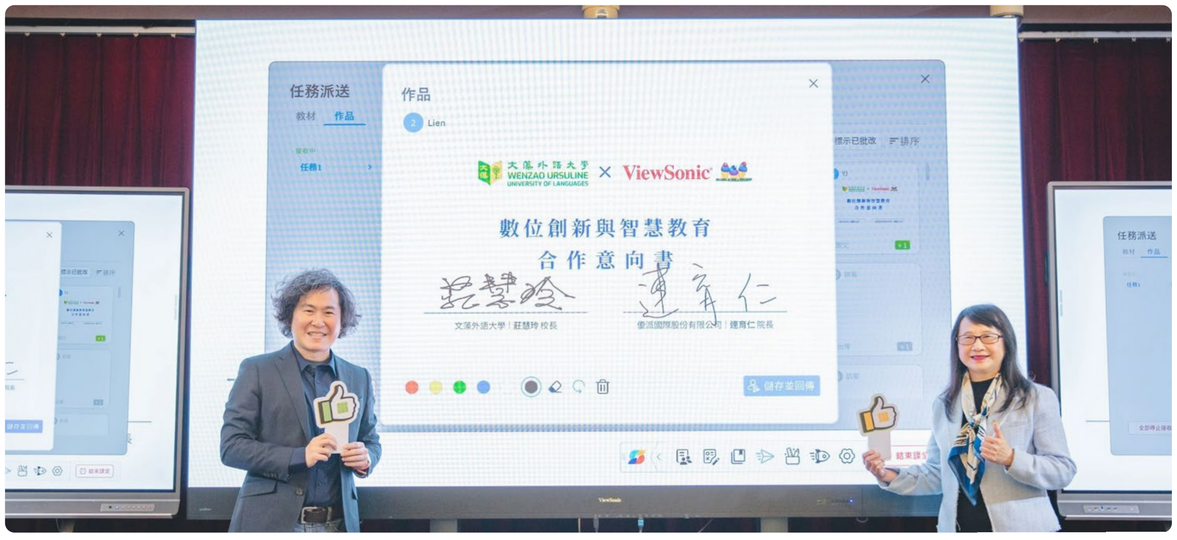
Impact:
Provided a vivid visual experience for millions of annual visitors, preserving traditional values through modern technology and allowing younger generations to engage intuitively with cultural heritage.

AI-Powered Education with Wenzao Ursuline University – Taiwan:

Wenzao Ursuline University of Languages became the first university in Taiwan to fully implement the **ClassSwift** AI teaching system campus-wide.

Impact:
Demonstrated the future potential of AI-driven lesson planning and reinforced ViewSonic's leadership in EdTech innovation and AI.





Compassion: Strengthening Community Bonds

Through sustainability initiatives, material donations, and professional collaborations, we build deep connections with communities to drive positive environmental and social change.

Count me in（永續好日子）– Taiwan:

ViewSonic partnered with United Daily News to host the 2nd "Sustainability Good Days Event," showcasing **EPEAT Gold-certified** interactive displays.

Impact:
Focused on SDGs 4, 12, and 15, the event promoted paperless solutions through digital interaction, demonstrating a firm commitment to a sustainable lifestyle.





2025 Yilan Green Expo – Taiwan:

Participated in the Yilan Green Expo to create the "Mind-Flip Club" digital exhibition area, conveying concepts of sustainable development.

Impact:
Significantly reduced paper resource waste through technology, proving that digital tools are a key driver for green exhibitions and community environmental education.





Ngarri Primary School Fundraising Raffle – Australia:

Supported an annual Christmas charity raffle to assist families in the community facing financial hardship.

Impact:
Donated an LS500WHE projector as a prize, successfully increasing fundraising results used to improve campus facilities and learning resources, benefiting approximately 600 families and local businesses.

Sponsorship for The One Academy – Malaysia

Provided RM5,000 funds and professional display equipment support to one of Asia's top design schools.

Impact:
Facilitated the deployment of **200 ColorPro professional monitors and 70 projectors**, optimizing the hardware and software environment for creative education.



Driving Digital Transformation

Promotes “Ecosystem as a Service” (EaaS) project for Education

ViewSonic offers a comprehensive solution that seamlessly integrates ViewBoard interactive displays, myViewBoard software, and its ecosystem. This holistic approach combines software, hardware, and services to provide users with an unparalleled interactive teaching and learning experience. In a pioneering move for the industry, ViewSonic launched the “Ecosystem as a Service” (EaaS) project in 2020. This initiative embodies a “user-centered” philosophy, fostering collaboration among key stakeholders in the educational ecosystem, including schools, universities, online learning platforms, government entities, and more. By connecting these vital partners, ViewSonic aims to accelerate the global adoption of digital interactive teaching, promote educational equality, and drive digital transformation in education.

