



## Socially responsible supplier manufacturing Report

October 2024

### Background Information

Being a SA 8000 certified company, ViewSonic commits to progressively aligning its own operations with the provisions of SA 8000 Code of Conduct and encourage its own first-tier suppliers to do the same. We qualify our suppliers according to our Supplier and Contractor Management Procedure which outlines social assessment criteria as follow:

- Fair Labor Practices
- Prohibition of Child Labor
- Prohibition of Forced Labor
- Fair Work Hours & Compensation
- Collective Bargaining Agreements
- Anti-Discrimination
- Health & Safety Guidelines
- Code of Ethics

Please check RESPONSIBLE SUPPLY CHAIN section of our [ESG report](#) for details.

### Supplier Performance

To ensure supplier social management performance, we conducts an annual SA 8000 management review meeting on existed suppliers. All Tier 1 suppliers should be audited by RBA (Responsible Business Alliance) or certified by SA 8000. In addition, through the Supplier Social Responsibility and Ethics Agreement, we require suppliers and their sub-suppliers to comply with the provisions of EPEAT Criterion 7.1.2 Annex B. The mapping is provided in the following table:

<i>EPEAT 7.1.2 Annex B Requirements</i>	<i>ViewSonic Supplier Requirements – Supplier Social Responsibility and Ethics Agreement</i>
<b><i>ILO Fundamental Principles and Rights at Work:</i></b>	
1) Freedom of association and collective bargaining (C. 87 and C. 98)	G. Freedom of Association & Right to Collective Bargaining (自由結社與集體談判權利)
2) Forced labor (C. 29 and C. 105)	E. Forced or Compulsory Labor (強迫或強制性勞動)
3) Child labor and the worst forms of child labor (C. 138 and C. 182)	A. General (總則) C. Child Labor (童工) D. Young Worker (未成年工) E. Forced or Compulsory Labor (強迫或強制性勞動) I. Health & Safety (健康與安全)
4) Discrimination (employment and occupation) (C. 111)	H. Anti-discrimination (不歧視)
5) A Safe and Healthy Work Environment (C155 and C187)	I. Health & Safety (健康與安全)
6) Equal Remuneration Convention (C100)	H. Anti-discrimination (不歧視) F. Work Hours and Remuneration (工時與薪酬)
<b><i>Occupational Health and Safety (OHS):</i></b>	



1)Occupational Safety and Health Convention, 1981 (C155) and Recommendation, 1981 (R164)	B. Labor (勞工) I. Health & Safety (健康與安全) K. Management System (管理體系)
2)Promotional Framework for Occupational Safety and Health Convention, 2006 (C187)	I. Health & Safety (健康與安全) K. Management System (管理體系)
<b>ISO 45001 Requirements</b>	I. Health & Safety (健康與安全) K. Management System (管理體系)
<b>Minimum Wage, Working Hours, Overtime and Employment Contracts:</b>	
1) Minimum wages (ILO C131)	F. Work Hours and Remuneration (工時與薪酬)
2) Standard working hours (60-hour maximum workweek or local laws, whichever is less)	F. Work Hours and Remuneration (工時與薪酬)
3) Overtime compensation	F. Work Hours and Remuneration (工時與薪酬)
4) Employment contractual relationships	F. Work Hours and Remuneration (工時與薪酬)
<b>Prohibition of Trafficking in Persons</b>	E. Forced or Compulsory Labor (強迫或強制性勞動)
<b>Labour Rights in ILO C190</b>	A. General (總則) B. Labor (勞工) C. Child Labor (童工) D. Young Worker (未成年工) E. Forced or Compulsory Labor (強迫或強制性勞動) F. Work Hours and Remuneration (工時與薪酬) G. Freedom of Association & Right to Collective Bargaining (自由結社與集體談判權利) H. Anti-discrimination (不歧視) I. Health & Safety (健康與安全) K. Management System (管理體系) L. Ethics Regulation (道德規範)



## **Audit Results**

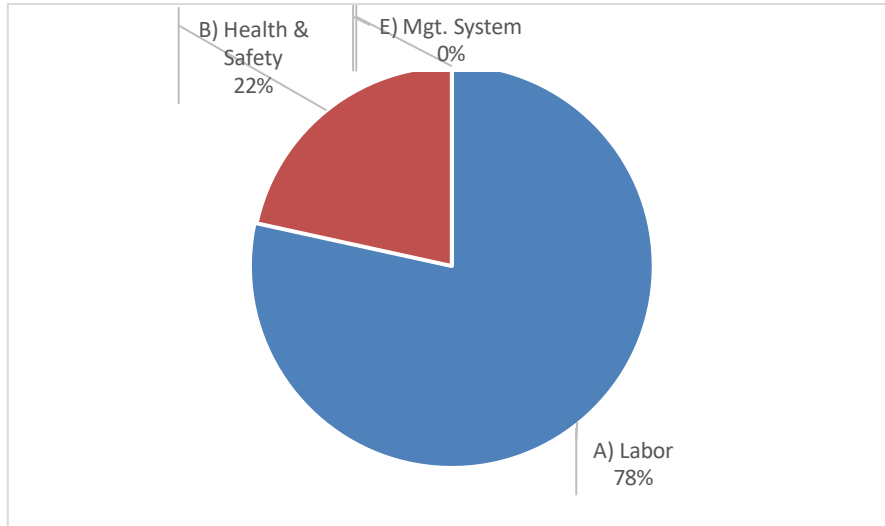
In 2024, all 9 Monitor and Signage Display Tier 1 suppliers (\*) were 100% audited by RBA or certified by SA 8000. Below chart summarizes overall RBA audit results and SA 8000 certified factories.