Under the EaaS project, ViewSonic has successfully engaged with various stakeholders across different sectors. This includes government partnerships with 21 out of 22 Cities Educational Departments, providing coverage to 97% of K12 schools, and collaborations with prestigious institutions such as National Taiwan University and National Taiwan Normal University. Additionally, ViewSonic has conducted over **1,500 training sessions and workshops**, empowering more **than 12,000 educators**. Furthermore, the platform has facilitated the sharing of over 3,000 lesson plans by teachers and organized competitions like Empower Future and InnoEducator Competition to promote innovation and excellence in teaching practices.

A vibrant teacher community has also emerged, with over 39K members actively participating in the ViewSonic Educator Facebook group. This community serves as a hub for collaboration, knowledge sharing, and professional development, fostering a culture of continuous learning and improvement among educators. Through these multifaceted initiatives, ViewSonic remains dedicated to realizing its educational vision of creating student-centered, active learning environments and driving positive changes in the field of education.



Transform with EdTech Innovation

ViewSonic is deeply committed to the education market, providing comprehensive educational technology solutions by integrating hardware, software, and teaching content. The myViewBoard digital teaching platform offers excellent interactivity and ease of use, facilitating multi-user collaboration and providing diverse teaching tools. In 2024, ViewSonic launched ten digital interactive courses aligned with the new curriculum, promoting student learning capabilities, empowering teachers with technological teaching aids, and advancing educational equity.

ViewSonic's collaboration with renowned education experts in this endeavor comprises teachers or educational specialists renowned for their outstanding teaching capabilities and extensive experience in their respective subjects or fields. The ten digital interactive courses developed through this partnership combine excellent teaching content with technology, transforming rigid subject knowledge into engaging interactive content. Leveraging ViewSonic's myViewBoard digital teaching platform, various interactive elements such as videos, images, and games can effectively capture students' attention and ignite their interest in learning. This encourages active student participation in interactions, thereby enhancing learning efficiency through hands-on exploration and engagement.

In 2025, we continued to drive this transformation through major global and regional exhibitions.

2025 Taiwan EdTech (教育科技展): As one of Taiwan's largest EdTech events, this exhibition showcased how advanced technology, from AI assessment systems to VR/AR tools, transforms education.

- **Engagement & Reach**: The event attracted approximately **350,000 participants**. Digital engagement reached new heights with the Innovative Classroom Facebook page generating a **500k reach** and 72 posts on traditional media.









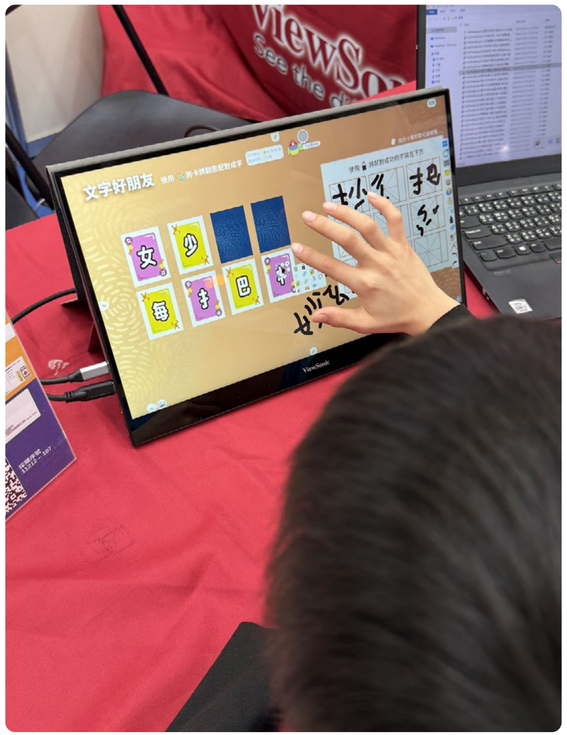
ViewSonic Academy: Expanding Digital Learning & Teacher Empowerment

As part of its ongoing commitment to education, **ViewSonic Academy** extends the impact by promoting digital learning and supporting educators with innovative teaching tools. The initiative leverages **ClassSwift and myViewBoard** to enhance digital literacy, encourage **interactive learning**, and equip educators with **advanced teaching methodologies**.

2025 Strategic Milestones & Empowerment:

Our regional initiatives leveraged ClassSwift to enable teachers to fully utilize software in their classrooms, enhancing the effectiveness of tablet use among students. The competitions also raised awareness for important social issues such as anti-bullying, SDGs, and traffic safety.

- **ViewSonic Academy (優派小學堂) in Kaohsiung:** Generated approximately 22 publicly traceable media exposures, successfully positioning **ViewSonic Academy** as a highlight of the region's smart campus initiative.
- **Hualien Digital Learning and Arts Joint Exhibition:** Generated approximately 25 media exposures across regional and national outlets, effectively amplifying the project's visibility within the teaching community.









2025 Educator Training & Workshops Across Taiwan

ViewSonic continues to **strengthen professional development** for educators by organizing **extensive training sessions and workshops** across Taiwan. These training programs focus on **equipping teachers with digital teaching skills**, ensuring that educational technology is used effectively in classrooms.

Key Impact Metrics:

- **92 training sessions conducted in 2025.**
- Focused on **enhancing proficiency** in using **myViewBoard** and **ClassSwift** to improve classroom engagement.

Training reached	
Lead Instructors (領航講師)	31
Educators (教育家)	232
Practitioners (實踐家)	238

Through these initiatives, ViewSonic Academy and **educator workshops** provide **teachers with hands-on experience**, fostering a **more engaging, innovative, and sustainable** digital education ecosystem.



Appendix 1: About This Report

Report Overview

The 2026 ESG Report summarizes ViewSonic policies, procedures, and performance regarding matters of corporate responsibility and sustainability. To maintain transparency and conduct business in a manner consistent with our goals and values, we publish and publicly release an ESG Report annually.

Our previous year's report was released on August 11th, 2025.

You may download a copy of this and future reports at: ViewSonic ESG Website.

This report was originally published on **8 July 2026** and has since been revised to expand quantitative disclosures and correct errors identified after publication. Details of each revision are provided in the Revision History below.

Reporting Principles & Standards

The ViewSonic 2026 ESG Report outlines our global strategies, achievements, and goals related to sustainable development. This document serves as a reference for customers, business partners, and stakeholders interested in the environmental, social, and economic impacts of our organization.

ViewSonic has prepared the 2026 ESG Report in accordance with the Global Reporting Initiative (GRI) 2021 standards and Sustainability Accounting Standards Board (SASB) standards, ensuring alignment with globally recognized sustainability and industry-specific disclosure metrics. At the end of this report, we outline our compliance with relevant disclosure indicators for these frameworks; To enhance climate-related financial transparency, we also align with the Task Force on Climate-related Financial Disclosures (TCFD) framework, integrating climate risks and opportunities into our sustainability strategy.

ViewSonic aligns with the United Nations Global Compact (UN Global Compact) Ten Principles, covering human rights, labor, environment, and anti-corruption, and incorporate them into our ESG disclosures. Demonstrating our deepened commitment to these global standards, ViewSonic officially became a Participant of the UN Global Compact in March 2026. This approach enhances corporate transparency and supports global Sustainable Development Goals (SDGs). We publicly support and reference the Ten Principles in our corporate policies and sustainability strategy as part of our broader commitment to responsible business practices. Our internal frameworks and management approaches reflect the spirit and intent of the UN Global Compact principles, including our human rights policy, fair labor practices, environmental stewardship, and zero-tolerance approach to corruption. Our commitment is also visible in stakeholder communications and annual ESG reports, which outline our actions and progress in these areas.

Revision History

Version	Date of Issue	Description of Revisions
1.0	8 July 2026	Original publication
1.1	29 September 2026	Added quantitative disclosure tables and targets covering the share of female employees (p.15), board gender composition (p.31), ethics and compliance cases (p.33), product carbon footprint commitment and targets (p.63), Tier 1 supplier screening (p.79), supplier sustainability assessment (p.82), customer privacy incidents (p.109), average training hours (p.111), gender pay ratio (p.125), and occupational health and safety performance (p.129). Two previously reported figures were restated as described below. No other content was changed.
1.2	27 October 2026	Corrected errors identified after publication: Tier 1 supplier ISO 14064-1 certification rate (p.5, 28, 73, 75, 77, 92); 2025 3TG compliance and recycled metal figures (p.28, 73); number of existing suppliers assessed (p.82); total Scope 1+2 location-based emissions, aligned with the third-party verification statement (p.97); electricity consumption growth rate and renewable energy start year (p.99); water consumption trend description (p.100); and column alignment of the VSI training table (p.113). No other content was changed.