<i>Suppliers</i>	<i>Standalone or multiple-site?</i>	<i>Geography</i>	<i>RBA Facility ID</i>	<i>Validated Audit Report # (VAR#)</i>	<i>Audit Score</i>
A	Standalone	China	Valid until 24 <sup>th</sup> September 2025	CN-SA-190038	SA 8000 certified
B	Standalone	China	G-FA-10006535	VAR-20241108-CN-05B02-2	181.5
C	Standalone	China	Valid until 1 <sup>st</sup> August 2025	SA-1350-CN	SA 8000 certified
D	Standalone	China	G-FA-10001632	VAR-20230329-CN-04A01-3	164.2
E	Standalone	China	Valid until 25 <sup>th</sup> February 2027	CSA24R001	SA 8000 certified
F	Standalone	China	Valid until 12 <sup>th</sup> April 2026	CN17/30479	SA 8000 certified
G	Standalone	China	G-FA-10012581	VAR-20240228-CN-01A01-5	169.2
H	Standalone	China	G-FA-10004927	VAR-20240124-CN-04A01-4	181.5
I	Standalone	China	Valid until 9 <sup>th</sup> January 2027	BM-CN-20240110	SA 8000 certified

*\* In RBA Certification Program, suppliers with scores from 160–180 are eligible for a Silver certification, and scores above 180 for a Gold certification. Validation can be found on <https://www.responsiblebusiness.org/vap/vap-validation-tool/>*

For priority and major non-conformances from suppliers, corrective actions will be followed up by suppliers and confirmed by SQA (Supplier Quality Assurance) as well to ensure they are 100% closed. Below chart details non-conformance distribution from different provisions in year 2024.

(\*) where tier 1 suppliers means 80% of directly contracted suppliers based on annual spend and using previous calendar year.



Incorporating audit results, ViewSonic will host management review meeting (ex. HBR, Half a year business reviews) periodically to address non-conformance and issue close rate. With multiple tacking system and commitments from top managements, improvements can be made rapidly. We will continue to educate and support suppliers with their CSR initiatives encompassing health, safety, and the environment, through various means including regular meetings with suppliers.

Audit statistics for Labor provision are addressed in below table:

	Aggregate number of nonconformities	Total percentage of nonconformities	Total percentage /number of repeat nonconformities	Percentage of corrective action completion comparing to previous audit
The International Labor Standards identified in the ILO Declaration on Fundamental Principles and Rights at Work and defined in the following Conventions:				
1) Freedom of association and collective bargaining (C. 87 and C. 98)	0	0	0	0
2) Forced labor (C. 29 and C. 105)	0	0	0	100%
3) Child labor and the worst forms of child labor (C. 138 and C. 182)	0	0	0	0
4) Discrimination (employment and occupation) (C. 111)	0	0	0	0



Domestic law in the legal jurisdiction regulating:				
1) Minimum wages	2	13%	33% (2)	67%
2) Working hours	10	50%	50% (10)	0
3) Overtime compensation	0	0	0	0
4) Employment contractual relationships	0	0	0	100%
Human trafficking as defined in The Protocol to Prevent, Suppress and Punish Trafficking in Persons Especially Women and Children, supplementing the United Nations Convention against Transnational Organized Crime.	0	0	0	0

Audit statistics for Occupational Health and Safety (OHS) are addressed in below table:

	Aggregate number of nonconformities	Total percentage of nonconformities	Total percentage /number of repeat nonconformities	Percentage of corrective action completion comparing to previous audit
a) OHS management system describing context of the organization.	0	0	0	0
b) Leadership and worker participation including OHS Policy, Roles, Responsibilities, Accountabilities and Authorities	0	0	0	0
c) Risk and hazard identification and assessment and determination of applicable OHS legal requirements and other OHS requirements and risks, including related actions and objectives to address them.	0	0	0	100%
d) Provision of resources competence and awareness, information and communication and documented information.	0	0	0	0



e) Operational planning and control including operational controls that apply to outsourcing, procurement and contractors, emergency preparedness and response and change management.	0	0	0	100%
f) Performance evaluation including internal audits, monitoring and measurement, analysis and evaluation and management review.	0	0	0	0
g) Incidents, nonconformities and corrective action, continual improvement of objectives and processes.	0	0	0	0