Restatements of Information (GRI 2-4)

- Average training hours per employee — 2023 restated from 107.14 to 1.94; 2024 from 6.26 to 6.74. The 2023 total was recalculated following a unit error, and the basis is now full-time employees for all three years.
- On-site audit coverage of assessed suppliers — 2024 restated from 100% to 92.9%, reflecting that 13 of 14 assessed suppliers received an on-site audit.

No other previously reported figures have been affected. Calculation bases for all workforce and supply chain indicators have since been standardized in our internal data collection template.

Reporting Content & Boundary

This 2026 ESG report covers activities undertaken from January to December 2025, with contributions from ViewSonic America, ViewSonic Europe, ViewSonic Asia Pacific, ViewSonic China, and the Global Product Group. It highlights the environmental, social, and governance (ESG) principles and performance of ViewSonic Corporation worldwide, focusing on the calendar year 2025, with selected data from early 2026 where relevant. The report also includes a retrospective analysis of performance trends dating back to 2024 and earlier, providing context for ongoing developments and variations. Additionally, it details the material aspects identified as high priority, key data, and management approaches, alongside background information on our long-established tradition of sustainable business practices and corporate responsibility. There were no significant changes to our business activities during the reporting period.

Contact Information

We welcome your feedback about this report and the matters discussed herein. You may contact the ViewSonic ESG Committee at CSR-Committee@ViewSonic.com. You may also contact ViewSonic by telephone or postal mail.

- Phone: +1-909-444-8700
- 8:00am – 5:00pm Pacific Standard Time
- Mailing Address: 10 Pointe Drive, Suite 200, Brea, CA 92821

For more information about our corporate responsibility and sustainability policies, please visit ViewSonic Go Green

WE SUPPORT

UN GLOBAL COMPACT

Appendix 2: GRI Standards Index

GRI Standard				Reporting		
Material Topics	**GRI Standard#**	**GRI Standard Title**	**Version**	**Section**	**Chapter**	**Page**
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	2-2	Entities included in the organization's sustainability reporting	2021	3-1 Organizational Profile -ViewSonic Corporation	03	9-16
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	2-3	Reporting period, frequency and contact point	2021	Appendix 1: About This Report	10	144
	2-4	Restatements of information	2021	Appendix 1: About This Report – Restatements of Information	10	144
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	2-7	Employees	2021	3-1 Organizational Profile -ViewSonic Corporation	03	9-16
	2-8	Workers who are not employees	2021	3-1 Organizational Profile -ViewSonic Corporation	03	9-16
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	2-11	Chair of the highest governance body	2021	3-2 Sustainability Management	03	17
				3-3 Corporate Governance	03	31
	2-12	Role of the highest governance body in overseeing the management of impacts	2021	3-2 Sustainability Management	03	17
				3-3 Corporate Governance	03	31
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				3-3 Corporate Governance	03	31

GRI Standard				Reporting		
Material Topics	**GRI Standard#**	**GRI Standard Title**	**Version**	**Section**	**Chapter**	**Page**
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				3-3 Corporate Governance	03	31
	2-15	Conflicts of interest	2021	3-4 Code of Ethics	03	32
	2-16	Communication of critical concerns	2021	3-2 Sustainability Management	03	17-30
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				3-3 Corporate Governance	03	31
	2-18	Evaluation of the performance of the highest governance body	2021	Not applicable (Non-Public Offering Company)	-	-
	2-19	Remuneration policies	2021	Not applicable (Non-Public Offering Company)	-	-
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	2-21	Annual total compensation ratio	2021	8-2 Building a Fair & Respectful Workplace	08	125
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				3-5 Human Rights Management	03	34-38
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				3-5 Human Rights Management	03	34-38
	2-26	Mechanisms for seeking advice and raising concerns	2021	3-5 Human Rights Management	03	34-38

GRI Standard				Reporting		
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				7-4 Information Security & Customer Privacy	07	108-109
	2-28	Membership associations	2021	Appendix 5: Industry & Community Association Memberships	10	155
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Sustainable Procurement and Supply Chain Management	3-3	Management of material topics	2021	3-2 Sustainability Management	03	18-21, 28, 30
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				5-4 Supplier Performance Evaluation	05	81, 82
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GRI Standard				Reporting		
Material Topics	**GRI Standard#**	**GRI Standard Title**	**Version**	**Section**	**Chapter**	**Page**
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GRI Standard				Reporting		
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Materials and Circular Economies	3-3	Management of material topics	2021	3-2 Sustainability Management	03	18-21, 29
	301-2	Recycled input materials used	2016	4-4 Materials and Circular Economies	04	62-66
	301-3	Reclaimed products and their packaging materials	2016	4-4 Materials and Circular Economies	04	62-66
Occupational Health and Safety	403-1	Occupational health and safety management system	2018	8-3 Occupational Health & Safety	08	127-130
	403-2	Hazard identification, risk assessment, and incident investigation	2018	8-3 Occupational Health & Safety	08	127-130
	403-3	Occupational health services	2018	8-3 Occupational Health & Safety	08	127-130
	403-4	Worker participation, consultation, and communication on occupational health and safety	2018	8-3 Occupational Health & Safety	08	127-130
	403-5	Worker training on occupational health and safety	2018	8-3 Occupational Health & Safety	08	127-130
	403-6	Promotion of worker health	2018	8-3 Occupational Health & Safety	08	127-130
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2018	8-3 Occupational Health & Safety	08	127-130
	403-8	Workers covered by an occupational health and safety management	2018	8-3 Occupational Health & Safety	08	127-130
	403-9	Work-related injuries	2018	8-3 Occupational Health & Safety	08	129
	403-10	Work-related ill health	2018	8-3 Occupational Health & Safety	08	129
Talent Attraction and Retention	401-1	New employee hires and employee turnover	2016	8-1 Talent Development & Retention	08	115, 117
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	2016	8-1 Talent Development & Retention	08	116, 119, 120
				8-2 Building a Fair & Respectful Workplace	08	124
	401-3	Parental Leave	2016	8-1 Talent Development & Retention	08	118

GRI Standard				Reporting		
Material Topics	**GRI Standard#**	**GRI Standard Title**	**Version**	**Section**	**Chapter**	**Page**
General Topics-Market Presence	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	2016	8-2 Building a Fair & Respectful Workplace	08	124-126
	202-2	Proportion of senior management hired from the local community	2016	8-2 Building a Fair & Respectful Workplace	08	121
General Topics-Water and Effluents	303-1	Interactions with water as a shared resource	2018	6-3 Resource Stewardship	06	100, 101
	303-2	Management of water dischargerelated impacts	2018	6-3 Resource Stewardship	06	100, 101
	303-3	Water withdrawal	2018	6-3 Resource Stewardship	06	100, 101
	303-4	Water discharge	2018	6-3 Resource Stewardship	06	100, 101
	303-5	Water consumption	2018	6-3 Resource Stewardship	06	100, 101
General Topics-Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	2016	3-1 Organizational Profile -ViewSonic Corporation	03	15, 16
				3-3 Corporate Governance	03	31
	405-2	Ratio of basic salary and remuneration of women to men	2016	8-2 Building a Fair & Respectful Workplace	08	125

Appendix 3: SASB Standards Index

SASB Index: Hardware

Topic	Code	Accounting Metric	Response and/or Reference sections in the ESG report
Product Security	TC-HW-230a.1	Description of approach to identifying and addressing data security risks in products	ViewSonic identifies information security and data protection as a top material topic and adopts a product security approach aligned with international standards and regulatory requirements. Information security risks are managed through an ISO/IEC 27001-certified Information Security Management System, covering product-related software development, cloud services, and data management. This supports risk assessment and control implementation across products and digital platforms. At the product level, secure-by-design principles are applied, including encryption, multi-factor authentication, and reduced system exposure. Products are validated through security testing, including external penetration testing, and aligned with regulatory frameworks such as the EU Cyber Resilience Act (CRA), EN 18031, and EN 303 645. For cloud-based solutions, key platforms are certified under CSA STAR Level 1, and myViewBoard has passed the Google Tier 2 CASA assessment. External penetration testing is conducted to identify and remediate vulnerabilities. The company further strengthens security through employee training and supplier data protection agreements. No data breaches or customer data loss incidents were reported in 2025. Refer to ESG Report: 7-4 Information Security & Customer Privacy 4-2-1 ViewSonic Education Ecosystem - ViewBoard & myViewBoard
Employee Diversity & Inclusion	TC-HW-330a.1	Percentage of gender and racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees	Refer to ESG Report: 3-1-7 Organizational Structure
Product Lifecycle Management	TC-HW-410a.1	Percentage of products by revenue that contain IEC 62474 declarable substances	Percentage of sold finished products containing IEC 62474 declared substances (%): 100
	TC-HW-410a.2	Percentage of eligible products, by revenue, meeting the requirements for EPEAT registration or equivalent	・ Monitor product with EPEAT registration sales percentage: 45% ・ CDE product with EPEAT registration sales percentage (U.S., Canada, and EU only): 100% IFP product with EPEAT registration sales percentage (U.S., Canada, and EU only): 100%
	TC-HW-410a.3	Percentage of eligible products, by revenue, meeting ENERGY STAR criteria	・ Monitor product sales percentage with ENERGY STAR registration or equivalent energy efficiency certifications: 66% ・ CDE product with Energy Star registration sales percentage (U.S., Canada, and EU only): 100% IFP product with Energy Star registration sales percentage (U.S., Canada, and EU only): 100%
	TC-HW-410a.4	Weight of end-of-life products and e-waste recovered, percentage recycled	**Europe:** ViewSonic adheres to the WEEE Directive, Packaging and Packaging Waste Directive, and Batteries Regulation to ensure responsible product lifecycle management. In 2025, 45.02 metric tons of end-of-life products and electronic waste were recycled. **America:** ViewSonic complies with state-specific electronic waste regulations across the U.S. In 2025, ViewSonic successfully recycled 89.48 metric tons of electronic waste.

<table>
<tr><th>Topic</th><th>Code</th><th>Accounting Metric</th><th>Response and/or Reference sections in the ESG report</th></tr>
<tr><td rowspan="2">Supply Chain Management</td><td>TC-HW-430a.1</td><td>Percentage of Tier 1 supplier facilities audited in the RBA Validated Audit Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities</td><td>In 2025, ViewSonic had 13 Tier 1 suppliers, all of which (100%) underwent the RBA Validated Audit Process (VAP) or an equivalent audit.</td></tr>
<tr><td>TC-HW-430a.2</td><td>Tier 1 suppliers' (1) non-conformance rate with the RBA Validated Audit Process (VAP) or equivalent, and (2) associated corrective action rate for (a) priority non-conformances and (b) other non-conformances</td><td>
<table>
<tr><th>Rate / Section</th><th>Non-conformance rate</th><th></th><th>Corrective action rate</th><th></th></tr>
<tr><th></th><th>Priority</th><th>Others</th><th>Priority</th><th>Others</th></tr>
<tr><td>Labor</td><td>0.00%</td><td>10.26%</td><td>None</td><td>100%</td></tr>
<tr><td>Health and Safety</td><td>0.00%</td><td>3.61%</td><td>None</td><td>100%</td></tr>
<tr><td>Environment</td><td>0.00%</td><td>0.85%</td><td>None</td><td>100%</td></tr>
<tr><td>Ethics</td><td>0.00%</td><td>0.00%</td><td>None</td><td>100%</td></tr>
<tr><td>Supply Chain Management</td><td>0.00%</td><td>3.06%</td><td>None</td><td>100%</td></tr>
</table>
</td></tr>
<tr><td>Materials Sourcing</td><td>TC-HW-440a.1</td><td>Description of the management of risks associated with the use of critical materials</td><td>Refer to ESG Report: 5-3 Conflict Mineral Policy</td></tr>
</table>

Appendix 4: United Nations Global Compact (UN Global Compact) Index

In March 2026, ViewSonic reached a significant milestone in our sustainability journey by officially becoming a **Participant of the United Nations Global Compact (UN Global Compact)**. This transition from a supporter to an active participant underscores our commitment to integrate the **Ten Principles**—covering human rights, labor, environment, and anti-corruption—into our core business strategy and day-to-day operations. The following index provides a transparent mapping of our ESG disclosures against these universal principles, reflecting our ongoing dedication to supporting the UN Sustainable Development Goals (SDGs) and our responsibility to report on our progress annually through the **Communication on Progress (CoP). Please see our UN Global Compact commitment and profile for more information**.

Category	Ten Principles	Section	Chapter	Page
Human Rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	3-5 Human Rights Management	03	31-38
	Principle 2: Make sure that they are not complicit in human rights abuses.	3-5 Human Rights Management	03	31-38
		5-2 Supplier Sustainability Assessment	05	77-79
Labour	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	3-4 Code of Ethics	03	32, 33
		3-5 Human Rights Management	03	36-38
		5-2 Supplier Sustainability Assessment	05	77-79
		8-2 Building a Fair & Respectful Workplace	08	123
	Principle 4: The elimination of all forms of forced and compulsory labour.	3-4 Code of Ethics	03	32, 33
		3-5 Human Rights Management	03	31-38
		5-2 Supplier Sustainability Assessment	05	77-79
	Principle 5: The effective abolition of child labour.	3-4 Code of Ethics	03	32, 33
		3-5 Human Rights Management	03	31-38
		5-2 Supplier Sustainability Assessment	05	77-79
	Principle 6: The elimination of discrimination in respect of employment and occupation.	3-4 Code of Ethics	03	32, 33
		5-2 Supplier Sustainability Assessment	05	77-79
		3-5 Human Rights Management	03	31-38
		8-2 Building a Fair & Respectful Workplace	08	121-126

Category	Ten Principles	Section	Chapter	Page
Environment	Principle 7: Businesses should support a precautionary approach to environmental challenges.	6-1 Environmental Policy	06	84
		6-2 Environmental Management System	06	85-99
	Principle 8: Undertake initiatives to promote greater environmental responsibility.	4-3 Eco-Friendly	04	56-61
		4-4 Materials and Circular Economies	04	62-66
		5-1 Supply Chain Management	05	74-76
		5-2 Supplier Sustainability Assessment	05	77-79
		6-2 Environmental Management System	06	56-61
	Principle 9: Encourage the development and diffusion of environmentally friendly technologies.	4-3 Eco-Friendly	04	56-61
		4-4 Materials and Circular Economies	04	62-66
		6-2 Environmental Management System	06	85-99
Anti-Corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	3-4 Code of Ethics	03	32, 33

Appendix 5: Industry & Community Association Memberships

We proactively participate in many industry-related associations to share trends and information in pursuit of a sustainable future. We are actively engaged with the following organizations:

Industry & Sustainability Related Associations	ViewSonic America Initiatives		ViewSonic Europe Initiatives	
Brea Chamber of Commerce	California Department of Toxic Substances Control	California's Department of Resources Recycling and Recovery (CalRecycle)	Alba Elektro-Elektronik Recycling (Alba) in Germany	
AVIXA Corporate Members	Canadian Stewardship Service Alliance	Connecticut Department of Environmental Protection	EPR bevallás in Hungary	CITEO in France
Video Electronics Standards Association (VESA)	Éco Enterprises Quebéc (EEQ)	Government of the District of Columbia, Department of Energy & Environment	Consorzio ERP Italia in Italy	Corepile in France
American Chamber of Commerce – Taiwan	Hawaii Department of Health, Solid and Hazardous Waste Branch	Interstate Mercury Education & Reduction Clearinghouse (IMERC)	Ecologic in France	Ekokom in Czech Republic
British Educational Suppliers Association (BESA)	Illinois Environmental Protection Agency	Indiana Department of Environmental Management, Electronic Waste Program	El-Kretsen AB Recycling in Sweden	Elkar (ICT) Recycling in Finland
HDBaseT	Maine Department of Environmental Protection, Bureau of Remediation & Waste Management	Maryland Dept. of Environment Waste Management Administration, Recycling & Operations Program	ERP-recycling in Portugal	ERP in Poland
Crestron	Michigan Dept. of Environmental Quality, Office of Waste Management and Radiological Protection	Minnesota Department of Revenue	ERP UK Ltd in UK	Fti in Sweden
Multi Academy Trust Association (MATA)	Missouri Department of Natural Resources, Hazardous Waste Program	New Jersey Dept. of Environmental Protection, Solid and Hazardous Waste Mgmt. Program, Bureau of Recycling and Planning	FUNDACIÓN ECOTIC in Spain	Landbell AG für Rückhol-Systeme in Germany
Non-State Actor Zone for Climate Action	New York State Department of Environmental Conservation, Division of Materials Management	North Carolina Division of Pollution Prevention and Natural Resources	Novoverde in Portugal	Procircular in Spain
United Nations Global Compact (UN Global Compact)	Oklahoma Department of Environmental Quality, Land Protection Division	Oregon Department of Environmental Quality	Producentansvar in Denmark	Recupel in Belgium
	Pennsylvania Department of Environmental Protection, Bureau of Waste Management	Rhode Island Department of Environmental Management, Office of Management Services	Responsible Minerals Initiative (RMI) Partner Membership	RETELA, s.r.o. Recycling in Czech Republic
	Resource Productivity & Resource Authority Ontario Canada	South Carolina Dept. of Health and Environmental Control, Office of Solid Waste Reduction and Recycling	Rinkiin in Finland	Stibat in Netherlands
	Texas Commission on Environmental Quality, Pollution Prevention and Education	Utah Solid & Hazardous Waste Control Board, Division of Solid and Hazardous Waste	Stichting-open in Netherlands	
	Virginia Department of Environmental Quality, Division of Environmental Enhancement	Vermont Department of Environmental Conservation, Waste Management & Prevention Division, E-Cycles Program		
	Washington State Department of Ecology, Waste 2 Resources Program	Wisconsin Department of Natural Resources, Waste & Materials Management Program		
	West Virginia Department of Environmental Protection, Rehabilitation Environmental Action Plan (REAP)			

Appendix 6: Awards & Recognition in 2025

Brand Recognition

No.	Award Title
1	2025 Gold Medal – EcoVadis
2	Best Places to Work in Orange County – Orange County Business Journal
3	HR Asia Best Companies to Work for in Asia – HR Asia Magazine
4	Leading Employer Nederland 2025
5	Excellence in Eco-Label Partnership Award – SGS Taiwan
6	PC Mag Best Tech Brands for 2025
7	Best Edtech Solution Brand - Digital Terminal
8	Certificate of Survey Summary and Quality-Credibility Commitment Announcement for “National Quality Inspection Stable and Qualified Products”
9	National Enterprise Committed to Product and Service Quality Integrity
10	Double Win in 2024 - NCN Magazine
11	Most Admired Brand 2025 - VAR Magazine
12	Top 10 Outstanding Enterprise - Golden Peak Awards Top 10 Outstanding Product - Golden Peak Awards

Monitor Awards

No.	Product	Award
1	TD1656-2K	PC Mag Editor's Choice
		Tom's Hardware Best Portable Monitors 2025
		"2025 Sound & Video Contractor Innovative Products Award PCMag 2025 Best Portable Monitor for Creative Pros"
		iF Design Award 2025
		2025 CES TechRAdar Pro Picks Award
2	VP2788-5K	iF Design Award 2025
		Platinum Award - Profesional Review
3	VG1656-2K	iF Design Award 2025
4	VG1656N	iF Design Award 2025
5	VX27G81-4K-W	Outstanding Technology Products of the 2025 GG100 (GoodGear 100) Awards
6	VX1655-4K-OLED	PC Mag Editor's Choice
7	ID2456-4K	Sound & Video Contractor Innovative Product Awards - Video Display Category
		2025 SVC Innovative Product Awards- Video Display category

Projectors Awards

No.	Product	Award
1	LX60HD	Award of Excellence: Gold - Professional Review
		ProjectorCentral - Best of Show at InfoComm 2025
2	M10E	Best Laser Smart TV Projector
		Best Laser Smart TV Projector - ON OFF 2025 Awards
3	LSD400HD	2025 Recommended Product Award
4	X2-4K Pro	PRAD Product test- Good

LFDs (Large-Format Display)

No.	Product	Award
1	IFP92UW	AV Technology - ISE Best of Show Awards
2	IFP105UW	Communication & Collaboration – Displays - Inavation Award 2025
3	IFP110	Tech & Learning - ISE Best of Show Awards
4	IFP8651	Tech & Learning - Best of Show at ISTE 2025
5	CDE105UW	Digital Signage - ISE Best of Show Awards

LED Display Award

No.	Product	Award
1	ViewSonic LDS138-151	rAVe - Best of InfoComm Awards
		Systems Contractor news - InfoComm Installation Product Award
		Future ProAV Best in Market Awards(AV Tec & Systems Contractor News)
		AV Technology - ISE Best of Show Awards
		Most Innovative Digital Signage Product - SCN Installation Product Awards 2025
		Digital Signage - Best of Show at InfoComm 2025
		Tech & Learning - Best of Show at ISTE 2025
2	LDC027-120	Best of Show Winners- ISE 2025
3	LDC Series	Installation - ISE Best of Show Awards
4	All-In-One Mobile Direct View LED Display	Best for Back to School Contest - Tech&Learning
		Pro AV Best in Market (BiM) 2025 Awards - AV Technology
		Pro AV Best in Market (BiM) 2025 Awards - SCN (Systems Contractor News)

Software Awards

No.	Product	Award
1	myViewBoard 3.0	Tech & Learning - Best of Show at InfoComm 2025
2	ClassSwift	Student Engagement Solution of the Year - EdTech Breakthrough Awards
		Tech & Learning - Best of Show at ISTE 2025

For the latest ViewSonic awards, please visit our Award page.